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1.0 Introduction

Purpose and Scope
The University of Southern California (USC) Chemical Hygiene Plan (CHP) is a broadly applicable manual covering chemical safety and many areas of general laboratory safety. The CHP is intended to be a useful resource for USC laboratory personnel and principal investigators (PI), providing accessible and relevant information to enable safe operations. The CHP is also designed to aid laboratory personnel and PIs in complying with government safety regulations, university policies, and with USC Office of Environmental Health and Safety (EH&S) recommendations and requirements.

The USC Chemical Hygiene Plan:
- Covers general laboratory safety and chemical safety.
- Applies to all research laboratories and other research facilities which contain any amount of hazardous materials.¹
  - Facilities in which hazardous materials are present may fall under the EH&S Shop Safety Program rather than the Laboratory Safety Program, provided the following conditions are met:
    - The hazardous materials are commercially sourced domestic, industrial, or engineering products with clearly-defined applications (e.g. cements, paints, adhesives, cleaning agents, lubricants, fuels, art materials, film processing chemicals), and:
    - The hazardous materials are being used broadly in line with manufacturer’s instructions/recommendations, or at least not so far outside the recommendations as to create new or unexpected hazards, or to constitute chemical research.
  - Final determination of whether a facility is a laboratory, workshop, or both, or neither, shall be made by the Chemical Hygiene Officer (CHO) and/or Shop Safety Program Manager as appropriate.

¹ For the purposes of this CHP, “hazardous material” is used as the generic descriptor for any substance or mixture of substances which poses risk to personnel on account of its chemical hazards (e.g. toxicity, flammability), and/or physical hazards (e.g. low temperature cryogen, high pressure compressed gas).
Applies to all USC personnel who work with hazardous materials or who supervise others who work with hazardous materials. This includes but is not limited to staff, faculty, employees, students, volunteers, visiting scholars, teaching lab managers, teaching assistants.

 Shall be implemented by the USC Chemical Hygiene Officer (CHO) and the Office of Environmental Health and Safety (EH&S), with assistance, where appropriate, from safety committees, School- or Departmental-level safety officers, and other stakeholders.

 Shall be reviewed and evaluated for effectiveness by EH&S, at least annually, and updated as necessary (8 CCR §5191 (e) (4)).

In addition to EH&S safety resources (CHP, fact sheets, website, training), laboratory-specific Standard Operating procedures (SOPs), lab-specific training materials, and lab-specific safety rules are also required for safe laboratory operation. Lab-specific safety is ultimately the responsibility of the Principal Investigator (PI). Procedures posing unusually high potential hazards may also require approval or guidance from the Chemical Hygiene Officer (CHO). The CHO can be reached at labsafety@usc.edu.

Research groups that use biological materials, radioactive materials, lasers, and/or workshop equipment can seek additional guidance from the USC Biosafety Manual, Radiation Safety Manual, Laser Safety Manual, or Shop Safety Manual, as well as the USC EH&S website.

Sources of Safety Information

There is a definite hierarchy of information sources to consider when making decisions about safety, including decisions about what to include in this CHP. The hierarchy is based first on whether an information source has force of law, and second, how authoritative and well-reviewed the information source is, and thus how accurate, reliable, and conforming to best practice it may be presumed to be. The hierarchy may vary somewhat in specific cases, but is usually as illustrated in Figure 1.1 and as explained in the following paragraphs.

![Figure 1.1](image-url)
Hierarchy of Sources, With Notable Examples

The following list gives more information about the hierarchy of sources of safety information, from most to least authoritative, with specific important examples:

1. Codes (regulations), promulgated by regulatory bodies. Codes have the force of law and adherence to codes is non-optional. For general and chemical laboratory safety at USC, the following are some of the key codes:
   a. Cal-OSHA Title 8 regulations (https://www.dir.ca.gov/samples/Search/query.htm)
      i. §5191. Occupational Exposure to Hazardous Chemicals in Laboratories (https://www.dir.ca.gov/title8/5191.html)
      ii. §3382. Eye and Face Protection (http://www.dir.ca.gov/title8/3382.html)
      v. Article 110. Regulated Carcinogens (http://www.dir.ca.gov/title8/sb7g16a110.html)
   b. California Proposition 65 carcinogens and reproductive toxins (https://oehha.ca.gov/proposition-65/proposition-65-list)
   c. Los Angeles City Fire Code (http://www.lafd.org/fire-prevention/fire-code)

2. Formal standards and official guidelines from generally recognized professional associations, industry bodies, non-profit standards organizations, and government agencies. Standards do not intrinsically have force of law, but some are given force of law by being specifically referenced in codes; however, all standards, whether mandatory or not, represent an accepted source of best practice which should be followed. Some organizations publish safety guidelines, which are also a valuable source of best practice. Relevant standard/guideline-promulgating bodies include:
   a. Cal/OSHA guidelines (Note: Distinct from regulations)
      i. NFPA 45 Standard on Fire Protection for Laboratories Using Chemicals (very useful key reference)
   d. American National Standards Institute (ANSI; http://webstore.ansi.org/). Information is not free, but can often be obtained via the USC libraries subscription to the Techstreet standards database. (Safety Eyewear, ANSI/ISEA Z87.1-2015; safety eyewash/showers ANSI/ISEA Z358.1-2014; workplace first aid kits ANSI/ISEA Z308.1-2015.).
e. National Institute for Occupational Safety and Health (NIOSH) *Pocket Guide to Chemical Hazards* ([https://www.cdc.gov/niosh/npg/](https://www.cdc.gov/niosh/npg/)). Provides highly authoritative information on exposure hazards and appropriate respirators. Although the NIOSH exposure limits are not legally binding, they should be followed for all materials, except in cases where there is lower Cal/OSHA PEL, which should be followed instead.

f. American Chemical Society (ACS; official ACS publications, not simply journal articles)
   i. Laboratory hazard identification and evaluation ([http://tiny.cc/acs-labHaz-ID-eval](http://tiny.cc/acs-labHaz-ID-eval))
   iii. Classroom chemical safety ([https://www.acs.org/content/acs/en/education/policies/safety.html](https://www.acs.org/content/acs/en/education/policies/safety.html))
   iv. Various resources ([https://www.acs.org/content/acs/en/about/governance/committees/chemicalsafety.html](https://www.acs.org/content/acs/en/about/governance/committees/chemicalsafety.html))

g. National Research Council (NSF; publishes the useful, authoritative, comprehensive, and free pdf book *Prudent Practices in the Laboratory*; [https://www.ncbi.nlm.nih.gov/books/NBK55878/pdf/Bookshelf_NBK55878.pdf](https://www.ncbi.nlm.nih.gov/books/NBK55878/pdf/Bookshelf_NBK55878.pdf)). See Figure 1.1

h. Official safety information from other states
   i. New Jersey *Right to Know Hazardous Substance Fact Sheets* ([http://web.doh.state.nj.us/rtkhsfs/indexfs.aspx](http://web.doh.state.nj.us/rtkhsfs/indexfs.aspx))

3. If a safety question is not resolved or covered by the authoritative information sources mentioned above, or the question is too specific to be covered by those sources, then recourse can be had to:

a. Standard practice, as determined from:
   i. Peer-reviewed journal articles
      1. *Journal of Chemical Education* ([http://pubs.acs.org/journal/jceda8](http://pubs.acs.org/journal/jceda8))
      3. Newer experimental procedures, which incorporate safety warnings.
   ii. Other universities’ safety information.
   iii. Safety information from US government labs

iv. General information from professional societies

1. American Chemical Society (ACS) internal resources and links to external resources (USEFUL) https://www.acs.org/content/acs/en/education/policies/safety/chemical-health-and-safety.html

2. C&EN Safety Zone (http://cenblog.org/the-safety-zone/)


vi. Manufacturers operating manual, for potentially hazardous equipment.

b. Information about specific materials:

i. Safety information from the manufacturer or supplier (e.g. Safety Data Sheet (SDS))

1. Suggest first looking for an SDS publicly available from a major chemical supplier, e.g. Sigma-Aldrich, Alfa Aesar, TCI America. Be warned that SDSs from some minor sources may be poorly written and omit important safety information.

2. If SDS is not available from major chemical supplier, go to the USC EH&S website and click on the “SDS” link to take you to the MSDSOnline database; requires USC login. This database is extensive and contains essentially all SDSs which may be required.

c. Reliable foreign information sources:

i. UK Health and Safety Executive (HSC; http://www.hse.gov.uk/)

ii. Royal Society of Chemistry (RSC; http://www.rsc.org/learn-chemistry/collections/health-and-safety)

d. Books on lab and chemical safety


4. In the absence of authoritative safety information, laboratory personnel may call upon the professional judgement of themselves, their colleagues, their PIs, departmental safety staff, and the staff of EH&S.
In the US, employee safety is regulated at the Federal level by the Occupational Safety and Health Administration (OSHA); however, states are permitted to regulate employee safety themselves, provided state regulation is at least as strict as the Federal standards. In California, employee safety is regulated by the Division of Occupational Safety and Health (DOSH), which is more commonly called Cal-OSHA or Cal/OSHA. The regulations which Cal-OSHA enforces are to be found in Title 8 of the California Code of Regulations (CCR).

Chemical usage in research laboratories is very different from industry. For example, dozens of different chemicals in small quantities may be used in a lab in a single day, whereas an industrial process may use multi-ton quantities of a small number of chemicals, and use the same chemicals for the life of the process, which may be years. To be able to regulate chemical safety in research labs, but without making it impractical for labs to operate, Cal-OSHA clearly distinguishes laboratory from production chemical usage, and principally regulates the former through a key standard, “Occupational Exposure to Hazardous Chemicals in Laboratories” (8 CCR §5191).

A key requirement of 8 CCR §5191 is that employers produce and implement a Chemical Hygiene Plan (CHP). The regulations define a CHP as follows: “A written program developed and implemented by the employer which sets forth procedures, equipment, personal protective equipment and work practices that: 1) are capable of protecting employees from the health hazards presented by hazardous chemicals used in that particular workplace and; 2) meets the requirements of subsection 5191(e).” The stated subsection then specifies the required minimum contents of the CHP, which are as follows:

- **(A)** Standard operating procedures relevant to safety and health considerations to be followed when laboratory work involves the use of hazardous chemicals;
- **(B)** Criteria that the employer will use to determine and implement control measures to reduce employee exposure to hazardous chemicals including engineering controls, the use of personal protective equipment and hygiene practices; particular attention shall be given to the selection of control measures for chemicals that are known to be extremely hazardous;
- **(C)** A requirement that fume hoods comply with Section 5154.1, that all protective equipment shall function properly and that specific measures shall be taken to ensure proper and adequate performance of such equipment;
- **(D)** Provisions for employee information and training as prescribed in subsection 5191(f);
- **(E)** The circumstances under which a particular laboratory operation, procedure or activity shall require prior approval from the employer or the employer’s designee before implementation;
- **(F)** Provisions for medical consultation and medical examinations in accordance with subsection 5191(g).
(G) Designation of personnel responsible for implementation of the Chemical Hygiene Plan including the assignment of a Chemical Hygiene officer and, if appropriate, establishment of a Chemical Hygiene Committee; and

(H) Provisions for additional employee protection for work with particularly hazardous substances. These include “select carcinogens,” reproductive toxins and substances which have a high degree of acute toxicity. Specific consideration shall be given to the following provisions which shall be included where appropriate;

1. Establishment of a designated area;
2. Use of containment devices such as fume hoods or glove boxes;
3. Procedures for safe removal of contaminated waste; and
4. Decontamination procedures.
USC has an official Injury and Illness Prevention Policy which explicitly lays out the health and safety roles and responsibilities of the various members of the USC community (https://policy.usc.edu/injury-prevention/). It is recommended that all USC persons (especially PIs and other supervisory personnel) read and understand this policy.

Research Safety Oversight Committee (RSOC)

The RSOC:

- Has the following members:
  - Vice-President for Research - Chair
  - EH&S Executive Director
  - Director of Research Compliance
  - Chairpersons of other USC-wide safety committees
  - USC senior managers
- Provides high-level oversight of all aspects of health and safety at USC.
- Facilitates communication between the specialized safety committees:
  - Institutional Biosafety Committee (IBC)
  - Radiation Safety Committee (RSC)
  - Campus-Wide Chemical Safety Committee (CCSC)
- Reports administratively to the USC Provost and President.

Campus-Wide Chemical Safety Committee (CCSC)

The CCSC:

- Reviews, approves, and suggests improvements to EH&S policies, programs, guidelines, and activities related to general and chemical laboratory safety.
- Reviews laboratory incidents or accidents that occur at USC (except incidents falling under the purview of other safety committees such as the IBC or RSC).
- Reviews the adequacy of response of EH&S, PIs, Departments, or Schools to laboratory incidents or accidents.
- Reviews safety controls and management of high-hazard facilities, or proposed potentially very highly hazardous research.
- Provides high-level enforcement of laboratory safety standards in the event of egregious non-compliance or refusal to cooperate with EH&S.
- Refers important items to the RSCO via the CCSC Chairperson, who is also an ex officio RSOC member.
Other Safety Committees

Departments and Schools are encouraged to set up their own internal safety committees. Typically, such a committee might meet three or four times during each academic year and be concerned with subjects such as:

- Overseeing instructional laboratory (and workshop) incident recordkeeping, including reviewing specific incidents and recommending appropriate action (e.g. modifying experiments by substituting less hazardous chemicals, improving the safety information in lab manuals). [Note: Minor incidents in instructional labs may not rise to the level where EH&S investigates; however, all incidents should be investigated and recorded by the PI and/or manager who oversees the lab.]
- Initiating and overseeing student-led safety initiatives.
- Reviewing PIs’ compliance with EH&S recommendations/requirements, especially after an incident which EH&S has investigated, or after a laboratory safety inspection uncovers serious findings.
- Encouraging emergency planning at the research group level.

Office of Environmental Health & Safety

The Office of Environmental Health and Safety is responsible for managing and implementing the Laboratory Safety Program, which covers general lab safety and chemical safety. The EH&S Chemical Hygiene Officer and laboratory safety staff are responsible for day-to-day oversight of the lab safety program. The organizational structure of EH&S is shown in Figure 1.2.

![Figure 1.2. Organization structure of USC EH&S.](image)

Laboratory Safety Subdivision

The USC Laboratory Safety Program is implemented and managed by the EH&S laboratory safety subdivision, consisting of the Chemical Hygiene Officer (CHO) and chemical/laboratory safety specialists.
The CHO is the primary subject matter expert on laboratory, hazardous materials, and chemical safety related items and may be consulted during risk assessments of new or existing projects.

The laboratory safety subdivision:

- Assists in the development of general policies for laboratory safety;
- Develops and distributes information related to laboratory safety;
- Evaluates equipment and physical facilities;
- Evaluates operational techniques and procedures for hazardous materials and physical hazards;
- Conducts risk assessments when required;
- Conducts training programs in laboratory safety;
- Implements an inspection program to ensure that laboratory facilities and procedures are in place, in accordance with USC policies and all applicable laboratory safety regulations, and that safe work practices are being followed by laboratory personnel.
- Responds to emergencies, or assists Hazmat staff in emergency response, as appropriate
- Investigates laboratory safety incidents and provides recommendations.

**EH&S Inspections**

Laboratory safety specialists schedule and conduct annual safety inspections of USC laboratories using the General Lab Inspection Checklist and PPE Inspection Checklist. EH&S works with PIs, Lab Managers, and lab staff to:

- Identify and remedy potential hazards. A report of all findings, resolutions, and recommendations will be made available within 1 business day. Research labs will have five (5) to twenty (20) business days to remediate the findings depending on their hazard level.
- Remediation of hazards outside the PI’s direct responsibility (e.g. provision of safety showers, repair of building infrastructure) will be referred to FMS or other appropriate personnel.
- EH&S will schedule a follow up inspection to confirm laboratory compliance and report finding as corrected (see Laboratory Inspection Process Flow Chart).
- Labs designated by EH&S as high hazard will be subject to safety inspections twice a year. A definition of high hazard labs is given in Appendix A.

EH&S also conducts inspections focusing on appropriate lab attire and PPE. All laboratory buildings on the HSC and UPC campuses are subjected to unannounced PPE compliance inspections, currently three times per year, on random days.

**Principal Investigator (PI)**

The PI has primary authority and responsibility for the safety and management of his/her laboratory, including primary authority and responsibility for hazardous materials storage and use. The PI is obligated to comply with university safety policies and all applicable regulations. The CHO and EH&S laboratory safety staff will assist the PI to meet safety and regulatory requirements.

For satisfactory laboratory safety, EH&S strongly recommends that PIs institute a safety management structure within the research group.
This is further discussed under Group Safety Management and Safety Culture in Section 4.0.

The PI's additional responsibilities include:

- Providing instruction and training on safe and proper safety practices to all persons working within the PI's area.
- Determining and documenting appropriate personal protective equipment (PPE) needed for each procedure.
- Maintaining control of the hazardous materials.
- Providing necessary equipment for safe work with hazardous materials;
- Properly labelling all areas where hazardous materials are stored or handled;
- Notifying EH&S of:
  - Accidents/incidents involving or suspected of involving hazardous materials.
  - Any significant changes in lab design or procedures.
  - Plans to relocate the lab or leave the university.
- Keeping online chemical inventory and online personnel records up to date (EHSA).
- Conducting and documenting lab-specific safety training.
- Providing annual laboratory safety refresher training to all staff working with hazardous materials.
- Providing easy access to Safety Data Sheets (SDSs).
- Preparing Standard Operating Procedures (SOP), including safe work practices for all routine processes involving hazardous materials, hazardous procedures, or hazardous equipment.
- Holding safety meetings regularly.
- Providing emergency procedures for laboratory personnel. These procedures must include the names and telephone numbers of key lab personnel (e.g., Lab Manager, Safety Officer, etc.) to be contacted in case of emergency. These procedures shall be prominently posted in work areas where hazardous materials are used.

**Research Personnel**

Research personnel (e.g., staff, students, or volunteers) work under the supervision of a PI. Although PIs have overall management responsibility for personnel under them, the personnel also have responsibilities, which include:

- To follow safety instructions from the PI, PI's designee (e.g., Lab Manager, Group Safety Officer), EH&S, and from School/Departmental safety staff;
- To read, understand, and follow the USC chemical hygiene plan;
- To attend General Laboratory Safety training provided by EH&S, which must be successfully completed before starting work in the laboratory;
- To attend lab-specific safety training provided by the PI or PI's designee (e.g., Lab Manager);
- To read, comprehend, and follow appropriate SOPs and SDSs when working with hazardous materials;
- To research safety information, including downloading and reading SDSs, and perform a risk assessment as an integral part of the process of planning new experimental work;
- Knowing where SOPs and SDSs are located or how to access them;
Knowing the locations of eye wash and safety shower stations, first aid kits, fire extinguishers, fire alarm pull stations, circuit breaker boxes, gas shut-off valves, emergency stop buttons, and other safety related items throughout all labs and offices in which they work;

Knowing egress routes and assembly locations;

Following proper emergency procedures if an accident or incident happens when handling hazardous materials;

Reporting any unsafe practices or concerns to the PI, and if necessary also to School/Departmental safety staff, and/or EH&S.

Notifying EH&S if any accident or incident happens that includes hazardous materials, physical hazards or chemical hazards.

Training Requirements

General Laboratory Safety Training (GLS)

Prior to beginning any laboratory work, all personnel who work in research laboratories are required to take the General Laboratory Safety Training (GLS) offered by EH&S. This includes undergraduates or volunteers placed in research labs. The training is offered at least once a week, alternating between the Health Sciences Campus (HSC) and the University Park Campus (UPC). Extra sessions may be scheduled at busy periods of the year, or by special request from Schools or Departments. The GLS training covers various topics including but not limited to:

- Injury and Illness Prevention Program (IIPP)
- Hazard Communication and “Employee Right to Know”
- Classes of hazardous materials
- How to work with different classes of hazardous materials safely

- Safety Data Sheets
- Labeling and signage
- Personal protective equipment (PPE)
- General fire safety and emergency procedures.

Lab-Specific Training

The materials, equipment, and procedures utilized in every laboratory are different; therefore, safety training specific to the conditions of a particular laboratory must be given to incoming personnel. The level of lab-specific training must be appropriate to the prior experience incoming personnel bring with them. For example, an undergraduate joining a lab for summer research will likely require much more lab-specific training than an incoming postdoc. Lab-specific training can be given by the PI or by experienced laboratory personnel designated by the PI.

The PI should keep internal training records, which may take two forms, as appropriate for the specific training given. One type of training record is a signature sheet appended to an SOP, whereby the trainer and trainee sign and date to affirm that the trainee has read, understood, been trained upon, and agrees to follow, the contents of the SOP. The second, more general type of training record, more suited for training on basic, lower-hazard operations, is a list summarizing topics trained upon (e.g. “The trainee was trained upon the following basic laboratory procedures...”), signed and dated by the trainer and trainee. For this type of training record, if the incoming person is trained over a definite period of time, that should be reflected on the training record (e.g. “Trainee [name] was trained in the following basic laboratory procedures by trainer [name] [position] in the laboratory of [PI name] between the dates of [start date] and [end date]...”).
Lab-specific training records should be kept by the PI and not sent to EH&S; however, EH&S may request records during a safety inspection or incident investigation.

SOPs and training record templates will be made available on the EH&S website.

**NOTE:** Research staff may not conduct experimentation with high hazard materials (e.g. pyrophoric, explosive, highly reactive, highly acutely toxic, etc.) unless thoroughly trained on specific procedures by the PI, or by designated senior laboratory staff, to the satisfaction of the PI.

**Annual Refresher Training**

USC requires all PIs with labs to provide their staff with annual refresher safety training. Under the current system, all PIs are emailed an official memo in January providing details of subjects to be covered in the refresher, together with a training record form. Unlike for routine lab-specific training, EH&S requires a copy of the refresher training record to enter in the central database. Instructions for how to submit the information is included on the training record form.

For more information, refer to the annual safety refresher training memo.

**Undergraduate Teaching Labs**

Undergraduates attending instructional laboratories as part of their academic program are not required to attend GLS training, although they may attend on a voluntary basis. This is due to instructional labs being closely supervised and only containing low level and well controlled hazards.

It is recommended for managers of undergraduate labs which use hazardous materials, and for teaching assistants (TAs) in such labs, to attend GLS training.

It is the responsibility of Departments running teaching labs to provide appropriate safety information and training to undergraduates attending the labs. This training may be provided via the responsible PIs and teaching lab managers, and should be broadly overseen by the Department or School Safety Committee. Typically, this type of training may be done through a combination of written safety instructions, in-person safety training given at the beginning of the lab course, refresher safety talks, and safety exercises (e.g. having to look up and compare safety data sheets (SDSs)). The department should retain records (e.g. through signature sheets) of trainings attended in person, and to confirm that written safety instructions distributed to students have been read and agreed to.

**Other Training**

GLS training is a fundamental requirement which must be met by any individual wishing to perform any research laboratory activity; however, it is not necessarily the only training requirement. Certain types of laboratory or research also mandate specific specialist trainings offered by EH&S in the areas of radiation safety, laser safety, blood-borne pathogens, biosafety, workshop safety, controlled substances, and shipping of biological materials. Work with animals may require DAR (Department of Animal Resources) training in animal care and use.

Consult the Safety Training Matrix for Research Personnel Fact Sheet (see Figure 3.1) and/or the Training Catalog for further information.
All persons using a respirator are **required** to enroll in the EH&S respirator program which includes a training component. Consult the **Respiratory Protection Program Fact Sheet** (see Figure 3.2) for further information.

**Figure 3.2. Respiratory Protection Program Fact Sheet** (Click on image for hyperlink)

Contact [safetytraining@usc.edu](mailto:safetytraining@usc.edu) for more information on training courses and schedules. For information on fire extinguisher training, contact [firesafety@admin.usc.edu](mailto:firesafety@admin.usc.edu) (Fire Safety and Emergency Planning).

**Injury and Illness Prevention Plan (IIPP)**

Under California Law, organizations of ten or more persons are required to have an effective written IIPP. To increase manageability of the IIPP program, USC is subdivided into smaller units, each of which customizes and implements an IIPP based on a template provided by EH&S. Contact your department or school for a copy of your local IIPP and the identity of your IIPP Administrator. For further information, refer to the EH&S IIPP webpage ([https://ehs.usc.edu/occhealth/injury-prevention/iipp/](https://ehs.usc.edu/occhealth/injury-prevention/iipp/)) and the fact sheet ([http://tiny.cc/usc-fs-iipp](http://tiny.cc/usc-fs-iipp)).

**Figure 3.3. IIPP Fact Sheet** (Click on image for hyperlink)
Hazard, Risk, and Safety Management

In the context of safety, the terms hazard and risk are not interchangeable. The authoritative safety source Prudent Practices in the Laboratory (2011, page 2) contains a clear exposition of the meaning of hazard and risk, and it is worth quoting in full:

"With regard to safe use of chemicals, the committee distinguishes between hazard, which is an inherent danger in a material or system, and the risk that is assumed by using it in various ways. Hazards are dangers intrinsic to a substance or operation; risk refers to the probability of injury associated with working with a substance or carrying out a particular laboratory operation. For a given chemical, risk can be reduced; hazard cannot."

The object of safety management is to eliminate all those hazards which can be eliminated, and for the remaining hazards which cannot be eliminated, to adequately reduce, control, and monitor the risk they pose.

Hierarchy of Safety Controls

Background and Application of the Hierarchy

The hierarchy of safety controls is a fundamental set of simple rules which lay out the relative reliability and effectiveness of possible methods of managing hazards. It is important to understand the hierarchy of safety controls and use them as the basic framework for planning safe laboratory work.

Figure 4.1. Hierarchy of Safety Controls

Source: NIOSH

https://www.cdc.gov/niosh/topics/hierarchy/default.html
There is a universally applicable hierarchy of generalized safety controls, which are, ranked from most to least effective (see Figure 4.1):

- **Elimination** of the hazardous substance, process, activity or equipment.
  - Example: Deciding not to do a specific experiment due to the hazards being too great.

- **Substitution** i.e. a hazardous substance, process, activity, or piece of equipment is replaced by something less hazardous.
  - Example: Modifying a procedure to use molecular sieves for drying instead of alkali metal.

- **Engineering Controls.** Engineering controls are physical safety systems designed to operate substantially or completely independently of worker behavior. Examples include:
  - Belt guards on vacuum pumps.
  - Fume hoods to reduce exposure to toxic materials.
    - A fume hood is the single most important item of safety equipment in most labs which use hazardous chemicals!
  - Glove boxes to prevent air exposure of pyrophoric materials.
  - Biosafety cabinets to reduce exposure to biohazardous materials.
  - Safety interlocks (e.g., to prevent a centrifuge from being opened until the rotor has stopped)

- **Administrative Controls** (including work practice controls).
  The distinguishing characteristic of administrative controls is that they operate by means of influencing worker behavior. This level of controls includes lab safety rules, training, supervision of inexperienced personnel, standard operating procedures (SOPs), and any work practice which has to be followed to avoid a known or predicted hazard. Administrative controls are regarded as less reliable than engineering controls because, unlike the latter, administrative controls are entirely dependent on human behavior for their effectiveness. Furthermore, their effectiveness is a function of the extent to which compliance by workers is monitored and enforced by PIs, lab managers, and other supervisors. Examples of administrative controls include:
  - SOP specifying safer work practices, e.g., diluting sulfuric acid by adding acid to water, never the other way around.
  - Written laboratory safety rules, which have to be agreed to and signed by new group members.
  - Group rule to require individual researchers to download and reading SDSs and conduct a risk assessment as part of planning new experiments.
  - Proper labeling of hazardous materials (this is also part of Hazard Communication).
- **Personal Protective Equipment** (PPE). PPE is used as the last line of defense in the hierarchy of controls (see Personal Protective Equipment section for more details). PPE acts to increase personal safety in event an incident occurs and the other controls prove insufficient (see Figure 4.3). Examples include:
  - Safety glasses
  - Goggles
  - Face shield (not permitted to be worn alone; goggles/safety glasses must be worn underneath)
  - Lab coat (e.g., Nomex, Flame Resistant Treated Cotton)
  - Ear plugs / ear muffs.
  - Gloves (chemical resistant / high-temperature / low temperature / cut resistant)
  - Respirators (special rules apply)

Note that in some schemes, elimination and substitution are included in the category of engineering controls, giving only three categories instead of five. However, the importance of substitution in research labs is substantial, so the full five category scheme is most appropriate.

**Enforcement and Documentation of Safety Controls**

Administrative controls should always be documented for quality control and accountability purposes. Being reliant on human memory and human nature for effectiveness, administrative controls tend to lapse unless the responsible manager (e.g., PI) ensures regular re-iteration of rules, refresher safety training, and safety meetings, and takes active measures to monitor and enforce compliance.

Note that although engineering controls and PPE are not administrative controls per se, ensuring that lab personnel consistently, appropriately, and correctly use engineering controls and PPE is an administrative control problem. Therefore, engineering control and PPE policy, procedures, training, instances of non-compliance, and enforcement measures should be documented.

**Group Safety Management and Safety Culture**

A robust and cooperative safety management and culture involves safety consciousness, accountability, organization, and education. All staff must recognize that personal safety is dependent on responsibility, accountability, and teamwork. Internal SOPs, safety plans, group safety meetings, and annual lab safety refreshers are used to reinforce the laboratory’s safety culture.
**Safety Management Structure**

To achieve and maintain satisfactory standards of laboratory safety, it is strongly recommended that PIs institute a formal management structure within their groups, to facilitate the two-way flow of safety-related information, to enable personnel to be held accountable, and to explicitly delineate responsibilities (see Figure 4.4).

There are two basic models for group safety management:

1. **Permanent Lab Manager** who spends most of his/her time in the lab and who:
   a. Is appointed Safety Officer by the PI.
   b. Keeps an eye on the safety behavior of other personnel, and holds them accountable when deviation from safety rules is observed.
   c. Keeps the PI informed of all safety matters.
   d. Delegates and manages all routine safety-related lab activities.

2. When there is no permanent Lab Manager, the PI should appoint lab personnel to positions of defined responsibility for safety. The positions, which may be rotated on an annual basis (or twice yearly for the more time consuming jobs) may include:
   a. Safety Officer, who keeps an eye on the safety and lab-housekeeping behavior of all other personnel, and reports all safety matters to the PI.
   b. Waste Lead, who holds personnel accountable for the proper segregation, storage, and labeling of hazardous waste, and who places waste pickup requests.
   c. Inventory Lead, who ensures the chemical inventory is maintained, that all hazardous materials are appropriately stored, that time-sensitive materials are not over-aged, and is in charge of all group members for a collaborative annual re-inventory.
   d. Other delegated roles as appropriate for the lab, e.g., maintainer of a specific item of equipment, person who defrosts the freezer, etc.

Models one and two are not mutually exclusive. Even in the presence of a permanent lab manager, other safety related formal roles can be created.
Group Safety Rules

PIs should institute written group safety rules and expectations, and it is suggested that new group members be required to sign the rules as one of the conditions of lab access. Safety rules appropriate to the lab can be developed from the contents of this CHP and from EH&S online resources, including fact sheets. It is also suggested the rules incorporate a lab security policy, which should include a prohibition on leaving labs unlocked when not occupied.

Personnel exiting research groups without first taking responsibility for their hazardous materials and equipment is a considerable safety hazard and a chronic contributor to poor laboratory housekeeping. Implementing strong group rules against this practice is a valuable aid in preventing hazardous conditions from developing in labs. The following is an example of the form such rules may take:

*Before leaving the research group, a member is required to take responsibility for their accumulated impact on the laboratory by doing the following, to the satisfaction of the PI, or PI's designee:*

1. *The member shall determine which of their samples and chemicals the PI wishes to keep, and shall inventory said samples and chemicals and place in safe storage. The member shall arrange safe disposal for all their other samples and chemicals.*

2. *The member shall clean, decontaminate, and put away all their equipment and apparatus, clean and decontaminate all their work areas, and leave all their storage areas in good order.*

Group Emergency Plan

It is strongly recommended to maintain an emergency action plan in the event of a disaster (earthquake, fire, flood, etc.). Include:

- Evacuation routes and assembly points outside.
- Emergency generators for critical equipment.
- Designated personnel to shut down equipment, compressed gas supplies, etc.
- Identify locations of the gas shut off values and circuit breakers and record on the lab floor plan.
- Designated personnel to closely examine all glass apparatus, fridges, freezers, and chemical storage areas after a small to moderate earthquake, to ensure no breakages are missed. (After a significant earthquake, lab buildings would be closed to re-entry pending inspection by Hazmat personnel.)
- Phone tree, to gather information to account for all personnel, and to distribute information, e.g., that the building is closed.

It is highly advisable for research groups to plan for the possibility of earthquake; this is covered in Appendix D, which should be read by all laboratory personnel. PIs should ensure the recommendations of Appendix D are effectively implemented in their research groups, and earthquake awareness and safety should be made a part of regular group safety meetings and safety training.
When the PI is Away

If a PI knows they are going to be unavailable due to vacation, travelling, or any other reason, they should plan in advance to ensure their research group is adequately supervised. The PI who is to be absent should gain formal agreement from a second PI to act as the responsible supervisor during the absence of the first PI. The group members should be notified in advance of the dates during which their PI will be absent, and should be notified of the supervisory arrangements which have been made to cover the absence.

A PI who has agreed to cover group supervision during the absence of a colleague need not be expected to be involved in day-to-day lab management, which the group members should be able to handle, especially if they are in communication with the absent PI. However, the PI who is acting as temporary cover would be expected to act in place of the absent PI in the event of an incident, emergency, or other unforeseen circumstance which requires immediate action.

Safety Meetings

PIs should regularly incorporate safety topics into group meetings. For the purposes of maintaining internal training records, the safety topics covered should be recorded, and there should be a sign-in sheet to record meeting participants.

Working Alone and/or Outside Normal Working Hours

Due to the hazards inherent in many laboratory activities, it is very important for PIs to institute and enforce effective rules governing when it is or is not appropriate for researchers to work in labs alone and/or outside normal working hours. USC circulates an official memorandum each December before the winter recess begins, to remind personnel of safe practice. Although special emphasis is placed on this issue during the winter recess, due to minimal staffing USC-wide and reduced support services, the basic message of the memo is applicable year round. To quote some key sections of the 2016 memo:

- “While ongoing research often continues beyond normal business hours and after regularly scheduled closure times, under no circumstances should research staff and/or students work alone on experimental procedures involving hazardous chemicals, biohazardous materials, or high physical hazards.”
- “...it is especially critical that researchers take extra precautions during off-hours or periods of campus closure when the number of individuals present in laboratories is greatly diminished.”
- “While it is always preferable for research staff and/or students to work with a colleague, exceptions may be made for low-risk research activities if the PI/Supervisor verifies that each research staff member or student fully understands emergency and standard operating procedures, has access to and utilizes all required personal protective equipment, and has ready access to an effective communication system that consists of a two-way radio, telephone or cellular phone with adequate reception.”
It is advised to read the full memo (see Appendix E). Prudent Practices, (section 2.C.2, page 17-18) also reinforces the message that personnel should not perform hazardous laboratory work alone. PIs and research personnel should:

- Plan ahead to maximize work during regular business hours and minimize working at irregular hours.
- Coordinate to ensure active surveillance of personnel (through regular visual or verbal communication) working alone in laboratories: (a) after business hours and/or (b) at remote locations during and after business hours.
- Suspend use of hazardous substances and operations when alone.
- NEVER work with hazards while fatigued.

**Internal Safety Audits**

It is recommended for research groups to carry out regular internal safety audits (use EH&S' Laboratory Inspection Checklist), done by the PI, laboratory manager, and/or research staff. This is an effective way of keeping on top of various issues including equipment maintenance, chemical inventory, housekeeping, hazardous materials labelling, hazardous waste storage and disposal practices, and review of training records and SOPs.

**Working in Other PIs’ Labs**

It is common for research group to share resources. Many PIs have group rules governing non-group members borrowing or using equipment or materials, and it is advisable for PIs who have not already done so to develop such rules. It is the responsibility of PIs to communicate rules to lab personnel, and it is the responsibility of lab personnel to abide by rules, and to ask for clarification when in doubt.

From the perspective of safety, the following is essential:

- No researcher should perform any experimental procedure, or use any valuable or potentially hazardous instrumentation or equipment in the lab of another PI without knowledge and approval of their own PI and the other PI, and without receiving lab-specific training to the satisfaction of the other PI.
- Potentially hazardous material or equipment should not be physically transferred from the lab of one PI to the lab of another PI unless both PIs are satisfied that appropriate training and safety controls are in place.

It is recommended that access rules be documented and signed by all parties, and that signed logs be kept of all hazardous substances or items that are lent or borrowed.
Basics of Lab Facilities, Equipment, and Emergency Supplies

New Lab Builds / Lab Remodeling: Design for Safety

During the planning and construction phases of laboratory buildings, or lab renovations/remodels, project managers are responsible for ensuring that all infrastructure conforms to all applicable building codes, plumbing/mechanical/electrical codes, fire codes, Cal-OSHA codes, environmental codes, and all standards (ANSI, NFPA, etc) incorporated into the codes by reference.

Project managers should ensure that they fully understand the intended end-use of the space to be constructed/renovated, and should ensure they engage the requisite laboratory safety design and engineering expertise early in the design process.

EH&S strongly recommends that in addition to being code-compliant, new infrastructure is also fully compliant with best practice as summarized in the Laboratory Design Guide (University of California, Second Edition, 2007, http://www.ucop.edu/risk-services/_files/labdesign_guide.pdf). It is additionally recommended that lab design conforms to recognized standards (e.g., NFPA 45 (2015)) even when not incorporated into codes by reference.

EH&S is available to consult on specific safety-related questions on proposed research infrastructure.

Ingress, Egress, Doors, and Lab Security

Ensure that pathways leading to exit doors are clutter-free and have a minimum of 36” clearance.

If it is proposed to block access to any door, for example by the placement of large equipment, taking the door out of use will need to be approved by Fire Safety and Emergency Planning to ensure that blockage of the specific door is permitted by fire code. Note that in most cases, blocking of doors is strictly prohibited; it is only in the rare case of very small rooms with more than one exit that it may be allowed on a case-by-case basis. Non-functional doors should be clearly signed “not an entrance” on a corridor side and “not an exit” on any side adjoining a room. (If the non-functional door is between two rooms, both sides should be signed “not an exit”.)
To allow safe egress in an emergency, the following should be adhered to:

- There must be no items in the vicinity of doors which may fall in an earthquake and block the door or prevent the door from opening.
- Doorways, corridors, and stairwells should at all times be free of flammables, combustibles, trip hazards, obstructions, and items which may fall.
- Egress pathways within labs must be free of obstructions and trip hazards. As far as possible, labs should be configured so storage of combustibles, flammables, and other hazardous materials is not in the vicinity of egress pathways.

The doors of laboratories should be kept closed whether the laboratory is in use or not. This is especially important for laboratories which handle hazardous materials and utilize fume hoods. The reasons for keeping doors closed are as follows:

1. Building HVAC systems and fume hoods are adjusted for correct airflow balance with laboratory doors closed. When doors are open, airflow may be affected so as to cause:
   a. Impaired fume hood operation.
   b. Loss of laboratory negative pressure. In a correctly air-balanced laboratory building, labs are maintained at a slightly negative pressure relative to corridors, public areas, and offices. Thus, with the door closed, any air leakage flows into the lab and not in the other direction, confining airborne contamination or odor to the laboratory. Building air-handling systems do not develop anywhere near the airflow required to maintain a pressure differential across an open doorway, so as soon as a lab door is opened, all control on the direction of airflow is lost.

2. Fire safety. Closed doors are an important barrier to spread of fire and smoke.

3. Security. Opportunistic thieves have been active in USC research buildings, and lab personnel have lost computers and personal items as a result. Keeping doors closed will impede the activity of potential thieves. Personnel should develop the habit of closing doors behind them and preferably also locking doors to labs which are to be unoccupied for any length of time.
   a. There is more to security than just closing doors. Lab personnel should read and understand the Laboratory Security fact sheet, [https://ehs.usc.edu/files/ehs-fact-sheet-lab-security.pdf](https://ehs.usc.edu/files/ehs-fact-sheet-lab-security.pdf).

**NOTE:** It is not acceptable for laboratories to produce nuisance or noxious airborne contamination and then open doors or windows as a way of venting it out of the lab. The solution is to change work practices in order to prevent airborne contamination in the first place. In cases of accidental release of fumes into the laboratory atmosphere, the lab may need to be vacated (with the door kept closed) until the lab air system has cleared the contamination.
Communications

It is strongly recommended that the following have a hard-wired (landline) phone, preferably mounted on the wall in a conspicuous position near the entrance:

- Laboratories in basements or other areas without cellphone reception.
- Cleanrooms and other facilities where cellphones are either prohibited or not readily accessible.

Other laboratories are recommended to have a hard-wired phone. This is important to enable lab personnel to summon assistance in an emergency without being reliant on personal cellphones which may be not present, not charged, or exhibit poor reception.

Communication requirements for laboratory suites, in which a number of small subsidiary rooms branch off from a main lab, may be satisfied by having a hard-wired phone in the main lab.

The telephone number shall be displayed on lab phones. PIs and lab personnel should be aware of the location and phone number of all their lab phones. Lab and office phone numbers should be included in the group emergency plan, and preferably also programmed into group member’s cellphones.

General Storage

General storage of materials and equipment shall be in accordance with Chapter 3 Section 315 of the Los Angeles Fire Code ([https://codes.iccsafe.org/public/public/chapter/content/2516/](https://codes.iccsafe.org/public/public/chapter/content/2516/)), in particular:

- 315.3 “…Storage of combustible materials shall be separated from heaters or heating elements by distances or shielding so that ignition cannot occur”
- 315.3.1 “Ceiling clearance. Storage shall be maintained 2 feet (610 mm) or more below the ceiling in nonsprinklered areas of buildings or a minimum of 18 inches (457 mm) below sprinkler head deflectors in sprinklered areas of buildings.”
  - Do NOT stack items too close to the ceiling!
- 315.3.8.1 “…A clearance of at least 18 inches (457 mm) shall be maintained between stored materials and lighting fixtures.”
- Storage of combustible material or equipment is prohibited or severely restricted in boiler rooms, mechanical rooms, electrical equipment rooms, subfloor areas, attics, heating equipment rooms, electrical panel rooms, on roofs, in nonsprinklered basements, in exits, or in areas enclosing stairways or access ramps. (315.2.3, 315.3.3, 315.3.12.6, 315.3.12.1, 315.3.12.2, 315.3.12.3)
- Incompatible materials shall not be stored together. (315.3.12.5)
- Materials “particularly susceptible to water damage” shall be stored at least 4 inches (102 mm) above the floor. (315.3.8.3).
Labs sometimes flood and water damage is expensive. Recommend for any item potentially injured by water which has to be stored near the floor to be either raised about 4 inches above the ground or to be enclosed by a plastic tub.

Do not store cardboard boxes on the floor.

Storage of items shall also be within the load-bearing capacity of floors and storage racks, shall not create a hazard, and items "shall be piled, stacked, or racked in a manner to prevent it from tipping, falling, collapsing, rolling, or spreading."

Flammable Cabinets and Approved Refrigerators

Laboratories shall have appropriate facilities for storing flammable and combustible liquids (see Figure 4.5). Since the specifications and requirements of flammable cabinets and approved refrigerators are closely tied to their operational use, they are covered in Section 7.0 Chemical Inventory, Storage, and Transport.

Ceilings

Ceiling tiles are part of the fire protection infrastructure of rooms. Laboratory personnel shall NOT:

- Remove ceiling tiles.
- Pierce ceiling tiles with holes, or cut them in any way.
- Run tubes or cables in the space above ceiling tiles.

NOTE: Earthquake restraints for objects of any appreciable mass need to be anchored into wall studs and not just drywall.

Seismic Safety

Los Angeles is in a high-risk earthquake zone and lab personnel must be aware of the possibility of earthquake at any time, and must plan accordingly. This section provides some basic information on appropriate precautions to ensure items in labs are stored with earthquakes in mind. For further information, and important information on earthquake emergency planning and response for laboratory personnel, see Appendix D.

It is important to:

- Store heavy items (e.g., equipment, boxes, supplies, etc.) as low as possible.
- Securely fasten equipment and furniture over 48” tall to the wall or to the floor.
- Immobile objects can be directly and securely bolted to the wall, or bolted via spacers or brackets if a gap needs to be left between the object and the wall.
Items which need to be movable, e.g., equipment carts, should be tethered using chains securely attached to the wall. Some system should be provided so that the chains can be attached and detached from the item, for example, by using pairs of chains which go around the item and clasp together using a spring-loaded hook. The chains must not fit the item too loosely or they will be ineffective at preventing falling.

Items which are extremely wide and deep relative to their height, and which are therefore essentially immune from falling over, are not required to be restrained, although it is always advisable if possible.

Some modern designs of lab bench are designed to avoid floor penetrations, and make it easy to reconfigure the lab. They have central shelving which reaches to near the ceiling, and electrical connections are fed from the ceiling. These type of units should be seismically restrained by chains to the ceiling.

Items less than 48” tall should also be secured against earthquake if fragile, valuable, hazardous, or if there is a possibility that the item may obstruct egress or block a door if it fell.

Fit all shelves with earthquake lips to prevent object from falling off.

Lips of approximately 1.5” height are most satisfactory. Lips of less than 1” height should not be used as likely to be ineffective, whereas lips which are too tall are not recommended as they may increase the risk of dropping things by making it awkward to remove items from the shelf.

See above section on Ingress, Egress, Doors, and Lab Security for further seismic safety information.

**Seismic Safety and Hazardous Materials Storage**

The following shall be adhered to minimize risk in an earthquake:

- Liquids which are pyrophoric, toxic, corrosive, sensitizers, carcinogens, or reproductive toxicants shall not be stored above eye level.
  - Other liquids which do not possess significant hazards to skin, eyes, or health may be stored above eye level, but only if there is no other storage location available, and only if they are in bottles of one liter or less in capacity.

- Solid chemicals which are highly acutely or chronically toxic, significantly carcinogenic, highly reactive, or pyrophoric shall not be stored above eye level.
  - Lower hazard solid chemicals may be stored above eye level, but only if there is no other storage location available and if the container size is one kilogram (1 kg) or less.

Gas cylinders require careful storage to minimize risk during earthquake (see Figure 4.6). The following should be adhered to:

- Medium and large size gas cylinders (>18” high) shall be restrained using two chains, placed at the approximate positions one third of the way up from the base, and two thirds of the way up.
Chains shall either be bolted securely to a wall, attached to a steel cylinder rack which is itself bolted to the wall or the floor, or shall be bolted to a steel cabinet which is itself bolted to the wall or to the floor.

- It is not permitted to chain cylinders to movable furniture (e.g., tables), to wooden cabinets, or to any other combustible item.

- Welded chain is strongly preferred.

- Cylinders are to be individually chained, i.e. it is not permitted to use one chain to simultaneously secure multiple cylinders.

- Double-chaining may not be practical for extremely small cylinders (< approx 18” high). In such cases, alternate restraining systems may be employed (e.g., see Figure 4.7), provided the restraints are:
  - Non-combustible (steel or aluminium)
  - Affixed to the wall or floor, or to a steel cabinet which is itself affixed to the wall or floor
  - Clearly more than sufficient to prevent the cylinder from falling or escaping in the event of being knocked or shaken.

- Lecture bottles and similar extremely small cylinders shall be firmly clamped when in use. They must be stored such that they cannot fall or escape, but they do not require individual restraint in storage.

Cryogenic liquid storage devices are an immediate asphyxiation hazard if there is a large spill or breach of containment. Therefore:

- "Large" (multi-liter) liquid nitrogen Dewars must be secured against tipping.
  - Dewars come in all shapes and sizes; therefore, a precise definition of “large” is not practical to define. In general, any Dewar too large to be carried should be restrained, unless extremely short and wide-based.
  - Possible restraining methods include securely chaining to the wall, bolting to the floor, or using a purpose-built steel rack. In the case of chains, a tall Dewar can be restrained by two chains passed around the body in a like manner to how gas cylinders are restrained. For shorter Dewars, a more practical method may be to use a very short chain to affix the handle to the wall.

- Pressurized Dewars must be secured regardless of size.

- Liquid nitrogen freezers should be restrained.
Consult the Compressed Gas Storage Fact Sheet (see Figure 4.8) for more information.

**Electrical Safety**

Working with electricity can be dangerous. Laboratory workers may be directly or indirectly exposed to electrical hazards. Review the Electrical Safety Fact Sheet (see Figure 4.9) for more information.

**Preparedness:**

- Have an emergency plan on what to do in the event of a power outage.
- Learn where the electric circuit breaker panels and emergency shutoffs are so power can be shut off in an emergency.
- If circuit breakers are not clearly marked as to what rooms/circuits they service, request assistance from FMS Customer Resource Center (213) 740-6833 UPC, (323) 442-8005 HSC.

Electrical equipment and wiring shall be kept in a good state of repair. Defective equipment or wiring which displays damaged insulation or other defects shall not be used.

Power outlets and circuits should not be overloaded. Be aware of the current requirements of equipment with high power usage (e.g., furnaces, ovens, heaters, heavy machinery). Do not plug too many high current devices into sockets on the same circuit or overloading may occur, with possible risk of overheating and fire.

- Personnel intending to install multiple high-current devices should check with FMS electricians to ensure their circuits are able to withstand the load. If not, FMS may advise running one or more of the devices from sockets on a different circuit, or may require a new circuit and sockets to be installed.

Electrical panels house circuit breakers which protect against overcurrent. Electrical panels:

- Shall be easily accessible in case of emergency.
- Shall not be covered or hidden.
- Shall have a free working area in front, of minimum size 36 inches deep and 30 inches wide (or the
Flexible Cables, Multi-plug Adapters, Extension Cords and Power Strips

Extension cords are not intended as a permanent solution to electrical distribution (L.A. Fire Code 605.5). If there is an apparent need for a permanent extension cord, relocation of equipment or having FMS install more sockets should be done so the cord can be eliminated. Extension cords may be used on a temporary basis to provide power to one appliance, provided they are of sufficient current rating for the equipment they supply, and provided they meet all the conditions in the bulleted list under power strips, below. Note that extension cords may over-heat below their rated current if excessively long and the excess length is wound into a coil.

Power strips (“relocatable power taps”, RTPs) are short (typically 6 ft or less) extension cords with multiple outlets. Power strips are acceptable for long-term usage provided only devices of low current consumption are plugged in, for example computer equipment, or instrumentation, provided they incorporate overcurrent protection (L.A. Fire Code 605.4.1), and provided all the following conditions are met:

- They are plugged directly into a permanent outlet (L.A. Fire Code 605.4.2)
- They may not be series connected (daisy chained; see Figure 4.10).
- They are not close to water sources, hazardous materials, or inside fume hoods.
- They are not in a position where heavy items may pinch them, fall on them, or roll over them, and where they are not liable to physical damage, e.g., from sharp objects. (Cal Electrical Code 400.8 (7), L.A. Fire Code 605.5)
- They are not a trip hazard.
  - If a cord must be run across a floor, it is not acceptable to tape it to the floor as it will be pinched and gradually worn every time it is stepped on. A proper anti-trip cable protector should be purchased.
Even with a cable protector, running a cable across a trafficked area shall not be used as a permanent solution.

- They do not pass thorough doorways, windows, or holes in walls, ceilings or floors (Cal Electrical Code 400.8 (2), (3), 8 CCR §2500.8).
- They do not run inside walls, above ceilings, or below floors (Cal Electrical Code 400.8 (5), 8 CCR §2500.8).
- They do not run under carpets, rugs, or in other positions which may obstruct visual inspection or promote heat buildup.

The above bulleted list, except the requirement to plug directly in to an outlet, also applies to the siting of flexible power cables attached to appliances. Additionally, over-long cables attached to high current devices should not be rolled into a coil as this may result in heat buildup.

Multi-plug adapters should not be used. Use overcurrent-protected power strips instead, in accordance with the conditions previously stated.


**Emergency Equipment and Supplies**

**Safety Shower and Eyewash**

Safety showers and eyewash provision is governed by Cal-OSHA under 8 CCR §5162, which also incorporates ANSI Z358.1 by reference. The 1981 version of the ANSI standard is the one incorporated, but it is advisable to follow the most recent revision which was in 2014. Additional and very useful guidance may be obtained from the International Safety Equipment Association (ISEA; https://safetyequipment.org/wp-content/uploads/2015/05/EWS-Guide-Feb_2015.pdf) and Guardian Equipment (http://www.gesafety.com/ansi/index.shtml).

Summarizing 8 CCR §5162, the basic safety shower / eyewash (see Figure 4.11) requirements are as follows:

1. When required:
   a. “...eyewash... shall be provided at all work areas where, during routine operations or foreseeable emergencies, the eyes of an employee may come into contact with a substance which can cause corrosion, severe irritation or permanent tissue damage or which is toxic by absorption.”
b. “...emergency shower... shall be provided at all work areas where, during routine operations or foreseeable emergencies, area of the body may come into contact with a substance which is corrosive or severely irritating to the skin or which is toxic by skin absorption.”

2. Location:
   a. “...shall be in accessible locations that require no more than 10 seconds for the injured person to reach.”
   b. “If both an eyewash and shower are needed, they shall be located so that both can be used at the same time by one person.”
   c. “...area... shall be maintained free of items which obstruct their use.”

3. Maintenance:
   a. “Plumbed eyewash and shower equipment shall be activated at least monthly to flush the line and to verify proper operation.”

4. Status of drench hoses, etc:
   a. “Water hoses, sink faucets, or showers are not acceptable eyewash facilities. Personal eyewash units or drench hoses...may support plumbed or self-contained units but shall not be used in lieu of them.” NOTE: A drench hose with: (a) a stay-open valve, (b) two (2) eyewash heads, and (c) compliant with ANSI Z358.1 Sections 5 and 6, can be used as an eyewash e.g., when an eyewash is required immediately adjacent to the hazard.

Summarizing some key points from ANSI Z385.1–2009:

1. For a safety shower, there shall be no obstruction within sixteen (16) inches of the center of the spray pattern.
2. Safety showers and eyewashes shall be clearly signed, and the sign shall be visible throughout the area served.
3. Location:
   a. Safety showers and eyewashes shall be in accessible locations which require not more than 10 seconds travel time to reach.
   b. The shower / eyewash shall be on the same level as the hazard, i.e. no steps.
   c. The route to the shower / eyewash shall not be obstructed.
   d. When the hazard is a “strong acid or strong caustic”, the eyewash shall be immediately adjacent to the hazard.
4. Eyewash nozzles should be capped to prevent contamination; the caps should automatically open on activating the eyewash.
5. Personnel who may be exposed to hazardous materials shall be instructed in the location and proper use of safety showers / eyewashes.
The appendix of ANSI Z385.1-2009 is not formally part of the standard, but provides useful guidelines for implementation. From said appendix:

1. A distance of not more than 55 feet is reckoned as meeting the 10 second rule.

2. “A door is considered an obstruction. When the hazard is not corrosive, one intervening door can be present so long as it opens in the same direction of travel as the person attempting to reach the emergency shower and eyewash equipment and the door is equipped with a closing mechanism which cannot be locked to impede access to the equipment.”

3. Highly hazardous materials might warrant closer placement of emergency eyewash / shower equipment

EH&S can advise on appropriate placement of safety showers and eyewashes. Contact labsafety@usc.edu for further information. Correct usage of safety showers / eyewashes is covered in the later section on emergency response.

Monthly testing of safety showers and eyewashes is the responsibility of Facilities Management (FMS).

**Fire Extinguishers**

Fire extinguishers are provided by the University (via FMS) in corridors, public areas, laboratories, and other locations as required by the LA Fire Code (Ch. 9 §906) and other applicable standards and regulations (e.g., 8 CCR §6151). The standard type of extinguisher provided is the dry powder ABC-type (see Figure 4.12) which is applicable as follows:

- Class A fire – ordinary solid combustibles such as paper, cardboard, wood, plastics
- Class B fire – flammable or combustible liquids such as mineral oil, organic solvents, gasoline
- Class C fire – a Class A or B fire which also involves electrical equipment

Missing extinguishers should be reported to FMS. FMS will inspect and maintain all fire extinguishers, both inside and outside laboratories.

Fire extinguisher training may be available from USC Fire Safety and Emergency Planning; see website for more information (http://adminopsnet.usc.edu/department/fire-safety-and-emergency-planning).
Fire Extinguishers and Special Hazards

Dry powder ABC extinguishers are NOT suitable for extinguishing reactive metals\(^1\) and may not be fully effective for reactive metal hydrides\(^2\) or pyrophoric solids.

Regulations (see Appendix C) require Class D extinguishing agents to be provided where combustible metals are present in physical form (powder, flakes, etc.) which pose a fire hazard. EH&S strongly recommends Class D extinguishing agents (see Figure 4.13) also be provided in labs where reactive metal hydrides, pyrophoric solids, and like materials are stored or used. Class D extinguishing agents may be provided in the form of a Class D fire extinguisher (yellow in color), and/or other suitable form (e.g., powdered extinguishing agent in a long tube or in a bucket with shovel) to be poured over a fire. Contact labsafety@usc.edu to discuss the most appropriate Class D extinguishing agent provision for specific laboratories.

Note that for pyrophoric reagents dissolved in organic solvents (e.g., n-butyllithium or t-butyllithium in hexane, heptane, etc.), a Class ABC extinguisher is recommended. (See http://www.ehs.columbia.edu/pyrophorics.pdf and http://onlinelibrary.wiley.com/doi/10.1002/047084289X.rb395.pub2/pdf).

Fires involving 100% concentration pyrophoric liquids such as trialkylaluminums pose special problems for extinguishment. Users of these materials should contact labsafety@usc.edu for guidance.

First Aid Kit

PIs are responsible for supplying at least one first aid kit (see Figure 4.14) for their research personnel. The kit should be stored in the main lab and be easily accessible to any other lab locations that belong to the group. If the same group occupies labs that are not in immediate proximity (i.e., labs in different buildings or on different floors), a first aid kit shall be available for each set of labs. Each lab member shall know where the kit is located. For best practice, it is strongly recommended that the contents of first aid kits conform to ANSI/ISEA Z308.1-2015 Class A, which specifies minimum items in Table 4.1. If the first aid kit is not conspicuously located (e.g., a storage cabinet), then post signage marking its location.

Laboratory personnel must regularly inspect their first aid kits to ensure that no items are missing and that none of the items (e.g., ointment) in the kit have expired.

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1 Class D fires: alkali metals, alkaline earth metals, lanthanides, actinides, aluminum, titanium, zirconium, hafnium, scandium, and yttrium
2 Sodium hydride, lithium aluminum hydride, and calcium hydride
### Table 4.1. First Aid Kit contents

<table>
<thead>
<tr>
<th>Item</th>
<th>Qty</th>
<th>Item</th>
<th>Qty</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Adhesive Bandage 1x3 inch</td>
<td>16</td>
<td>• Eye/Skin Wash 1 fluid ounce</td>
<td>1</td>
</tr>
<tr>
<td>• Adhesive Tape 2.5 yards</td>
<td>1</td>
<td>• First Aid Guide</td>
<td>1</td>
</tr>
<tr>
<td>• Antibiotic Application 1/57 ounce</td>
<td>10</td>
<td>• Hand Sanitizer</td>
<td>6</td>
</tr>
<tr>
<td>• Antiseptic 1/57 ounce</td>
<td>10</td>
<td>• Medical Exam Gloves (pair)</td>
<td>2</td>
</tr>
<tr>
<td>• Breathing Barrier</td>
<td>1</td>
<td>• Roller Bandage 2 inch x 4 yard</td>
<td>1</td>
</tr>
<tr>
<td>• Burn Dressing (gel-soaked) 4x4 inch</td>
<td>1</td>
<td>• Scissors</td>
<td>1</td>
</tr>
<tr>
<td>• Burn Treatment 1/32 ounce</td>
<td>10</td>
<td>• Sterile Pad 3x3 inch</td>
<td>2</td>
</tr>
<tr>
<td>• Cold Pack 4x5 inch</td>
<td>1</td>
<td>• Trauma Pad 5x9 inch</td>
<td>2</td>
</tr>
<tr>
<td>• Eye Covering w/attachment 3x3 inch</td>
<td>2</td>
<td>• Triangular Bandage 40x40x56 inch</td>
<td>1</td>
</tr>
</tbody>
</table>

Labs containing phenol or hydrofluoric acid are required to provide special first aid materials (e.g., calcium gluconate gel) to treat exposure to these dangerous corrosive toxic materials; consult the [Phenol Safety Fact Sheet](#) (see Figure 4.15) and/or the [Hydrogen Fluoride Safety Fact Sheet](#) (see Figure 4.16) for exact requirements.

First aid kits and first aid training may be required for research activities away from the campus especially in remote areas where medical care is not readily available; check your Department’s or School’s field trip policy for more information.

### Spill Kit

All University laboratories in which hazardous materials are stored or used must have ready access to a chemical spill kit. A spill kit can be assembled by the laboratory, or a commercial kit can be purchased from a laboratory supply company; see [Chemical Spill Kit Guide Sheet](#) for more information. All laboratory personnel must be familiar with the spill kit storage location and use of the spill kit, including limitations, and when it is more appropriate to evacuate the lab and call DPS/EH&S. If the spill kit is not conspicuously located (e.g., a storage cabinet), then post signage marking its location.

Laboratories storing or using hydrofluoric acid must have ready access to a dedicated HF spill kit, see [Hydrogen Fluoride Safety Fact Sheet](#) (see Figure 4.16) for details.

---

**Figure 4.15. Phenol Safety Fact Sheet**

**Figure 4.16. Hydrogen Fluoride Safety Fact Sheet**
Appropriate use of spill kits is covered in Section 10.0 Emergency Response/Injury & Incident Reporting.

Open Flames

Use of open flames at USC is to be avoided wherever possible, and is prohibited in certain cases. Any proposed work involving open flames (Bunsen burner, spirit lamp, etc.) should be carefully reconsidered to see if there is an alternative (NFPA 45 (2015), 11.2.7.1).

Open flames should never be used as a heat source for chemical experiments, distillation, or boiling; electric hotplates and heating mantles should always be used for such purposes. Flame sterilization can frequently be replaced by autoclaving, purchasing pre-sterilized items (e.g., disposable inoculation loops), or by using electric heat sources specifically sold for the purpose. If a flame is deemed indispensable for a sterilization role, a self-contained gas burner with push-button ignition, specifically manufactured for the role, should be employed. Such burners extinguish immediately the button is released and do not present nearly such a fire hazard as Bunsen burners and spirit lamps.

If substituting safer heat sources for an open flame is not possible, then laboratory open flame operation shall follow NFPA 45 (2015), section 11.2.7, which states:

- Bunsen tubing must be in good condition, rated well in excess of working pressure, and shall be clamped at either end. (Note: Labs using gas burners should regularly inspect the tubes as part of their internal safety procedures.)
- Burners must be safe against falling over (use weights or clamp if necessary).
- Outside of a hood, do not use a flame under shelves, cabinets, or overhanging equipment.
- Biological use of flames in conjunction with flammable liquids shall additionally conform to the following:
  - Not more than 50 mL flammable liquid in an open container, which must be glass or metal, and must have a tight sliding (i.e. non-screw) lid which can be used to extinguish the liquid if it ignites.
  - Open container of flammable liquid must be capped when not in use.
  - Container of flammable liquid shall be as remote as possible from the flame, and never closer than one foot (31 cm).
  - Extraneous hazardous materials shall be removed to storage.
  - Combustibles shall not be within 2 ft (61 cm) of the flame.
  - Absorbent combustible material (e.g., paper) is not permitted under the flame source.
Use of open flames is strictly forbidden in tissue culture hoods and biosafety cabinets at USC.

This is due to 1) an increased fire hazard in a biosafety cabinet due to recirculating air, 2) the fact that heat from the flame causes turbulence in the protective laminar flow of air, and 3) partly because hot gases may damage the HEPA filter which is intended to prevent infectious particles from entering the lab. Consult the Safe Alternatives to Open Flames in a BSC Fact Sheet (see Figure 4.17) for more information.

Figure 4.17. Safe Alternatives to Open Flames in a BSC Fact Sheet

The World Health Organization’s (WHO) Laboratory Biosafety Manual, NSF/ANSI Standard 49, BSC manufacturers, and academic institutions STRONGLY discourage/forbid the use of Bunsen burners inside the BSC for the following reasons:

• Air flow disruption. Heated air from an open flame mixes with the Class II BSC’s downward laminar flow to produce turbulence and recirculation inside the work area. Disruption of laminar flow decreases a BSC’s ability to keep microorganisms contained inside the BSC, which may contaminate the lab and expose personnel to infectious agents.

• Excessive heat build-up. This can damage the HEPA filter and housing, resulting in loss of BSC integrity and migration of contaminants into and out of the BSC and potentially into the surrounding laboratory environment.

• Void Manufacturer’s Warranty and UL Listing. Fires within a BSC caused by use of open flames will nullify the manufacturer’s warranty and UL listing.

Safe alternatives to bunsen burners

• Use disposable sterile loops and sterile lab supplies. This eliminates the need to use open flames for sterilizing.

• Autoclave utensils and equipment prior to use. Place loops, spreaders, needles, forceps, scalpels, and other tools in autoclavable plastic or wrap in autoclavable foil.

• Use a Bacti-Cinerator to sterilize loops and needles safely and conveniently while preventing infectious spatter and cross-contamination.

• The Electrical Bunsen Burner combines the efficiency of a gas burner with the safety and control of an electric heater. It is ideal for sterilizing inoculating needles and loops, and for heating small flasks, test tubes, and beakers.

• The Bead Sterilizer provides a safe, effective, and convenient method for sterilizing small instruments without using flames, gases, or chemicals.

References


Sterile disposable loops (Fisher Scientific catalog #22-363-596)

Bacti-Cinerator (VWR catalog #101412-622)

Electrical Bunsen Burner (Daigger Scientific catalog #EF3540)
Hazard Communication (hazcom) is the generic term for labelling, signage, safety data sheets, and other means used to communicate hazards posed by hazardous materials in the workplace. This section is concerned with materials which are hazardous due to chemical properties, or because they are liquefied or compressed gases. For information on hazard communication requirements for biohazardous or radioactive materials, or lasers, refer to the Biosafety Manual, Radiation Safety Manual, or Laser Safety Manual, as appropriate.

It is essential that all laboratory personnel understand the hazard communication labelling and safety data sheets (SDSs) provided with the chemicals they purchase. It is also important to understand when and how to label chemical storage areas, particularly hazardous substances (PHS), newly synthesized chemicals, etc.

This section covers the regulatory basis of labelling, the basic elements found in modern regulatory-compliant labels and fact sheets, how to label in labs, and the “fire diamond” signage system used on lab door signs. The way in which chemical health hazards and chemical-physical hazards are classified is an important aspect of hazard communication; this is covered in Section 6.

Cal-OSHA, Globally Harmonized System (GHS), and Proposition 65
Cal-OSHA regulates hazard communication (8 CCR §5194), and lays down requirements for importers and suppliers of hazardous materials, and for employers who have hazardous materials in the workplace.

The Cal-OSHA hazard communication regulation references California Proposition 65 (Safe Drinking Water and Toxic Enforcement Act of 1986; https://oehha.ca.gov/proposition-65), a statewide ballot initiative which requires employers to warn personnel of hazardous materials which are listed in Chemicals Known to the State to Cause Cancer or Reproductive Toxicity (27 CCR § 27001). If Cal-OHSA hazard communication regulations (8 CCR §5194) are followed for hazardous materials on the Prop. 65 list then “Such compliance shall be deemed compliance with the [Safe Drinking Water and Toxic Enforcement] Act.”

- In research labs, compliance with Cal-OSHA hazard communication requirements automatically ensures compliance with Prop. 65.

Cal-OSHA has published a guide to the hazard communication regulations: https://www.dir.ca.gov/dosh/dosh_publications/hazcom.pdf. Further valuable information may be found at the federal OSHA hazard communication portal (https://www.osha.gov/dsg/hazcom/) and an OSHA GHS guide (https://www.osha.gov/dsg/hazcom/ghsguideoct05.pdf).
Cal-OSHA (and the Federal OSHA regulations it incorporates by reference) define a hazard communication language of standardized signal words, phrases, and pictograms, to be used in labels and safety data sheets (SDSs), and also defines how the various hazards of chemicals are to be categorized. OSHA closely follows the Globally Harmonized System (GHS) developed by the United Nations (UN). Harmonization of OSHA and Cal-OSHA communication regulations with the GHS system took place several years ago (http://www.dir.ca.gov/dosh/dosh_publications/ghs_fs.pdf); however, pre-GHS labels may still occasionally be met with on old chemical containers. For clarity, the current hazard communication regulations are generally referred to throughout this CHP as “OSHA/GHS”.

The most basic requirements of Cal-OSHA hazard communication regulations are summed up as follows:

1. Manufacturers, suppliers, and importers of hazardous materials are required to label them in a regulatory-compliant manner and provide safety data sheets.

2. Employers are required to:
   a. Have a written hazard communication program.
   b. Train personnel to understand hazard labelling and safety data sheets.
   c. Have safety data sheets available for hazardous materials present in the workplace.

Non-OSHA/GHS Hazard Communication Systems

On labelling intended for end users of chemicals, non-GHS hazard communication systems may be used alongside GHS labelling, but may not replace the required GHS labelling elements.

OSHA/GHS labelling and safety data sheets are designed to provide information to workers using hazardous materials under normal working conditions. Another signage system - designed primarily for emergency responders rather than chemical end users - is the NFPA 704 "fire diamond", covered in detail on pages 5.3 to 5.5.

Labelling and Signage Systems

OSHA/GHS Labels

Manufacturers and suppliers of chemicals are required to label their products using the OSHA/GHS system specified by OSHA and Cal-OSHA. All commercially-sourced hazardous materials coming in to labs will have this labelling, so it is important for lab personnel to understand the information on the labels.

Label elements are standardized and the most important are:

- Product name or identifier
- Hazard pictogram (symbol). The appropriate pictograms are displayed based on the GHS hazard class and category (see Table 5.1).
◊ OSHA/GHS divides hazardous materials into named hazard classes (e.g., acute toxicants) which may then be further subdivided into categories, types, or divisions denoted alphanumerically.¹
◊ The OSHA/GHS hazard classification system is covered in detail in Section 6.

◊ Signal word. One signal word may appear based on the most severe hazard manifested by the substance.
  ◊ “Danger” indicates a more severe hazard
  ◊ “Warning” indicates a less severe hazard
  ◊ If hazards are low, a signal word may not be required.
  ◊ (Old pre-GHS labels may say “Caution”, but this word is not used in the GHS system.)

◊ Hazard statements. If the substance is classified as being hazardous in any way then one or more hazard statements will be present to describe the hazard in more detail than is conveyed by the pictograms.

◊ Precautionary statements. These inform users of basic precautions to minimize risk, based on the hazards present.

Figure 5.1 shows an example of how label elements come together to produce a complete label.

**NFPA 704 “Fire Diamond”**

The “fire diamond” is a symbol defined by a National Fire Protection Association standard (NFPA 704). It provides a quick visual summary of the most significant hazards of materials in the area signed. Although the fire diamond was principally designed for an intended audience of emergency responders, lab personnel should become familiar with the system. At USC, the fire diamond will be found on laboratory door signs, on signs on the outside of some buildings, and in hazardous materials storage areas.²

The fire diamond is a simple summary based on numeric codes (0-4) in four color-coded categories of health (blue), flammability (red), instability (yellow) and special hazards (white); refer to Figure 5.2 for a key to interpretation.

---

¹ Per the OSHA/GHS convention for hazard class subdivisions, the lower the alphanumerical designation, the more severe the hazard.
² California Health and Safety Code — HSC § 13143.4: “The State Fire Marshal shall adopt regulations to authorize National Fire Protection Association 704 Standard System Diamonds...be displayed at entrances to buildings and other locations where hazardous materials are stored” (http://osfm.fire.ca.gov/cjupa/pdfs/lawsandregshmmphmis.pdf; http://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?lawCode=HSC&sectionNum=13143.4.)
Note that the numerical convention for NFPA fire diamond hazard categorization is the opposite of the OSHA/GHS convention, i.e.:

- Fire diamond — **larger** number indicates more severe hazard.
- OSHA/GHS — **lower** alphanumeric category indicates more severe hazard.

*Table 5.1. GHS Pictograms and Hazard Classes*

<table>
<thead>
<tr>
<th>Oxidizer</th>
<th>Flammables</th>
<th>Explosives</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Acid</td>
<td>• Self-Reactives</td>
<td>• Self-Reactives</td>
</tr>
<tr>
<td>• Organic Peroxides</td>
<td>• Pyrophorics</td>
<td>• Organic Peroxides</td>
</tr>
<tr>
<td>• Self-Heating</td>
<td>• Emits Flammable Gas</td>
<td></td>
</tr>
<tr>
<td>• Organic Peroxides</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Acute Toxicity (severe)</th>
<th>Corrosives</th>
<th>Gases Under Pressure</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Carcinogen</td>
<td>• Gases Under Pressure</td>
<td>• Gases Under Pressure</td>
</tr>
<tr>
<td>• Respiratory Sensitizer</td>
<td>• Organic Peroxides</td>
<td>• Organic Peroxides</td>
</tr>
<tr>
<td>• Reproductive Toxicity</td>
<td>• Organic Peroxides</td>
<td>• Organic Peroxides</td>
</tr>
<tr>
<td>• Target Organ Toxicity</td>
<td>• Organic Peroxides</td>
<td>• Organic Peroxides</td>
</tr>
<tr>
<td>• Mutagenicity</td>
<td>• Organic Peroxides</td>
<td>• Organic Peroxides</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Environmental Toxicity</th>
<th>Irritant</th>
<th>Respiratory Tract Irritation</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Irritant</td>
<td>• Respiratory Tract Irritation</td>
<td>• Respiratory Tract Irritation</td>
</tr>
<tr>
<td>• Dermal Sensitizer</td>
<td>• Acute Toxicity (harmful)</td>
<td>• Acute Toxicity (harmful)</td>
</tr>
<tr>
<td>• Acute Toxicity (harmful)</td>
<td>• Narcotic Effects</td>
<td>• Narcotic Effects</td>
</tr>
<tr>
<td>• Respiratory Tract Irritation</td>
<td>• Mutagenicity</td>
<td>• Mutagenicity</td>
</tr>
</tbody>
</table>
# NFPA RATING EXPLANATION GUIDE

<table>
<thead>
<tr>
<th>Rating</th>
<th>Health Hazard</th>
<th>Flammability Hazard</th>
<th>Instability Hazard</th>
<th>Special Hazard</th>
<th>Symbol</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>Can be lethal</td>
<td>Gaseous, volatile, or easily dispersed flammable material, or any pyrophoric material</td>
<td>Susceptible to explosion or explosive decomposition under ambient conditions</td>
<td>Oxidizer</td>
<td>OX</td>
</tr>
<tr>
<td>3</td>
<td>Can cause serious or permanent injury</td>
<td>Liquids and solids that can be ignited under ambient temperate conditions</td>
<td>Susceptible to explosion or explosive decomposition when strongly initiated or heated under confinement</td>
<td>Violent reaction with water</td>
<td>W</td>
</tr>
<tr>
<td>2</td>
<td>Can cause temporary incapacitation or residual injury</td>
<td>Liquids and solids which have to be moderately pre-heated before they become ignitable</td>
<td>Material which undergoes violent reaction at elevated temperature/pressure</td>
<td>Simple asphyxiant gas</td>
<td>SA</td>
</tr>
<tr>
<td>1</td>
<td>Can cause significant irritation</td>
<td>Liquids and solids which have to be significantly pre-heated before they become ignitable</td>
<td>Normally stable, but may become unstable at elevated temperature/pressure</td>
<td></td>
<td></td>
</tr>
<tr>
<td>0</td>
<td>No appreciable health hazard</td>
<td>Essentially unignitable</td>
<td>Stable material, even under fire conditions</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

## Labelling and Signage in the Lab: What You Need to Do

In order to satisfy regulatory requirements ([8 CCR §5194 (f)] and [8 CCR §5191 (h)]), and maintain high standards of safety, personnel shall pay due care and attention to the labelling of substances within their laboratories. In general, EVERYTHING except substances actively in use should be labelled. Even vessels of minimal hazard materials require labelling with the identity of the contents, as this minimizes the difficulty of clean-up in case of spillage.

A beneficial side effect of appropriate labelling in labs (see Figure 5.3) is to improve housekeeping and lab efficiency by preventing an accumulation of unlabeled “orphan” containers of substances which no one will claim responsibility for.
Laboratory personnel should follow the following rules ("shall" indicates a mandatory rule) and guidelines:

1. Labels on hazardous substances purchased by the lab shall not be removed or defaced.
   a. Exception 1: Empty bottles of substances of low health or environmental hazard (e.g. ethanol, acetone, isopropanol), are considered non-hazardous after decontamination and triple-rinsing. After decontamination and triple-rinsing, the hazard warning label shall be defaced, "rinsed, non-hazardous", or like wording written on, and the bottles can then be re-purposed or disposed as non-hazardous waste.
   b. Exception 2: Empty bottles re-purposed as waste bottles shall have the original hazard warning label defaced and a hazardous waste sticker placed over the top. NOTE: It is not necessary to clean the bottle if the residual contents are chemically compatible with the waste which is to be added.

2. Internal labelling done within a research lab, e.g. labelling of newly synthesized chemicals, need not be done according to the GHS specifications, but it shall provide:
   a. Sufficient information for lab personnel to be able to identify the general hazards known or predicted to be posed by the substance, AND;
   b. Either the chemical name or an identifier which can be correlated with a list of abbreviations or a lab book\(^3\), to enable personnel to be able to exactly identify the material and look up specific known or predicted hazardous properties, AND;
   c. The date when the sample was prepared.

3. Labels on extremely tiny items (e.g. NMR tubes and GC vials) may omit the date.

4. Labels on extremely tiny items (e.g. NMR tubes and GC vials) may omit hazard information, provided appropriate general hazard labelling is present on the secondary container or rack which holds the items.

5. If a substance is to be sent outside the lab for any commercial purpose then the lab must supply a safety data sheet and labelling to OSHA/GHS specifications.
   a. Contact labsafety@usc.edu for labelling and SDS guidance if your lab is planning to supply any chemically hazardous substances on a commercial basis.

6. Lab personnel shall conservatively estimate potential chemical hazards for substances produced within the lab, based on chemical structure, chemical reactivity, known hazards of ingredients, known hazards of chemical analogues, presence of atoms of elements generally associated with toxicity (e.g. selenium, tellurium, lead, arsenic, fluorine), and any other factors deemed relevant.
   a. Potential hazards should be reflected by labelling and noted in lab books and on SOPs.
   b. If specific references are used in predicting hazards, keep copies of them, or keep a note of the citations.

\(^3\) An identifier referring to a lab book is acceptable for small samples made and used by an individual researcher. Large quantities of material or materials used by multiple personnel shall be labelled with chemical name and/or abbreviation which can be correlated with the lab abbreviations list.
c. Contact labsafety@usc.edu for further guidance.

7. Working vessels and experimental setups do not need to be labelled while under control of the user. They shall be labelled if left overnight or longer.

8. Particularly hazardous substance\(^4\) (PHS) storage areas, secondary containers, and use areas shall be labelled appropriately.
   a. PHS include carcinogens and reproductive toxicants, so clear hazard labelling of PHS will also satisfy Prop. 65 requirements.

9. Unattended experiments should be labelled with clear signage (see Figure 5.4) in the immediate vicinity, concisely giving:
   a. Simple description of the experiment.
   b. The hazards.
   c. In- and out-of-hours contact details for the responsible researcher and either the lab manager or the PI (the PIs name should be provided in either case).
   d. Simple instructions for shutting the experiment down in an emergency, if that is practical and safe, e.g. “unplug and turn water off”.

Safety Data Sheets (SDSs): What Are They?

Under OSHA/GHS rules, safety data sheets (see Figure 5.5) are required to be provided by any commercial vendor of hazardous substances. They expand upon the information present on labels. The content is standardized, and the following sixteen sections are required:

1. Product and supplier identification
   a. Chemical name and/or trade name
   b. Supplier contact details, including emergency phone number
   c. Recommended use, including any restrictions

2. Hazards Identification
   a. OSHA/GHS hazard classification, signal word, pictograms, hazard statements, precautionary statements

\(^4\) Refer to Section 6 for details on how PHS are identified and classified.
b. Other hazard information not covered by GHS, e.g. dust explosion hazard

3. Composition / Information on Ingredients
   a. If the product is a mixture or sold under a trade name, this section will give details on the composition.
   b. Under limited circumstances, some information may be withheld as a trade secret.

4. First Aid Measures

5. Firefighting Measures

6. Accidental Release Measures

7. Handling and Storage

8. Exposure Controls / Personal Protection

9. Physical and Chemical Properties

10. Stability and Reactivity

11. Toxicological Information

12. Sections 12-16 cover ecological information, disposal, transport, regulatory info, and other info. These sections are generally not directly relevant to usage in a research lab.

**SDSs in The Lab: What You Need to Do**

Laboratory personnel should familiarize themselves with sources of SDSs. Note that the thoroughness of the information provided by an SDS varies substantially between different chemical suppliers. It is recommended to use safety data sheets from major laboratory chemical suppliers (e.g. Alfa Aesar, Sigma Aldrich, Strem, TCI America), or major gas suppliers (e.g. Airgas, Praxair, Matheson Gas, Linde) wherever possible. SDSs for more obscure materials can be sourced from the manufacturer or supplier, or may be found in the large MSDSOnline searchable database which USC subscribes to.

In order to satisfy regulatory requirements and maintain high standards of safety, laboratory personnel should follow the following rules ("shall" indicates a mandatory rule) and guidelines:

1. All personnel planning work with hazardous materials should review safety data sheets during the planning stage before work starts.

2. Research groups shall maintain a chemical inventory, to be updated at least annually, or more often as inventory changes.
   a. Inventory should be entered in EHSA or the Chemistry Department’s Bruno system.

3. Research groups shall hold safety data sheets for materials they store or use.
a. Safety data sheets may be held in paper or electronic form.

b. Whatever form the SDSs are held in, research groups shall “ensure that they are readily accessible to laboratory employees during each work shift when they are in their work area(s)” [8 CCR §5191 (h) (1) (B)], and there shall be “no barriers to immediate employee access” [8 CCR §5194 (g) (8)].

4. Chemicals sold under an abbreviation or trade names shall be referenced by an SDS containing that abbreviation or trade name.

5. Due to the length of many chemical names, lab personnel frequently use abbreviations on lab-produced labels.5
   a. Abbreviation listing should be posted in each room which uses the chemicals.
   b. PI should designate a lab member to maintain the current status of the list.
   c. All lab personnel must be familiar with how to use the abbreviation list to find the correct safety data sheet.

6. A printed copy of a current SDS should be physically available in the vicinity of any work with materials of very high acute health hazard (e.g. phenol, hydrofluoric acid, cyanides).
   a. Persons in the lab should all be aware of the location, existence, and contents of the printed SDS.
   b. The printed SDS should be provided to medical responders in the event of an incident.

7. Lab personnel are not required to author safety data sheets for hazardous substances produced within the lab.
   a. Exception: If the substance is to be sent outside the lab for any commercial purpose then the lab must supply a safety data sheet and labelling to OSHA/GHS specifications.
   b. Contact labsafety@usc.edu for labelling and SDS guidance if your lab is planning to supply any chemically hazardous substances on a commercial basis.

Regulations

8 CCR §5191 subsections (h) (1) (B), (h) (2) (C), and (e) (1) (a).

8 CCR §5194 (g) subsections (1), (8), (9), and (10).

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5 Vessels into which a commercially sourced substance is decanted shall only be labelled with an abbreviation if the lab maintains a current abbreviation table allowing for lab-specific abbreviations to be correlated with chemical name (and/or trade name, if appropriate).
Introduction

This section covers:

- Hazardous chemicals and the nature of the hazards they display.
- Routes of entry of health-hazardous chemicals into the body.
- The OSHA/GHS system of hazard classification, as used in GHS labels and safety data sheets (SDSs).
- The Cal-OSHA definition of Particularly Hazardous Substances (PHS).
- How to identify and classify substances as PHS, including how to recognize potential toxicants or carcinogens for materials whose safety characteristics have not been studied and where adequate safety data is not available.

Note that for brevity and readability, some hazard classification tables were omitted from this section and placed in Appendix G. References to the tables in Appendix G appear in the attendant subsections.

Background

In the context of laboratory safety, Cal-OSHA defines a hazardous chemical as "any chemical which is classified as health hazard or simple asphyxiant in accordance with the [OSHA/GHS hazard classification system]" (8 CCR §5191). Cal-OSHA and hazard communication regulations (8 CCR §5191 and 8 CCR §5194) then proceed to define "health hazard" as any chemical which is either a simple asphyxiant or is in one or more OSHA/GHS health hazard classes (as defined in 29 CFR 1910.1200 Appendix A; see Figure 6.1).

Chemicals may pose physical hazards as a result of ability to engage in energetic reactions (combustion, explosion, etc), or because they are compressed gases and therefore store mechanical energy. Cryogenic (i.e. extremely cold) liquefied or frozen gases are physically dangerous as they may develop high pressures on evaporation if not properly vented, and they may cause frostbite. The OSHA/GHS hazard classification system defines various chemical-physical hazard classes in 29 CFR 1910.1200 Appendix B.
A regulatory definition for Particularly Hazardous Substances (PHS) is provided by Cal-OSHA, which states: “Provisions for additional employee protection for work with particularly hazardous substances. These include “select carcinogens,” reproductive toxicants and substances which have a high degree of acute toxicity.” (8 CCR §5191 (e) (H))

OSHA/GHS Hazard Classes and Subdivisions

The OSHA/GHS system specifies hazard classes (e.g. irritant, corrosive, and explosive). Certain classes are then subdivided into either Categories, Types, or Divisions denoted alphanumerically. (The hazard class gases under pressure is an exception as it is subdivided into named Groups.) The GHS system follows the convention that, within each hazard class, the lower alphanumeric designator indicates the more severe hazard. Thus, for example, a Category 1A Corrosive is more hazardous than a Category 1C Corrosive, and a Division 1.1 Explosive is more hazardous than a Division 1.5 Explosive.

The subdivision of health hazard classes and some physical hazard classes is based entirely on the intrinsic properties of the substance. For other physical hazard classes, such as self-reactive chemicals, the degree of hazard is substantially influenced by how the material is packaged, the quantities in each package, and whether the material is desensitized in some way. Note that the detailed definitions of the subdivisions take this into account. The essentials of all the GHS hazard classes and subdivisions are covered in the rest of this section.

Health-Hazardous Chemicals: Routes of Exposure

Health-hazardous chemicals may enter and affect the human body through:

- Skin contact. Many chemicals are absorbed through the skin at a significant rate. Although this effect is usually most pronounced with liquids, there are also lots of solid chemicals which are hazardous by skin contact. Even certain toxic gases may be dangerously absorbed through the skin, but exposure to concentrations of gas able to do this should never be encountered in a research lab.
  - Do not apply hand moisturizers in the lab as it may hold contamination on skin and facilitate absorption.
    - This prohibition also applies at writing desks in the lab.
- Eye contact. The eyes are not only very sensitive to damage by hazardous materials, but they also absorb solid, liquid, and gaseous chemicals much faster than skin.
- Inhalation. Inhalation of aerosols of solid particles (dust, fume) or liquid droplets, or inhalation of gases or vapors is a rapid and highly efficient manner of absorbing hazardous materials.
Ingestion. Taking in hazardous materials by mouth is obviously an efficient method of introducing contamination into the body.

- Mouth pipetting, eating, drinking, smoking, vaping, and applying cosmetics is forbidden in labs to reduce the possibility of ingesting hazardous materials.
  - This prohibition also applies at writing desks in the lab.
- Hands must be well washed after laboratory work to prevent hazardous materials being transferred to food, etc., outside the lab.

Injection. Piercing the skin with contaminated needles or other sharp objects may introduce hazardous materials into the body.

- Extreme care must be taken when handling needles and cannulae.

### Health-Hazardous Chemicals: OSHA/GHS Hazard Classification

#### Irritants
Irritants cause non-permanent inflammatory effects on living tissue, which may manifest as redness, itching, sneezing, tickly throat leading to coughing, and various other forms of discomfort. Almost all materials are irritant on sufficient exposure, including substances commonly founds at home. Many chemicals found in the laboratory produce substantial or severe irritant effects even on small exposure.

- As a general rule, assume all chemicals are at least irritant, and minimize exposure accordingly.

Insoluble, unreactive materials may be strongly irritant if in the form of dust, or especially when in the form of fibers. For example, glass wool and carbon fiber can be extremely irritant by all routes of exposure, therefore, good industrial hygiene practices are necessary when working with these materials.

Further details of the OSHA/GHS classification with examples may be found in Appendix G: Irritants.

#### Corrosives
Corrosive chemicals cause local injury at the point where they contact the human body. The injury may arise from a combination of the following mechanisms:

A. Direct chemical attack causing corrosion and dissolution of tissue. This is the principal mechanism of reactive corrosive chemicals, such as sulfuric acid, nitric acid, and sodium hydroxide. These substances literally eat away at human tissues.

B. Penetration followed by a toxic effect which damages or kills cells. This is the principal mechanism of a number of exceptionally dangerous corrosive substances, including hydrogen fluoride (hydrofluoric acid), phenol, dimethyl sulfate, and 2-chloroethylamine.
These substances may not initially produce any visible effect on skin, as they do not cause external burning and corrosion. Corrosives penetrate the skin (or other part of the body), then cause cellular death and damage in the underlying tissues, which can result in an extremely serious burn appearing, often after a misleading symptomless delay. Burns by these substances may be accompanied by systemic (i.e. non-localized) poisoning, which may be fatal if sufficient material is absorbed.

It should be noted that all corrosives have more-or-less toxic effect when in direct contact with living cells, so the two mechanisms always have some overlap. The chemical burn injury arising from corrosive exposure may manifest on skin as a color change (redness or blanching) in a minor case, all the way to complete death and destruction of tissues necessitating surgical repair, or even amputation. Chemical burns may be extremely painful, and burns caused by tissue damage and death from penetrating corrosives may be extremely slow to heal. Injection or inhalation of corrosive substances causes internal burns in sensitive tissue, which can easily be very serious.

Corrosive agents are very hazardous to eyes, and may cause extreme irritation, pain, and many serious irreversible effects, e.g. corneal opacity.

Many corrosive materials also display reactive hazards, for example nitric acid and perchloric acid are strong oxidizers. Many are also corrosive to non-living matter, for example hydrochloric acid is highly corrosive to steel, aqueous sodium/potassium hydroxide vigorously dissolves aluminum, and hydrofluoric acid dissolves glass.

The interaction of acids with many metals and the interaction of bases with aluminum or zinc may also produce hydrogen, which is a highly flammable gas.

Further details of the OSHA/GHS classification with examples may be found in Appendix G: Corrosives.

**Acute Toxicants**

An acutely toxic material is one which may produce an adverse health effect on the body, or a target organ within the body, after administering the material within a short timeframe. The OSHA regulatory definition is clear and is as follows: “Acute toxicity refers to those adverse effects occurring following oral or dermal administration of a single dose of a substance, or multiple doses given within 24 hours, or an inhalation exposure of 4 hours.” ([29 CFR 1910.1200](#)).
As noted in the Corrosives section, some toxic materials also have a corrosive effect through damage or death to cells at the point of application. However, being irritant or corrosive is not a general characteristic of toxic substances, many of which redistribute in the body and affect target organs, or produce body-wide effects, without any irritation, corrosion, or other symptoms at the point of entry.

Measurement and Classification of Acute Toxicity

Acute toxicity is usually measured by animal testing, and quoted as an LD$_{50}$ with usual units of mg/kg (also written mg kg$^{-1}$). The LD$_{50}$ refers to a dose which kills 50% of test animals (usually rats or mice) under the specific testing conditions, and the units refer to the number of milligrams required to do this, per kilogram mass of animal. Mode of administration is also frequently quoted, e.g. LD$_{50}$ (oral) for ingestion or LD$_{50}$ (dermal) for skin application.

Toxicity of airborne materials is measured by LC$_{50}$, which is the concentration in air which kills 50% of test animals. The units of LC$_{50}$ are usually parts per million (ppm) by volume for gases, and mg m$^{-3}$ or mg l$^{-1}$ for solid particles or liquid droplets (i.e. aerosols, fumes, or mists). Vapors may be quoted using either unit. The lethal concentration is lower the longer the contaminated atmosphere is breathed, so the time of exposure should always accompany an LC$_{50}$ value.

LD$_{50}$ and LC$_{50}$ values are often found in safety data sheets, and even if specific values are not quoted, OSHA/GHS hazard categories for acutely toxic materials should be given. Categories of acute toxicity as defined by OSHA are shown in Table 6.1. The GHS pictogram, signal word, and hazard statement specified for different acute oral toxicity hazard categories is shown in Table 6.2.

Table 6.1. Table (simplified) from OSHA specifying the acute toxicity categories used for hazard communication purposes.
Note that Category 4 is the lowest hazard group.
### Table 6.2. Relationship between acute toxicity hazard class and the OSHA/GHS mandatory label elements with examples.

<table>
<thead>
<tr>
<th>Acute Toxicity Category</th>
<th>Category 1</th>
<th>Category 2</th>
<th>Category 3</th>
<th>Category 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pictogram</td>
<td><img src="example.png" alt="Pictogram" /></td>
<td><img src="example.png" alt="Pictogram" /></td>
<td><img src="example.png" alt="Pictogram" /></td>
<td><img src="example.png" alt="Pictogram" /></td>
</tr>
<tr>
<td>Signal Word</td>
<td>Danger</td>
<td>Danger</td>
<td>Danger</td>
<td>Warning</td>
</tr>
<tr>
<td>Hazard Statement, Oral</td>
<td>Fatal if swallowed</td>
<td>Fatal if swallowed</td>
<td>Toxic if swallowed</td>
<td>Harmful if swallowed</td>
</tr>
<tr>
<td>Hazard Statement, Dermal</td>
<td>Fatal in contact with skin</td>
<td>Fatal in contact with skin</td>
<td>Toxic in contact with skin</td>
<td>Harmful in contact with skin</td>
</tr>
<tr>
<td>Hazard Statement, Inhalation</td>
<td>Fatal if inhaled</td>
<td>Fatal if inhaled</td>
<td>Toxic if inhaled</td>
<td>Harmful if inhaled</td>
</tr>
<tr>
<td>Examples</td>
<td>Sodium azide (dermal), sodium cyanide (oral, dermal, inhalation), sulfur tetrafluoride (inhalation), anhydrous hydrogen fluoride (dermal)</td>
<td>Sodium azide (oral), anhydrous hydrogen fluoride (oral and inhalation), hydrogen sulfide (inhalation)</td>
<td>Methanol (oral, dermal, inhalation), sodium fluoride (oral), carbon monoxide (inhalation), chlorine (inhalation)</td>
<td>Potassium carbonate, Triton® X100, ethylene glycol, copper (II) sulfate</td>
</tr>
</tbody>
</table>

Reference: CFR 1910.1200 Appendix C. Note: Category 4 is the lowest hazard group.

**Specific Organ Toxicity – Single Exposure (STOT-SE)**

Some toxic materials have propensity to adversely affect specific organs. According to OSHA, “Specific target organ toxicity - single exposure, (STOT-SE) means specific, non-lethal target organ toxicity arising from a single exposure to a chemical. All significant health effects that can impair function, both reversible and irreversible, immediate and/or delayed and not specifically addressed...[elsewhere in the GHS]...are included.”

A common example of a chemical which can cause specific organ toxicity on a single exposure is methanol (STOT-SE Category 1), which targets the brain and eyes (retinas). Severe over-exposure to methanol (e.g., drinking contaminated illicit beverages) may cause blindness.
A table illustrating the three categories of Class STOT-SE is available in Appendix G.

**Chronic Toxicants: Specific Target Organ Toxicity – Repeated Exposure (STOT-RE)**

If multiple small exposures to a substance over an extended period of time cause adverse health effects, the material is said to be chronically toxic. Usually the severity of the adverse health effects increase with the accumulated exposure.

Notable chronic toxicants include many chlorinated solvents which are noted as damaging the liver (hepatotoxicants), and some also damage the kidney (nephrotoxicant); all should be treated with caution. Materials containing mercury, cadmium, thallium, and a number of other toxic metals (“heavy metals”) are also noted chronic toxicants.

Acrylamide is a common reagent in biochemical and medical laboratories, used for preparing polyacrylamide gels for separating biomolecules. Acrylamide is a potent neurotoxicant, able to cause persistent nerve damage which may manifest as tingling sensations and poor coordination in arms and legs (http://www.nj.gov/health/eoh/rtkweb/documents/fs/0022.pdf). Polyacrylamide is safe only if no free acrylamide is present.

The OSHA/GHS classification system for this hazard class (STOT-RE), together with some examples, is available in Appendix G.

**Reproductive Toxicants**

Reproductive toxicants are substances which may affect one or more of the following: The fertility or sexual function of males or females; the development of a fetus; the lactation of a mother; the health of a child by ingesting the substance or harmful metabolites via breast milk.

The OSHA/GHS classification system for this hazard class, together with examples is available in Appendix G: Reproductive Toxicants. Note that substances which may damage DNA and produce inheritable effects in the offspring are classified as germ cell mutagens, see the next subsection.

**Reproductive Toxicants Focus: Ethylene Glycol Methyl Ethers**

The class of ethylene glycol methyl ethers contains some useful solvents, including ethylene glycol monomethyl ether (2-methoxyethanol), ethylene glycol dimethyl ether (1,2-dimethoxyethane; glyme), and diethylene glycol dimethyl ether (diglyme). Unfortunately, all these substances are reproductive toxicants (Category 1B for the three solvents mentioned), possibly because they are metabolized to methoxyacetic acid (a reproductive toxicant, Category 1B).
It is recommended that alternate solvents be substituted wherever possible. Alternatives may include tetrahydrofuran, solvents from the propylene glycol ether group, ethylene glycol ethers with longer alkyl chains (e.g., diethylene glycol monoethyl ether), solketal (isopropylidene glycerol), or 3-methoxy-3-methyl-1-butanol (MMB).

**Germ Cell Mutagens**

Mutagens damage DNA, and if the damaged DNA resides in germ cells, the mutations could be passed to offspring. For this reason, mutagens are regarded as a type of reproductive toxicant. The OSHA/GHS classification system for germ cell mutagens, together with some examples, is available in Appendix G: Germ Cell Mutagens.

All mutagens should be handled with the utmost care. Besides potential adverse reproductive effects, a great many mutagens are also classified as carcinogens, acute toxicants, or acute or chronic target organ toxicants.

**Carcinogens**

Hazard communication regulations (29 CFR §1910.1200 Appendix A) provide the following definition: “Carcinogen means a substance or a mixture of substances which induce cancer or increase its incidence. Substances and mixtures which have induced benign and malignant tumors in well-performed experimental studies on animals are considered also to be presumed or suspected human carcinogens unless there is strong evidence that the mechanism of tumor formation is not relevant for humans.”

Acute toxicants tend to give a definite intensity of health effects for a specific dosage, i.e. the dose-effect relationship is deterministic. This is not true for carcinogens, as a given carcinogen dosage may or may not induce cancer, but in the event cancer is induced, the resulting “intensity” of the cancer has no relation to the dosage of carcinogen which induced it. Thus, for carcinogens, the dose-effect relationship is between dosage of carcinogen and probability of developing cancer, i.e. the relationship is stochastic.

Different chemical carcinogens act on the body in different ways, and certain carcinogens are particularly associated with increasing the risk of particular types of cancer. For example, breathing tobacco smoke increases the risk of many cancers, but the increased risk of lung cancer is especially pronounced. Inhalation of asbestos markedly increases the risk of mesothelioma. Benzidine and 2-naphthylamine used to be used in the synthetic dye industry, until a high proportion of exposed workers (up to 100% in some groups exposed to 2-naphthylamine) developed bladder cancer.

The risk of developing cancer from carcinogen exposure increases with the time of the exposure and with the concentration to which exposed. The pre-cancerous cellular or genetic damage carcinogens induce may be irreversible, meaning that effects of exposure may accumulate over long time periods, or if the
exposures are widely spaced. Furthermore, a notable feature of carcinogens is the long induction period between exposure and cancer appearing, which is typically years to decades, rarely months. For example, even though 2-naphthylamine is an extremely potent carcinogen for bladder cancer, the typical induction period is 16 years.

The OSHA/GHS classification system for carcinogens, together with some examples, is given in Table 6.3.

Carcinogens are an important class of Particularly Hazardous Substance (PHS). The PHS definition includes substances which may not fall into the GHS carcinogen hazard class; refer to the PHS information towards the end of Section 6.

<table>
<thead>
<tr>
<th>Regulatory Definition¹</th>
<th>Subdivisions²</th>
<th>Description</th>
<th>Examples</th>
</tr>
</thead>
<tbody>
<tr>
<td>&quot;Carcinogen means a substance or a mixture of substances which induce cancer or increase its incidence.&quot;</td>
<td>Category 1</td>
<td>&quot;Known or presumed human carcinogens.&quot;</td>
<td>(Used when insufficient data to differentiate 1A over 1B)</td>
</tr>
<tr>
<td></td>
<td>Category 1A</td>
<td>&quot;Known to have carcinogenic potential for humans. Classification in this category is largely based on human evidence.&quot;</td>
<td>Arsenic(III) oxide, benzene</td>
</tr>
<tr>
<td></td>
<td>Category 1B</td>
<td>&quot;Presumed to have carcinogenic potential for humans. Classification in this category is largely based on animal evidence.&quot;</td>
<td>Ethylene oxide (toxic gas used as a chemical reagent for organic synthesis and for sterilizing medical devices and equipment)</td>
</tr>
<tr>
<td></td>
<td>Category 2</td>
<td>&quot;Suspected human carcinogens.&quot;</td>
<td>Chloroform</td>
</tr>
</tbody>
</table>

¹ 29 CFR §1910.1200 Appendix A ² From most severe to least severe hazard

**Sensitizers**

Sensitizers are materials which susceptible persons may develop an allergy to after initial exposure(s). Typically, the initial exposure(s) are symptomless, but subsequent exposures, often to minute quantities, set off an allergic reaction which may manifest as eye irritation, skin inflammation, hives, dermatitis, occupationally-induced asthma, or any of the symptoms associated with common allergic reactions like hay fever.
According to OSHA: “…sensitization includes two phases: the first phase is induction of specialized immunological memory in an individual by exposure to an allergen. The second phase is elicitation, i.e., production of a cell-mediated or antibody-mediated allergic response by exposure of a sensitized individual to an allergen.”

- Sensitization reactions can be extremely severe; therefore, known potent sensitizers should be handled with the utmost care to minimize exposure.

The OSHA/GHS system for categorizing sensitizers, together with some examples, is given in Appendix G: Sensitizers.

**Sensitizers Focus: Acrylate and Methacrylate Esters in Dentistry**

Acrylate and methacrylate esters are encountered at USC as components in adhesives and casting resins, especially in Dentistry. These esters are associated with skin sensitization, for example, methyl acrylate and methyl methacrylate are both Category 1 skin sensitizers. Repetitive use over a long period of time is a recognized risk factor for development of allergic contact dermatitis and other inflammatory skin reactions, and acrylate/methacrylate esters are a known occupational hazard for dentistry workers. Refer to Allergic Reactions to Dental Materials-A Systematic Review (https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4625353/) for an overview of sensitization reactions to methacrylate monomers and other dentistry materials. The incidence of contact allergy to methyl methacrylate was stated as 1%.

**Simple Asphyxiants**

Simple asphyxiants are not included in the OSHA/GHS hazard classification system, but are covered in the Cal-OSHA code.

**8 CCR §5194:** “Simple asphyxiant: A substance or mixture that displaces oxygen in the ambient atmosphere, and can thus cause oxygen deprivation in those who are exposed, leading to unconsciousness and death.”

Simple asphyxiants are gases which have minimal or no toxicity, but which cannot sustain human life; therefore, they are hazardous on account of their ability to dilute the oxygen content of air (normally 21 % by volume). Common simple asphyxiants include nitrogen, argon, helium, methane, and sulfur hexafluoride. A distinctive feature of the hazard of simple asphyxiants is that breathing a sufficient concentration may cause rapid (seconds) unconsciousness and collapse, with zero warning symptoms. Permanent disability (brain damage) or death may ensue.

Carbon dioxide is not strictly a simple asphyxiant as it has definite toxic action; however, the concentrations at which the toxic effects become noticeable are much higher than for most other toxic gases, and overlap with asphyxiant concentrations (http://ivhhn.org/index.php?option=com_content&view=article&id=84).
Cal-OSHA defines an oxygen deficient atmosphere as being one which contains less than 19.5% oxygen by volume (8 CCR §5149); entry into such an atmosphere is forbidden except by trained personnel with approved breathing equipment. Despite this regulatory definition, it should not be assumed that a 19.5 vol. % atmosphere is either safe or acceptable. To dilute the oxygen concentration to 19.5 vol. % requires an enormous concentration of 71,400 ppm (7.14 vol. %) of inert gas, which is a figure which should not even be remotely approached in a safe laboratory environment. Furthermore, asphyxiant gases may create a severe localized hazard even though the mean concentration in the room is not excessive. This most commonly happens when a gas settles towards the floor on account of it being intrinsically denser than air (e.g. carbon dioxide), or cold (e.g. liquid nitrogen boil-off), and is particularly problematic in low-lying areas of poor ventilation, for example basements, or sumps extending below floor level.

Cryogenic liquids (nitrogen, argon, helium, neon) and dry ice (frozen carbon dioxide) produce large volumes of cold gas on evaporation and are the major asphyxiation hazard encountered in research labs. Refer to Cryogens & Dry Ice Fact Sheet for more information.

Low oxygen alarms may be recommended in certain areas where large quantities of asphyxiant gases or cryogens are stored or used, or where the room is small, or ventilation may not be sufficient. Contact labsafety@usc.edu for more information.

**Chemical-Physical Hazards: OSHA/GHS Hazard Classes**

**Explosives**

Explosives are substances capable of undergoing extremely rapid combustion/decomposition, which may propagate thermally below the speed of sound ("deflagration"), or via a supersonic shock wave ("detonation"). Many explosives produce large volumes of gas and high temperatures on explosion. Explosive hazards may include great physical damage directly from the shock wave or extreme peak pressures, and indirectly from projectiles, together with fire and burn hazards.

The OSHA/GHS hazard class **Explosives** covers explosives and also related pyrotechnic materials, including pyrotechnic materials which do not actually explode. The hazard class and its subdivisions are summarized in Appendix G: Explosives, which also gives examples of commercially available potentially explosive chemicals.

It is important to note that some explosive materials become less sensitive to accidental detonation and move to a lower hazard division when diluted, usually with water. **When storing potentially explosive chemicals which are sold in a lower-sensitivity wetted condition, it is very important to regularly monitor them in storage to ensure they are not drying out and becoming more hazardous.**
Similarly, solutions of potentially explosive chemicals should not be allowed to evaporate and deposit crystals.

Note that the information about thermal runaway, given in the subsection Self-Reactive Chemicals, below, also applies strongly to explosives.

**Flammables and Combustibles**

OSHA hazard communication regulations (29 CFR 1910.1200 Appendix B) define *Flammable Gases, Flammable Aerosols, Flammable Liquids*, and *Flammable Solids*. (“Aerosols” in the regulations specifically refers to the contents of aerosol spray cans, rather than the scientific meaning of a suspension of finely-divided solid or liquid in a gaseous medium.) Each of these classifications is further subdivided into hazard categories.

Flammable gases, flammable aerosols, and flammable solids are each divided into Category 1 and Category 2, following the usual OSHA/GHS convention of the smaller number indicating the more severe hazard. Detailed definitions of these hazard categories for solids and aerosols are not required for lab safety purposes; refer to 29 CFR 1910.1200 Appendix B if needed. For flammable gases, it is sufficient to note that almost all flammable gases are Category 1; see Appendix G: Flammable Gases for more information.

Note that pyrophoric gases (i.e. gases which may spontaneously ignite) do not have a separate hazard classification under OSHA/GHS regulations; instead, they are categorized as any other flammable gas. Because pyrophoric gases are generally flammable across wide concentrations in air, it is expected that all pyrophoric gases would fall under the classification Flammable Gas Category 1.

**Flammable and Combustible Liquids**

Flammable liquids are a widespread laboratory hazard. According to OSHA, “*Flammable liquid means a liquid having a flash point of not more than 93°C (199.4°F).*” Furthermore, “*Flash point means the minimum temperature at which a liquid gives off vapor in sufficient concentration to form an ignitable mixture with air near the surface of the liquid...*” Flammable liquid subdivisions are important and are given in Table 6.4.

To illustrate the concept of flash point, consider a liquid at room temperature. If the liquid has a flash point below room temperature, a lit match held above the liquid will ignite the vapor and a fire will ensue. If the liquid has a flash point above room temperature, the vapor will (probably) not ignite. However, if the vapor concentration is increased by warming the liquid, or if the liquid is locally heated, for example by soaking it into a porous material (e.g. paper, or a candle wick) and applying a flame, it will take fire.

\[\text{No classification in 29 CFR 1910.1200 Appendix B, although 8 CCR §5194 does offer the following definition: “Pyrophoric gas. A chemical in a gaseous state that will ignite spontaneously in air at a temperature of 130 degrees F (54.4 degrees C) or below.”}\]
Flash point must not be confused with ignition temperature, which is the temperature a material must be heated to (under specified testing conditions) in order for it to ignite and start to burn. Typically ignition temperatures are in the low hundreds of °C. Carbon disulfide is unusual in having an unusually low ignition temperature not much above 100 °C, meaning the vapor can potentially be ignited by such things as hotplates, hot glassware, and light bulbs.

Table 6.4. The OSHA/GHS Classification of Flammable Liquids and Combustible Liquids.

<table>
<thead>
<tr>
<th>GHS Hazard Class</th>
<th>Category</th>
<th>Criteria</th>
<th>Examples</th>
</tr>
</thead>
<tbody>
<tr>
<td>Flammable Liquid</td>
<td>1</td>
<td>Flash point &lt; 23°C (73.4°F) and initial boiling point ≤ 35°C (95°F)</td>
<td>Diethyl ether, propylene oxide</td>
</tr>
<tr>
<td></td>
<td>2</td>
<td>Flash point &lt; 23°C (73.4°F) and initial boiling point &gt; 35°C (95°F)</td>
<td>Tetrahydrofuran, acetone, methanol, ethanol, isopropanol, toluene, cyclohexane, n-octane</td>
</tr>
<tr>
<td></td>
<td>3</td>
<td>Flash point ≥ 23°C (73.4°F) and ≤ 60°C (140°F)</td>
<td>Butanol, dimethylformamide (DMF), acetic acid, acetic anhydride, decane</td>
</tr>
<tr>
<td></td>
<td>4</td>
<td>Flash point &gt; 60°C (140°F) and ≤ 93°C (199.4°F)</td>
<td>Undecane, dodecane</td>
</tr>
<tr>
<td>Combustible Liquid</td>
<td>N/A</td>
<td>Flash point &gt; 199.4°F (93°C)</td>
<td>Hydrocarbon oils (e.g. lubricating oil, vacuum pump oil), hexadecane, dimethyl sulfoxide</td>
</tr>
</tbody>
</table>

References: 29 CFR §1910.1200 Appendix B and 8 CCR §5194

**Oxidants**

From a chemical safety perspective, oxidants (oxidizing agents) are materials which have a propensity to donate electronegative atoms, most commonly oxygen, but sometimes fluorine or chlorine. The donated atoms are able to react with combustible (reducing) materials in an energetic manner. Oxidants intensify combustion, and oxidant-combustible mixtures may be violently reactive, spontaneously flammable, or explosive.

Commonly encountered oxidants in labs include oxygen, liquid air, hydrogen peroxide, nitric acid, perchloric acid, potassium permanganate, and all metal nitrates, nitrates, perchlorates, chlorates, and chlorites.

The subdivisions of the OSHA/GHS hazard class Oxidants are given in Appendix G: Oxidants with examples.
**Gases Under Pressure and Cryogens**

Pressurized gases store mechanical energy, which is very considerable when the volume and pressure are high, as is the case for most gas cylinders. Cryogenic (i.e. extremely cold) liquefied gases are physically hazardous as they may develop high pressures on evaporation if not properly vented, and they may cause frostbite. The OSHA/GHS system categorizes both pressurized gases and cryogens into the hazard class *Gases Under Pressure*, which is further subdivided into four named groups; see Appendix G: Gases Under Pressure for details.

**Self-Reactive Chemicals**

Self-reactive chemicals are unstable substances which are capable of exothermic (i.e. heat producing) decomposition reactions. Decomposition reactions accelerate with increasing temperature, so if the decomposition produces heat faster than it can escape, the material may become hotter and hotter and the reaction more and more violent; this effect is known as thermal runaway. In extreme cases, thermal runaway can result in detonation (explosion), deflagration (burning), or thermal explosion (sudden large increase in temperature).

The following all increase the possibility of thermal runaway:

- Low decomposition temperature (i.e. low thermal stability)
  - Stability of some self-reactive chemicals may be reduced when impurities or decomposition catalysts are added.
- High heat output of the decomposition reaction (i.e. high exothermicity)
- Large quantity
  - Heat loss rates roughly scale as the surface area, whereas heat output scales as the volume
  - Doubling the mass doubles the heat output, but area for heat loss is only increased by about 1.6 times
- High ambient temperature or external heating
- Confinement (i.e. sealed container)
- Thermal insulation or other impediment to heat loss

Severe thermal runaway may result in violent fire or even detonation. If self-reactive chemicals are heated under confinement then even a moderate thermal runaway can over-pressurize the container and cause it to explode. OSHA/GHS subdivides self-reactive chemicals into seven Types, denoted A-G; see Appendix G: Self-Reactive Chemicals for details. Note that although explosives and organic peroxides are capable of exothermic decomposition, under OSHA/GHS regulations, if a substance falls under the Explosive or Organic Peroxide hazard classifications, then those classifications shall be used instead of Self-Reactive Chemical.
Reactive With Air: Self-Heating Chemicals and Pyrophorics

Self-heating chemicals are capable of reacting spontaneously with air, with the production of heat. Self-heating chemicals are distinguished from self-reactive chemicals, covered in the previous subsection, as follows:

- **Self-Heating Chemicals** – Heat-producing reaction is dependent on air. No reaction or heat production can occur in the absence of air.
- **Self-Reactive Chemicals** – Heat-producing decomposition reaction does not require air.

Self-heating chemicals do not normally ignite spontaneously in air; however, extreme conditions may result in thermal runaway leading to ignition, typically after hours to days. Extreme conditions include large amounts (kilograms) of material, external heat sources, and thermal insulation.

Pyrophorics spontaneously react with air more quickly and energetically than self-reactive chemicals, leading to high risk of ignition, which may occur from a fraction of a second to several minutes after air contact. Pyrophorics are very hazardous and working with pyrophorics is covered in Section 8 Working with Pyrophorics. The OSHA/GHS categorization of self-heating chemicals and pyrophorics, together with some examples, is given in Appendix G: Self-Heating Chemicals and Pyrophorics.

The self-heating or pyrophoric tendency of solid chemicals is usually strongly dependent on the surface area of the solid. Thus, a material which is quite unreactive in massive form may be self-heating or even pyrophoric if in a porous form or finely powdered. This is notable for a number of metals, metal hydrides, and similar materials, where very fine powders are classified as self-heating or pyrophoric, but bulk material is not.

Many organometallic compounds used as precursors for chemical film deposition (CVD) are highly pyrophoric liquids, including: Trimethylaluminum, triethylaluminum, trimethylgallium, trimethylindium, and various organo-boranes, and organo-phosphines.

Chemicals Which, in Contact With Water, Emit Flammable Gases

OSHA hazard communication regulations (29 CFR 1910.1200 Appendix B) state: “Chemicals which, in contact with water, emit flammable gases are solid or liquid chemicals which, by interaction with water, are liable to become spontaneously flammable or to give off flammable gases in dangerous quantities.”

Chemicals which, in contact with water, emit flammable gases are classified into three categories. Category 1 materials react vigorously with water at ambient temperature to produce a rapid stream of flammable gases. Additionally, if the gases have any tendency to spontaneously ignite, either because the reaction produces a lot of heat or because the gas is pyrophoric, then the material is classified as Category 1 regardless of the rate of gas evolution. Category 2 and Category 3 materials show decreasingly rapid evolution of flammable gases when in contact with water.
Most commonly, chemicals which, in contact with water, emit flammable gases fall into the following groups, with the gas evolved being indicated in parenthesis:

- Reactive metals and metal hydrides (hydrogen)
- Metal carbides and dicarbides (methane, acetylene, other hydrocarbons, sometimes also hydrogen)
  - Note: This is not a general feature. Many carbides, e.g. silicon carbide, tungsten carbide, and zirconium carbide, are very unreactive and used as ceramics and abrasives.
- Silicides (silane) and phosphides (phosphine, diphosphine) of reactive metals
- Organo-lithium and organo-magnesium compounds (methane, other hydrocarbons)

The subdivisions of this hazard class together with examples is given in Appendix G: Chemicals Which, in Contact With Water, Emit Flammable Gases.

**Organic Peroxides**

Organic peroxides are unstable molecules which contain a very weak O-O single bond. This is easily broken, making organic peroxides generally thermally unstable, oxidizing, liable to exothermic self-reaction, and often explosive. The explosive ones may be sensitive to mechanical shock as well as to heat. Because a number of organic peroxides are commercial materials with important uses, mostly as bleaching agents, medicinals, or polymerization initiators, and because of the distinct hazards they pose, OSHA/GHS classifies them into a distinct hazard class Organic Peroxide. The subdivision of this class, together with examples, is given in Appendix G: Organic Peroxides.

Note that the information about thermal runaway, given in the subsection Self-Reactive Chemicals, above, also applies strongly to organic peroxides. Additionally, note that a number of organic peroxides are also sensitizers.

**Corrosive to Metals**

OSHA hazard communication regulations (29 CFR 1910.1200 Appendix B) classify all substances which corrode either steel or aluminum (>6.25 mm corrosion per year at 55 °C) as being corrosive to metals. There is only one category (Category I).

Substances which are corrosive to metals should evidently not be stored in metal containers. Substances corrosive to metals include many acids and bases.
For information on the categorization of substances corrosive to living tissue, see the previous subsection, *Corrosives*, above.

**Particularly Hazardous Substances (PHS)**

**Definition and Importance**

A regulatory definition for *Particularly Hazardous Substances* (PHS) is provided by Cal-OSHA, which states: “Provisions for additional employee protection for work with particularly hazardous substances. These include “select carcinogens,” reproductive toxicants and substances which have a high degree of acute toxicity.” (8 CCR §5191 (e) (H))

Extra caution must be taken when working with PHS. The practicalities of safely working with them are presented in Section 8 Particularly Hazardous Substances; this section concentrates on how to classify substances as PHS.

**Acutely Toxic Substances**

Highly acutely toxic materials fall under the Cal-OSHA (8 CCR §5191) definition of Particularly Hazardous Substances (PHS), which require additional precautions in use. The following shall be treated as PHS in laboratories at USC:

- All acutely toxic substances in GHS categories 1-3
  - Reminder: Acute Toxicity Category 1, 2, and 3 all correspond to the skull and crossbones pictogram and the “Danger” signal word (Table 6.4).
- All substances of untested toxicity (e.g. newly synthesized chemicals) where there is any degree of suspicion that they might be toxic, based on:
  - Chemical reactivity (e.g. strong electrophiles such as an alkylating or acylating agents).
  - Chemical analogies to known toxic substances.
    - Example: Phosphate, phosphonate, and carbamate esters which potentially have anti-cholinesterase activity.
  - Presence of atoms of elements generally associated with toxicity (e.g. fluorine, selenium, tellurium, lead, arsenic, antimony, cadmium, mercury, thallium, chromium(VI), beryllium).
    - Note: Any organofluorine compounds which can be potentially metabolized into monofluoroacetate in the body should be considered extremely toxic.
  - Presence of anions generally associated with toxicity (e.g. azide, cyanide, chromate, dichromate, fluoride)
**Acutely Toxic Substances: Examples**

A few notable examples of acutely toxic materials are:

- Cyanides (e.g. sodium cyanide, potassium cyanide, cyanogen iodide, hydrogen cyanide). Very highly toxic, extremely rapid acting poison (seconds to minutes). Cyanide anion (CN−) inactivates the enzyme systems which enable cells to utilize oxygen to produce energy. Exposure may result in effects all the way from headache to sudden collapse, unconsciousness, convulsions, and death.
  - Sodium cyanide: Acute toxicity, oral, category 1; acute toxicity, inhalation, category 1; acute toxicity, dermal, category 1
  - Hydrogen cyanide is a highly toxic gas produced by adding acids to cyanides. Take extreme care to not inadvertently produce hydrogen cyanide!

- Ionic azides, e.g. sodium azide. Azides have some similarities to cyanides in effect. Although somewhat less toxic than cyanides, they are still very hazardous acute toxicants.
  - Sodium azide: Acute toxicity, oral, category 2; acute toxicity, dermal, category 1.
  - Hydrogen azide is a highly toxic and explosive gas produced by adding acids to ionic azides. Take extreme care to not inadvertently produce hydrogen azide!

- Soluble fluorides, e.g., sodium fluoride is classified as: Acute toxicity, oral, category 3.

- Compounds of a number of metals and metalloids ("heavy metals") are acutely toxic, for example, compounds of thallium, cadmium, mercury, and arsenic.

- Hydrogen sulfide. Toxic gas produced by bacterial action in sewers, and also made by adding acids to metal sulfides.

- Carbon monoxide (CO). Colorless odorless gas which may result from incomplete combustion in faulty heating appliances, or in internal combustion engines. It is also encountered in cylinders in some research labs. Carbon monoxide binds to hemoglobin in blood and prevents oxygen transport.

- Many plant alkaloids, such as nicotine (tobacco), conine (hemlock), aconitine (monkshood), atropine (deadly nightshade), and strychnine and brucine (both from nux vomica).
  - Strychnine and brucine are sometimes used in organic chemistry for separating enantiomers.

**Reproductive Toxicants**

Reproductive toxicants fall under the Cal-OSHA (8 CCR §5191) definition of Particularly Hazardous Substances (PHS), which require additional precautions in use. As a type of reproductive toxicants, germ cell mutagens are also PHS. Substances shall be treated as PHS if they are:

- Classified into any of the following GHS hazard classes:
  - Reproductive toxicant
  - Effects vis lactation
◊ Germ cell mutagen

OR

♦ Listed as a reproductive toxicant on the California Proposition 65 list (https://oehha.ca.gov/proposition-65/proposition-65-list)

Newly synthesized substances for which adequate safety data is not available shall be considered as PHS if there is any suspicion they might be reproductive toxicants based on chemical reactivity or chemical structural analogies to known reproductive toxicants.

**Select Carcinogens**

Within the regulations applying to hazardous chemical usage in laboratories (8 CCR §5191), Cal-OSHA defines select carcinogens as follows:

“Select carcinogen. Any substance which meets one of the following criteria:

1. It is regulated by Cal/OSHA as a carcinogen; or

2. It is listed under the category, “known to be carcinogens,” in the Annual Report on Carcinogens published by the National Toxicology Program (NTP) (1985 edition); or

3. It is listed under Group 1 (“carcinogenic to humans”) by the International Agency for Research on Cancer Monographs (IARC) (Volumes 1-48* and Supplements 1-8); or

4. It is listed in either Group 2A or 2B by IARC or under the category, “reasonably anticipated to be carcinogens” by NTP, and causes statistically significant tumor incidence in experimental animals in accordance with any of the following criteria:
   
   (A) After inhalation exposure of 6-7 hours per day, 5 days per week, for a significant portion of a lifetime to dosages of less than 10 mg/m 3;

   (B) After repeated skin application of less than 300 mg/kg of body weight per week; or

   (C) After oral dosages of less than 50 mg/kg of body weight per day.”

*Note: There are 118 IARC Monographs now. The listing of classifications is online and easily searchable, http://monographs.iarc.fr/ENG/Classification/.

**All IARC group 2A and 2B carcinogens and all substances classified as “reasonably anticipated to be carcinogens” by NTP should be regarded and handled as select carcinogens**, regardless of whether or not they strictly need to be classified as such based on the OSHA animal testing criteria.
Carcinogen Information Sources

1. Safety Data Sheets (SDS)
   - Section 2 (Hazard Identification) will contain the hazard communication (GHS) classification
     - Example: Potassium dichromate – carcinogenicity category 1B
   - Section 11 (Toxicological Information) in reputable safety data sheets (e.g. from Sigma Aldrich) should contain information on the IARC, NTP, and OSHA classification of carcinogens.
     - Example: Potassium dichromate – IARC Group 1 (carcinogenic to humans); not listed by NTP; is an OSHA specially regulated carcinogen.

2. Cal-OSHA specially regulated carcinogens (http://www.dir.ca.gov/title8/sb7q16a110.html)
   - 4,4’-methylenedianiline; 1,3-butadiene; dichloromethane (methylene chloride); respirable crystalline silica; chromium (VI) (i.e. chromates, dichromates, chromium trioxide); cadmium; asbestos; non Asbestiform tremolite, thomphyllite, and actinolite; vinyl chloride; coke oven emissions; 1,2-dibromo-3-chloropropane; acrylonitrile; inorganic arsenic; 4,4’-methylenebis(2-chloroaniline); lead; formaldehyde; benzene; ethylene dibromide; ethylene oxide.
   - 13 particularly severe carcinogens regulated under 8 CCR §5209 [CAS number]: 2-acetylaminofluorene [53-96-3] see Figure 6.2; 4-aminodiphenyl (4-aminobiphenyl) [92-67-1]; benzidine (and its salts) [92-87-5]; 3,3’-dichlorobenzidine (and its salts) [91-94-1]; 4-dimethylaminoazobenzene² [60-11-7]; alpha-naphthylamine² [134-32-7]; beta-naphthylamine² [91-59-8]; 4-nitrophenyl [92-93-3]; N-nitrosodimethylamine [62-75-9]; beta-propiolactone [57-57-8]; bis-chloromethyl ether [542-88-1]; methyl chloromethyl ether [107-30-2]; aziridine² (ethyleneimine) [151-56-4].
   - Special regulatory conditions apply to these 13 severe carcinogens. Contact labsafety@usc.edu well in advance of purchasing or using these materials (or their salts, in the case of those that are amines).


5. IARC Monographs, http://monographs.iarc.fr/ENG/Classification/. The classification system is shown in Table 6.5.

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² Salts of these amines are not specifically mentioned in 8 CCR §5209, but salts should be considered equally hazardous and regulated as the free amines.


<table>
<thead>
<tr>
<th>Group</th>
<th>IARC Descriptor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td><em>Carcinogenic to humans</em></td>
</tr>
<tr>
<td>Group 2A</td>
<td><em>Probably carcinogenic to humans</em></td>
</tr>
<tr>
<td>Group 2B</td>
<td><em>Possibly carcinogenic to humans</em></td>
</tr>
<tr>
<td>Group 3</td>
<td><em>Not classifiable as to its carcinogenicity to humans</em></td>
</tr>
<tr>
<td>Group 4</td>
<td><em>Probably not carcinogenic to humans</em> (only one chemical (caprolactam) is currently in Group 4)</td>
</tr>
</tbody>
</table>

**Identifying More Obscure Potential or Suspected Carcinogens**

Safety data sheets from a reputable source (e.g. Sigma-Aldrich, Alfa Aesar) should generally be sufficient to determine if a substance is carcinogenic, however, some of the more obscure chemicals, or newly synthesized chemicals may not have enough testing data for them to be classified as carcinogens. In such cases, take a precautionary approach and assume that chemicals in certain classes are potential carcinogens. Some of these classes include polycyclic aromatic hydrocarbons, aromatic amines, aromatic nitro compounds, N-nitroso compounds, strong electrophilic alkylating agents (e.g. benzylic halides, chloromethoxy ethers, alkyl triflates, episulfides, aziridines, epoxides; especially if low molecular mass), strong Michael acceptors (e.g. vinyl ketones and vinyl sulfones), mustards (2-chloroethyl amine and sulfide compounds, and analogs), α-effect compounds reactive with carbonyl groups (hydrazines, hydroxylamines), and reactive aldehydes. All compounds of arsenic and cadmium should also be considered potentially carcinogenic.
7.0 Chemical Inventory, Storage, and Transport

**Importance and Scope**

Hazardous substances may pose a wide range of health and physical hazards. This section provides guidance on appropriately and safely managing these hazards during storage and transport of hazardous materials. This section covers:

- Chemical inventory
- Appropriate storage of hazardous materials.
- Transportation of hazardous materials.

**Inventory Records**

**Importance**

Keeping of accurate chemical inventory records is required for the following reasons:

- 8 CCR §5194 (e) (1) (A): “[Employers shall develop, implement, and maintain at the workplace a written hazard communication program... which also includes the following:] A list of the hazardous chemicals known to be present using a product identifier that is referenced on the appropriate safety data sheet (the list may be compiled for the workplace as a whole or for individual work areas)”

- USC (via EH&S, Fire Safety and Emergency Planning, and other offices) must access inventories in order to:
  - Assess building compliance with LA Fire Code maximum allowable quantities (MAQs)
  - Prepare disclosures to the City of Los Angeles Department of Building and Safety (LADBS) for plan check and construction/renovation permitting.
  - Prepare Hazardous Materials Inventory Statements (HMIS) and other disclosures required under California Law (http://osfm.fire.ca.gov/cupa/hmmp-hmis).

- EH&S requires inventory access in order to provide appropriate NFPA Fire Diamond Signage for laboratory entrances.

- Chemical inventory is required for advance emergency planning, and may be required by personnel responding to an incident.

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1 In the context of laboratory safety, Cal-OSHA defines a hazardous chemical as “any chemical which is classified as health hazard or simple asphyxiant in accordance with the [OSHA/GHS hazard classification system]” (8 CCR §5191). Cal-OSHA and hazard communication regulations (8 CCR §5191 and 8 CCR §5194) then proceed to define “health hazard” as any chemical which is either a simple asphyxiant or is in one or more OSHA/GHS health hazard classes (as defined in 29 CFR 1910.1200 Appendix A).

2 This and the following reasons require both health and physically hazardous chemicals to be inventoried.
Accurate chemical inventory records minimize duplicate purchasing within research groups, and across groups if PIs share inventory (which is recommended where possible).

- Saves money.
- Promotes safety by reducing total inventory, and reducing over-storage of time sensitive chemicals.

### Requirements

At USC, research groups shall:

- Maintain a chemical inventory, which should be regularly updated as inventory changes.
- Enter inventory records into a centralized system approved by EH&S; currently the systems are:
  - EHSA
  - Bruno³ (https://chemmac1.usc.edu/inventory/, USC Chemistry Department)

All hazardous chemicals shall be entered in the inventory, including:

- Any chemical which falls into one or more OSHA/GHS health or physical hazard classes according to its labeling and safety data sheet. (Refer back to Sections 5 and 6 for details of hazard communication and OSHA/GHS classification of chemical and chemical-physical hazards).
- Any compressed, liquefied, or frozen gas (including inert gases).

PIs are ultimately responsible for compliance with chemical inventory record requirements. Inventory accuracy will be assessed during laboratory safety inspections. Inventory omissions and inaccuracies will be cited as a finding.

### Exceptions

For labs which are not using a bar coding inventory system, the following practices are acceptable to make inventory keeping more practical:

- In the case of labs which have a rapid turnover of cylinders of the same type of gas, or of liquid nitrogen Dewars or dry ice, it is acceptable for the inventory to list the maximum quantity which is ever stored at one time. (This should be explicitly noted in the inventory.) It must not be forgotten to update the inventory if the type of gas changes, or if gas or liquid nitrogen usage permanently increases or decreases.

³ Bruno is the name of an advanced barcoding chemical inventory system developed within the USC Department of Chemistry
In the case of labs which have a rapid turnover of non-peroxide-forming solvents it is acceptable for the inventory to list the maximum quantity which is ever stored at one time (this should be explicitly noted in the inventory). This is acceptable for pentane, hexane(s), cyclohexane, toluene, xylenes, methanol, ethanol, propanol, isopropanol, butanol, acetone, petroleum ether, naphtha, other petroleum distillates, dichloromethane, ethyl acetate. Individual containers should still be dated when received and when opened.

**Recommendations**

It is recommended for PIs to institute group rules whereby personnel are required to search the inventory before ordering new chemicals, to avoid duplicate orders, ensure timely usage of time-sensitive chemicals, and avoid excessive inventory. It is recommended for research groups to do a comprehensive re-inventory annually.

Personnel should not be tempted to purchase chemicals in bulk to obtain discounts. Unnecessarily large chemical inventory represents a very significant and avoidable hazard. The following are considered best practices:

- Purchase the minimum quantity of the chemical needed for research.
- Purchase hazardous chemicals in amounts that can be used within 6 months, or the recommended shelf life or storage period if shorter.

PIs are strongly encouraged to share chemical inventories and chemicals with their peers within a building, department or school. Sharing of chemicals will not only eliminate unnecessary expenses and improve overall safety, but will also encourage collaborations between research personnel.

It is recommended for chemicals which are no longer required, but are which are still in good condition, to be offered to other research groups before contacting Hazmat for disposal.

**Physical Inventory: Storage and Segregation of Chemicals**

**Fundamentals**

**Training**

EH&S outlines some basics of safe chemical storage in General Laboratory Safety Training (GLST). When personnel enter research laboratories, PIs should provide appropriate laboratory-specific training on how to safely store and properly segregate hazardous chemicals. As for other types of safety training provided within research groups, internal training records should be kept.

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4 Isopropanol is reported to be peroxide forming, but only to a minimal extent, and only under extremely long storage (years). [http://cen.acs.org/articles/94/i31/Chemical-safety-peroxide-formation-isopropanol.html](http://cen.acs.org/articles/94/i31/Chemical-safety-peroxide-formation-isopropanol.html) and [http://pubs.acs.org/doi/abs/10.1021/ed065pA226](http://pubs.acs.org/doi/abs/10.1021/ed065pA226)
Secondary Containment

Secondary containment basically means any container which holds one or more smaller containers. Secondary containment is an important factor in safe storage of hazardous materials to:

1. Localize and contain spillage from defective or broken chemical containers.
2. Prevent incompatible materials from mixing.
3. Minimize spread of contamination from highly health hazardous materials.

Secondary containment is particularly important in earthquake zones such as Southern California. In a substantial earthquake, a significant proportion of chemical bottles within storage cabinets could break. Appropriate provision of secondary containment would markedly reduce the quantity of spilled chemical which would escape from cabinets, and would make the subsequent cleanup by Hazmat teams much safer, and faster, and would therefore potentially allow buildings to reopen sooner.

Secondary containment (See Figure 7.1) should be sufficiently voluminous that it can hold the contents of the inner containers should they break. Secondary containment is frequently open topped, for example a polypropylene tub with bottles standing in it. This is satisfactory for most hazardous materials.

Closed secondary containment should be used to isolate materials exhibiting potent health hazards. The secondary containment shall be clearly labelled with the hazards. It shall also be clearly labeled with the identity of the chemical or group of chemicals being segregated, for example, cyanides or mercury compounds.

When storage space is restricted, it may be necessary to use separate secondary containment to segregate limited quantities of moderately incompatible chemicals within the same chemical storage cabinet. In such cases, the secondary containment shall be clearly labelled with the contents (e.g. inorganic oxidizers), and preferably also with hazard warning pictograms. The labelling must be sufficient that laboratory personnel can readily match up hazardous materials with the appropriate secondary containment, avoiding mix-ups, and enabling appropriate segregation to be maintained over time.
Secondary containment shall not be used as a substitute for separate chemical cabinets for the segregation of severely incompatible materials, for example acids and alkali metals, pyrophorics and flammable liquids, or flammable liquids and oxidizers.

Secondary containment need not be individually labelled when used for general storage, and NOT for isolating highly health-hazardous materials, or for segregating incompatibles within the same cabinet.

**Secondary Containment and Pyrophorics**

Non-combustible secondary containment is recommended for storage of pyrophoric materials. It is recommended that steel cans, which chemical suppliers often use as secondary packaging on their products, be retained for this purpose. If the pyrophoric is in a breakable vessel, it is recommended to pack the space between the vessel and the can with vermiculite to provide padding. Vermiculite may also reduce the intensity of a fire if the layer is thick enough to completely contain and cover the liquid in the event of breakage (http://www.sciencedirect.com/science/article/pii/S0022024806010189).

Individual containers of pyrophoric materials should have their own secondary containment. The secondary containment shall be clearly labelled with the contents and the hazard.

**Seismic Safety**

Store hazardous materials in accordance with Section 4 Seismic Safety and Hazardous Materials Storage.

**Basic Considerations**

Priorities for storage areas organization are:

- **Flammability.** When establishing a storage scheme, a major consideration should be the flammability characteristics of the material. If the material is flammable, it should be stored in a flammable cabinet (with narrow exceptions), or refrigerator approved for flammable storage by the manufacturer. Materials which burn very hot and cannot be extinguished with usual extinguishants (e.g. flammable metals) should be segregated into a separate cabinet from flammable liquids.

- **Reactivity.** If the material may start a fire (pyrophorics, self-heating chemicals, water reactive), or contribute significantly to a fire (oxidizer, organic peroxide, explosive, self-reactive material), it should not be stored with flammables. Materials which are water reactive should be isolated from possible water sources and leaks. Acids and bases are reactive with each other, and with many other materials, and should be segregated.

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5 Vermiculite is a type of expanded mica (http://www.dupreminerals.com/vermiculite/) which most labs have easy access to as chemical suppliers frequently use it as a packaging material inside boxes and cans. It is non-combustible.
- **Corrosiveness.** Next look at the corrosiveness of the material, and store in secondary containers that are resistant to corrosion. Note that a number of corrosives are also oxidizers (e.g. nitric acid, perchloric acid) or flammable/combustible (e.g. acetic acid, acetic anhydride).

- **Toxicity.** Finally, consider the toxicity of the material, with particular attention paid to regulated materials. In some cases, this may mean that certain chemicals will be isolated within a storage area. For example, a material that is highly acutely toxic but is also flammable may be stored inside sealed secondary containment in the flammable storage cabinet to protect it against accidental release. Segregation of very toxic materials in secondary containment within a dedicated poisons cabinet may also be appropriate.

- **Physical Security.** Extra physical security such as locked cabinets or restricted room access should be considered for highly potent health-hazardous materials (e.g. cyanides, potent carcinogens), and materials of extreme monetary or scientific value. Approved physical security is required for storage of controlled substances (CS; i.e. DEA controlled drugs); this is covered under the USC CS program.

*Figure 7.2. A simple scheme for safe segregation of hazardous chemicals in storage*

There are a number of schemes for safely segregating chemicals in storage; one such scheme is shown in Figure 7.2. PIs shall ensure their hazardous materials are segregated in a manner which appropriately reduces the possibility of hazardous interaction between incompatible materials.

Acceptable chemical storage locations may include corrosive cabinets, code-compliant flammable cabinets, laboratory shelves with earthquake lip, or refrigerators or freezers. Note that flammables shall not be stored in refrigerators or freezers unless approved for flammable storage by the manufacturer. Fume hoods should not be used as general storage areas for chemicals, as overcrowding may seriously impair the ventilating capacity of the hood. Chemicals should not be routinely stored on bench tops or stored on the floor.
Additionally, bulk quantities of chemicals (i.e., larger than one-gallon) should be stored in a separate storage area such as a stockroom or supply room, whenever possible. Laboratory shelves should have a raised lip along the outer edge to prevent containers from falling. Hazardous liquids or corrosive chemicals should not be stored on shelves above eye level. Chemicals which are highly toxic or corrosive should be in unbreakable secondary containers. Refer to Section 4 Seismic Safety and Hazardous Materials Storage for more information on shelf storage of hazardous materials.

Incompatible materials should be stored in separate cabinets, whenever possible. If these chemicals must be stored in one cabinet due to space limitations, adequate segregation and secondary containment must be ensured to prevent adverse reactions. All stored containers and research samples must be appropriately labeled and tightly capped to prevent vapor interactions and to alleviate nuisance odors. Flasks with cork, rubber or glass stoppers should be avoided because of the potential for leaking. Laboratory refrigerators and freezers must be labeled appropriately with “No Food/Drink” (see Figure 7.4) and shall not be used for the storage of consumables. Freezers should be defrosted periodically so that chemicals do not become trapped in ice formations.

**Maximum Allowable Quantities (MAQs)**

Maximum allowable quantities (MAQs) are the maximum amount of a hazardous material allowed to be stored or used within a defined area inside or outside a building. The Los Angeles Fire Code has determined different MAQs for flammable solids/liquids/gases, oxidizers, toxic substances, pyrophoric materials, and other hazardous materials based on the hazard, the occupancy classification given to the specific building, the number of the floor, and other factors. MAQ compliance is assessed by USC EH&S and Fire Safety based on chemical inventory records. The following are considered best practices to stay in compliance with MAQs:

- Chemicals should be stored in approved cabinets (e.g. flammable/gas cabinets).
- Purchase appropriate quantities and limit accumulation.
- Properly dispose of unused or out-of-date chemicals.
- Contact EH&S and Fire Safety before ordering containers with volumes greater than 5 gallons.
- Maintain chemical inventory in EHSA or Bruno.

**Flammable Cabinets**

The flammable cabinet is designed to store flammable materials while minimizing the risk of spread of fire (see Figure 7.3). Flammable cabinets are also required to fulfill Cal-OSHA and Los Angeles Fire Code requirements. It must be self-closing.7

- Store flammable and combustible liquids in flammable cabinets.

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6 In buildings, MAQs are defined per control area. A building floor may be one control area, or it may be split into more than one control area by walls of specified fire resistance.

7 Older flammable cabinets may not have a self-closing door. This is acceptable for Cal-OSHA, but not for the LA Fire Code. Storage in fire code compliant flammable cabinets allows for doubling of MAQ. If storage quantities are such that MAQ doubling is not required, older cabinets with non-self-closing doors may continue to be used. This will be assessed by EH&S and Fire Safety on a case-by-case basis. All newly purchased flammable cabinets should have self-closing doors.
The maximum combined quantity of flammables and combustible liquids that can be stored in an individual flammable cabinet is 60 gallons. The maximum amount allowed stored outside a flammable storage cabinet, safety can or approved refrigerator or freezer is 10 gallons of combined flammables, with no individual container being larger than 1 gallon (8CCR §5538). Flammables that are not being used should be stored in a flammable storage cabinet, or approved refrigerator or freezer. Flammable cabinets have a catch tray built into the base which acts as secondary containment. Given the high earthquake risk and hazard in the Los Angeles area, it is strongly recommended to provide additional secondary containment for all glass bottles stored above the base. Flammable cabinets need to be labelled “FLAMMABLE - KEEP FIRE AWAY” in red letters on a contrasting background (Los Angeles Fire Code §5704.3.2). Cabinets shall be placed so that they do not block or impede egress. For purpose of increasing MAQ allowance, flammable cabinets need to comply with construction specifications of the Los Angeles Fire Code (§5704.3.2) in addition to Cal-OSHA regulations (§5533). Flammable cabinets need to have self-closing doors. Flammable cabinets need to have doors with a three point latch per the LA Fire Code. The bottom of the cabinet shall be liquid tight to a height of 2 inches. Wooden cabinets must be painted with intumescent-type paint.

**Refrigerators and Freezers**

Flammable materials are a hazard in ordinary refrigerators due to the presence of potential ignition sources, such as switches, relays, and, possibly, sparking fan motors; therefore, ordinary refrigerators shall never be used for storing flammable chemicals.

All chemicals should be stored with consideration to incompatibilities so that if a container breaks, reactive materials do not mix and react violently. Within refrigerators and freezers, appropriately labelled secondary containment should be used to separate incompatible chemicals. All glass containers in refrigerators and freezers shall be in secondary containment. Laboratory refrigerators and freezers shall NEVER be used to store food or beverages for human consumption. They shall have permanent labels warning against the storage of food and beverages for human consumption (see Figure 7.4).
Since there is almost no way to vent refrigerators, any vapors that escape from the stored contents accumulate over time and may get absorbed into the plastic interior and surrounding insulation. For this reason it is possible that chemical storage refrigerators build up an atmosphere that may be potentially explosive, flammable or health hazardous.

- Personnel should not insert their head into refrigerators when searching for a particular sample.
- Never place uncapped containers of chemicals in a refrigerator.
- A tray of activated carbon can be very effective at combatting buildup of vapors in refrigerators. For further information, email labsafety@usc.edu.

Avoid storing opened peroxide formers (e.g., ether) in a refrigerator or freezer, as low temperatures may not slow peroxide formation, and may actually increase hazard by promoting crystallization of explosive solid peroxides.

**Flammable Storage and Explosion Proof Refrigerators and Freezers**

**Flammable Storage Refrigerators / Freezers**

Laboratory refrigerators and freezers are available which are designed to provide safe storage of flammables and other volatile materials. These superficially resemble ordinary units, but differ in having a spark free interior. These units are design to reduce the risk of ignition/explosion INTERNALLY and are appropriate for storage of small amounts of flammable materials. These units are NOT appropriate for storage of large quantities of flammables.

These units are also not rated for an external flammable atmosphere (i.e. are not “explosion proof”) and, in common with all electric equipment which is not rated as explosion proof, they should NOT be placed in areas where flammable atmospheres may be present.

**Explosion Proof Refrigerators / Freezers**

Explosion proof refrigerators (see Figure 7.5) and freezers are designed to be spark-free on both the interior and the exterior. They are appropriate for storing large quantities of flammables. When installed according to electrical code standards, they may be used in areas where a flammable atmosphere may be present.

Note that “explosion proof” strictly refers to the refrigerators/freezers being designed to not ignite flammable gases/vapors. “Explosion proof” does NOT indicate that a unit has any resistance to an explosion, or is suitable for storing explosive materials.

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8 Equipment for use in potentially flammable atmospheres is regulated by the National Electrical Code (NFPA 70, Chapter 5), ANSI standards, and other codes.
General Considerations

Laboratory refrigerators and freezers designed for safe storage of flammables must be externally labelled as such by the manufacturer. They must meet NFPA and OSHA requirements for flammables materials storage. Laboratory refrigerators and freezers should always be operated in accordance with manufacturers' instructions and recommendations. Instruction manuals should be kept for future reference.

If manufacturers labelling is absent or missing, there is no way for EH&S to determine whether a refrigerator/freezer is suitable for flammables storage. All refrigerators or freezers not positively identifiable as approved units shall be considered non-approved, and shall be clearly labelled “Not approved for the storage of flammables”, or word to that effect.

Flammables stored in refrigerators and freezers are considered to be stored outside a flammable cabinet. Flammables stored in a non-approved refrigerator or freezer will be cited as a finding during safety inspections.

Cold Rooms

Cold rooms are not ventilated, therefore:

- Flammable materials shall not be stored or used in cold rooms.
- Toxic or other health hazardous materials of sufficient volatility to pose an exposure hazard though the vapor phase shall not be stored or used in cold rooms.
- Gas cylinders shall not be stored or used in cold rooms.
- Materials releasing corrosive vapors (e.g. hydrochloric acid, nitric acid) shall not be stored or used in cold rooms.
- Dry ice, liquid nitrogen, other cryogenic liquids, and other materials which may displace oxygen and present an asphyxiation hazard shall not be used or stored in cold rooms.
  - Dry ice in a cold room has produced fatal asphyxiation (Asphyxiation Due to Dry Ice in a Walk-in Freezer)
- Materials which react with water to produce gases may not be used or stored in cold rooms.

Storage of Different Hazard Classes

Potentially Explosive Materials and Organic Peroxides

Many commercially available explosive chemicals are sold as a solid wetted with water to make them less sensitive to accidental detonation and to move them to a lower hazard classification. When storing potentially explosive chemicals which are sold in a lower-sensitivity wetted condition, it is very important to regularly monitor them in storage to ensure they are not drying out and becoming more hazardous. Similarly, solutions of potentially explosive chemicals should not be allowed to evaporate and deposit crystals.
Potentially explosive materials should be stored in minimal quantities. Consult supplier for recommended storage temperature and other special conditions. (Quite a few potentially explosive materials and organic peroxides need to be stored at reduced temperature.) Keep track of storage time and dispose before the expiration date, or when no longer required. Many potentially explosive materials are rendered more sensitive by impurities — take care not to introduce contamination.

Storing potentially explosive materials as a dilute solution is a safer option whenever possible, for example, this is the preferred storage option for picric acid when used as a dye or stain.

Examples:

- 2,4-Dinitrophenylhydrazine (Brady’s reagent) – Not classified as an explosive when sold wetted with ≥33% water (classified as Category 1 Flammable Solid instead). However, is hazardously explosive when dry.
- Picric acid (trinitrophenol; see Figure 7.6) – Not classified as an explosive when sold wetted with ≥35% water (classified as Category 1 Flammable Solid instead). However, is hazardously explosive when dry.
  - Picric acid salts may be very dangerously sensitive explosives and may be formed inadvertently if picric acid is allowed to come into contact with metal surfaces e.g., metal spatulas.
- Glyoxime – Flammable Solid Category 1 when moistened with ≥20% water; hazardously explosive when dry.
  - Metal complexes may be very sensitive explosives.
  - Do not use metal spatulas.
- Ammonium perchlorate – Explosive Division 1.1 when in bulk, but may not be labeled as an explosive when sold in research quantities.
  - Quite insensitive and safe under normal lab conditions, but may be an explosion hazard in fire, if heated, or when admixed with other substances.
  - Store as an oxidizer. (Category 1 Oxidizing Solid)

**Flammable Chemicals**

Flammable liquids must not be kept on the floor or in non-approved refrigerators or freezers. All storage areas containing flammables should be labeled with appropriate labels containing the word “flammable”. At all times flammables must be segregated from oxidizing, pyrophoric and water reactive chemicals.

A maximum of ten (10) gallons of flammable liquids may be stored outside of approved flammable storage cabinets (https://www.dir.ca.gov/Title8/5538.html).
In order to qualify for increased MAQs, flammable cabinets need to have self-closing doors with a three point latch per LA Fire Code, Section 5704.3.2. OSHA compliant flammable storage cabinets (without self-closing doors) may be used when a laboratory doesn’t need MAQ doubling. This will be assessed by Fire Safety and EH&S on a case-by-case basis.

**Oxidizing Chemicals**

Oxidizers should be segregated from flammable, combustible, pyrophoric, water reactive, and reducing materials. Small quantities of inorganic solid oxidizers may be in the same cabinet as general inorganic storage, but should be segregated in separate secondary containment, which should be clearly marked “oxidizer”. If large quantities of oxidant are required to be stored, a dedicated noncombustible steel cabinet is recommended.

Perchloric acid and fuming nitric acid shall NOT be kept in wooden cabinets due to the possibility of spontaneous ignition or explosion.

**Peroxide-Forming and Time Sensitive Chemicals**

Time-sensitive chemicals (e.g., chloroform, formic acid, and gaseous HF) and especially peroxide formers (e.g., diethyl ether, cyclohexene, dioxane, and tetrahydrofuran) pose an increased risk upon prolonged storage. Therefore, PIs are required to institute a robust protocol aiding in determination and timely disposal of time sensitive chemicals.

Laboratory personnel should label peroxide forming chemicals “peroxide former” (see Figure 7.7) and include date received and date first opened. Chemicals should be stored in a dark, dry, and cool location. Do not return unused excess back to the original bottle, or introduce impurities, since doing so may increase the rate of peroxide formation. Safety data sheets from reputable sources should contain information on peroxide forming tendencies. Manufactures labelling should indicate whether or not peroxide formers are stabilized, and give an expiration date. All personnel should be familiar with the EH&S peroxide former fact sheet (see Figure 7.8) and should take note of the maximum storage time and other information given therein (https://ehs.usc.edu/files/ehs-fact-sheet-peroxide-formers.pdf).

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9 Peroxide formation is often catalyzed by light.
10 Storage away from heat sources is highly advisable. However, avoid storing opened peroxide formers (e.g., ether) in a refrigerator or freezer as the low temperatures may not slow peroxide formation, and may actually increase hazard by promoting crystallization of explosive solid peroxides.
NOTE: If an old bottle is discovered and may contain peroxides, do not move the bottle and notify EH&S immediately.

Hydrogen peroxide slowly decomposes over time with oxygen evolution. It should be stored upright in the container in which it was purchased, which will have a vented lid if the hydrogen peroxide is of any appreciable concentration. Impurities markedly speed decomposition and should be rigorously excluded. Storage in a refrigerator is recommended to prolong life. Hydrogen peroxide above 30% concentration is markedly hazardous and should not be purchased unless absolutely necessary (it is only needed for a very few uncommon chemical syntheses).

Very concentrated formic acid (approx > 90%) may slowly decompose to carbon monoxide on storage. Either purchase less concentrated acid, fit a vented lid, store in a plastic bottle, or vent a few times a year and keep a log.

Chloroform is known to slowly oxidize to form phosgene, an extremely toxic gas. Commonly, chloroform is sold in an inhibited form containing a small quantity of ethanol or other alcohol. Buy inhibited chloroform whenever possible, store in the dark, and dispose when it reached the expiration date. Less hazardous organic solvents are available which can substitute for chloroform in many applications.

Anhydrous hydrogen fluoride is stored in steel cylinders. Reaction with the steel can cause slow buildup of hydrogen, which may dangerously over pressurize the cylinder, to the point where the cylinder spontaneously bursts. Anhydrous HF cylinders should have their pressure measured at intervals (several times per year), and a log book should be maintained in the laboratory.

Pyrophoric Chemicals

Due to highly reactive nature of pyrophoric chemicals (see Figure 7.9), special precautions must be taken to exclude air and moisture during storage and handling. PIs should personally approve all purchasing of and work with pyrophoric chemicals. More information on using pyrophoric materials safety is to be found in Section 8.0 Working With Hazardous Chemicals. Inventories of pyrophorics should be kept to the minimum practical amount.
Follow manufacture’s/supplier’s storage instructions determine if inert gas-filled desiccators, gloves boxes, cold-storage, or other special storage conditions are required. Pyrophoric chemicals should never be stored next to flammable or combustible materials or oxidizers. Pyrophorics should be segregated from highly health hazardous materials, compressed gases, and any other materials or items which may increase the hazard in the event of a pyrophoric materials incident. All storage areas should be below eye level and be conspicuously identified as to the hazard class by the word “pyrophoric”. Pyrophoric materials should be kept in non-combustible secondary containment, as explained in detail under Secondary Containment and Pyrophorics, page 7.5. Pyrophorics should be stored to minimize the possibility of falling, tipping, or breakage. Pyrophorics should be protected from the possibility of objects stored above from falling on them. Pyrophoric materials should not be removed from the secondary containment except at the point of use.

Note that many pyrophoric materials (e.g. alkyl lithium compounds, especially tert-butyl lithium) degrade on storage and may produce inferior experimental results when shelf life is exceeded. Pyrophoric materials should be dated when received, dated when first opened, and not stored for longer than recommended by the manufacturer/supplier.

Pyrophoric gases have stringent storage requirements. There are already some purpose-built facilities at USC which store and use pyrophoric gases. Personnel who wish to initiate new work with pyrophoric gases outside of the existing facilities should contact EH&S to determine safety and infrastructure requirements.

**Chemicals Which, In Contact With Water, Emit Flammable Gases**

Water reactive chemicals must be stored in appropriate containers away from water, aqueous solutions, and acids. All storage areas should be below eye level and be conspicuously identified as to the hazard class by the word “water reactive”.

Extremely water reactive materials which may ignite on contact with water (e.g. alkali metals) should be handled and stored with the same precautions as for pyrophorics.

**Corrosive Chemicals**

The corrosive class of compounds includes a wide range of organic and inorganic acids/bases, as well as many compounds which can hydrolyze to form acids (e.g. aluminum chloride), and many organic compounds which corrode living tissue through local toxicity mechanisms (e.g. phenol, iodomethane, dimethyl sulfate). All corrosives should be stored below eye level.
Toxic organic corrosives which are not acids or bases should be stored in accordance with the health hazards (which may be very severe).

Very weak organic acids which do not pose a significant corrosion hazard may be stored with general organic storage (e.g. citric acid, tartaric acid, lauric acid (dodecanoic acid), myristic acid (tetradecanoic acid), stearic acid (octadecanoic acid), oleic acid, benzoic acid).

**Acids and Bases**

Acids and bases should be stored in dedicated cabinets conspicuously identified as to the hazard class by the word “corrosive” (see Figure 7.10) and either “acid” or “base”, as appropriate. Separate secondary containment or separate cabinets should be used to segregate organic from inorganic acids, segregate oxidizing acids from other acids, and segregate organic from inorganic bases. The cabinets and/or secondary containment shall be clearly labelled to identify the contents and ensure continued correct segregation.

Further storage requirements for acids and bases:

- Store in cool, dry well-ventilated areas, away from sunlight. The storage area should not be subject to rapid temperature change.
- Store corrosive liquid containers in secondary containment such as a high density polyethylene tub. The secondary containment volume must exceed the combined volume of stored containers by at least 10%.
- Consider the potential impact of corrosive vapors. Acid vapors, especially from hydrohalic acids (e.g., hydrochloric, hydrobromic, and hydroiodic) and nitric acid, will corrode many metals. Ammonia and amine vapors may corrode copper and copper-based alloys.
  - Volatile strong acids will corrode most metal cabinets and metal hinges on wooden cabinets. Corrosion resistant acid cabinets are available which will provide a better service life.
  - Do NOT store acids, amines, or ammonia with electrical equipment.
  - Do NOT store hazardous materials in steel cans or drums in the same cupboard as acids.
  - Do NOT store acids, amines, or ammonia under sinks due to risk of corrodingle the plumbing.
    - Non-volatile, non-water-reactive inorganic bases (i.e. sodium/potassium hydroxide) may be stored under a sink only if no other location is available.
- Solid inorganic bases (sodium/potassium hydroxide) may be stored in labelled secondary containment on open shelving if:
  - Material is in non-breakable plastic containers.
  - Material is not stored above eye level, or stored in a location where is may be knocked by feet.
**Acid Storage: Details**

Organic acids (e.g. acetic, formic) are flammable or combustible. Certain inorganic acids are oxidizing (nitric, perchloric) or highly reactive (sulfuric). Hypophosphorus acid and hydroiodic acid are inorganic acids which are (unusually) strongly reducing. Oxidizing or highly reactive inorganic acids must be segregated from acids which are flammable, combustible, or reducing:

- Inorganic oxidizing and inorganic reducing acids should be segregated into separate labeled secondary containment.
- Flammable/combustible acids should be stored in separate cabinets to oxidizing/reactive acids.
  - Where limited quantities are stored, and space constraints are severe, separate labeled secondary containment in the same cabinet may suffice. Contact labsafety@usc.edu for guidance.

Perchloric and fuming nitric acids are extreme oxidants. Fuming nitric acid can cause spontaneous ignition in contact with organic matter. Perchloric acid can react with wood to product cellulose perchlorate which may explode or spontaneously combust. **Perchloric and fuming nitric acids shall NOT be stored in a wooden cabinet.**

Materials which readily hydrolyze to form acids should be kept in an acid cabinet. Common examples include acetyl chloride, acetic anhydride, aluminum chloride, tin tetrachloride, titanium tetrachloride, phosphorus halides, phosphoryl chloride, thionyl chloride, and sulfur chlorides.

Bromine is not an acid, but is highly corrosive to living tissue and to metals. Bromine is compatible with non-reducing inorganic acids and should be kept in an acid cabinet.

**Health Hazardous Materials**

Particularly hazardous substances (PHS) storage areas and work locations are required to be conspicuously identified as to the hazard class by the words “**acute toxicant**”, “**carcinogen**” and/or “**reproductive toxicant**” (see Figure 7.11), as appropriate. PHS shall not be stored under sinks. PHS is preferably stored in labeled secondary containment, except for the following for which labeled secondary containment is required:

- Liquid PHS in glass bottles.
- Very highly health hazardous PHS (e.g. potent acute toxicants such as cyanides, mercury compounds, thallium compounds)
  - Secondary containment should preferably be closed by a tight fitting lid for very highly health hazardous PHS.

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11 Note that trifluoroacetic acid and trifluoromethansulfonic acid are not combustible or flammable. They are strong acids and should be stored with the inorganic acids.
Highly toxic chemicals (e.g. cyanides) should be stored under conditions of satisfactory physical security, preferably in a locked cabinet in a restricted access room. Unauthorized personnel should not have ready access to highly toxic chemicals. An access and usage log for highly toxic chemicals is advisable.

Inventories of very highly health hazardous chemicals should be kept to a minimum. Unused inventory should be disposed as hazardous waste at the end of research projects, unless there is reasonable probability that the material will be required again within the next 6-12 months. Contact Hazmat to schedule pick up of hazardous materials for disposal.

**Compressed Gases**

Compressed gas cylinders shall be stored in accordance with the seismic restraint requirements detailed in Section 4, subsection Seismic Safety and Hazardous Materials Storage. In addition:

- Cylinders in use shall be fitted with a regulator compatible with the cylinder fitting, the type of gas, and the pressure of the full cylinder. Gas pipework and valves shall be chemically compatible with the gas and shall be appropriate for the hazards.
  - Always follow manufacturer’s/supplier’s compatibility information.
  - NEVER use oil, grease, or PTFE tape on cylinder fittings.
- "All cylinders which are designed to accept valve protection devices [protective cap] shall be equipped with such devices when the cylinders are not in use or connected for use." - 8CCR §4650. Note that certain cylinders are not designed to be fitted with a protective cap, which is the case for some small cylinders or relatively low pressure cylinders.
- Cylinders shall be legibly labeled with the contents chemical name and hazard symbols.
- Compressed gas cylinders shall be tagged as full, in use, or empty, as appropriate.
  - Use removable tags provided by vendor, or labs may write their own tags.
- Cylinders are to be protected from extremes of temperature.
- Cylinders shall not be stored where they are liable to rusting or corrosion.

In general, cylinders shall NOT be stored on mobile carts. If there is an overriding technical reason why a cylinder must be stored on a mobile cart (e.g. the cylinder is part of a welding set), the cylinder shall be restrained to the cart by noncombustible restraints, and when not in active use, the cart shall be restrained to a non-movable non-combustible fixture such that it cannot fall over in an earthquake. For example, the cart can be chained to the wall using steel chain and spring-loaded hooks.

Furthermore:

- "Oxygen cylinders in storage shall be separated from fuel gas cylinders or combustible materials (especially oil or grease) a minimum distance of 20 feet or by a non-combustible barrier at least 5 feet high, or a minimum of 18 inches (46 centimeters) above the tallest cylinder and having a fire-resistance
All gas cylinders should be stored in well ventilated areas.

Toxic or corrosive gases may have special safety requirements, including cross-purging facilities. Contact labsafety@usc.edu for guidance.

Pyrophoric (phosphine, arsine, diborane, silane, germane etc.) and highly toxic gases (e.g. phosphine, arsine) must be stored and used in enclosed, exhausted cabinets equipped with alarms. Contact labsafety@usc.edu for more information.

Gas cylinders are to be transported by freight elevators, preferably. If a freight elevator is not available, a regular elevator may be used. Restrain cylinders to prevent falling, or preferably have cylinders secured to a stable cart. Prevent people from entering the elevator while transporting the cylinder (e.g. by using signage of the type “Hazardous Materials: No Entry”).

Gas feeds to oxy-fuel combustion apparatus shall have adequate provision against backflow (8 CCR §4845).

- Use flashback arrestors designed for the particular oxy-fuel combinations (see Figure 7.12).

Laboratory personnel shall NOT refill gas cylinders, or attempt to prepare gas mixtures within cylinders.

- Cylinders are ONLY to be refilled by a professional gas vendor.

Care must be taken to avoid internal contamination or corrosion of cylinders.

- Take steps to prevent backflow of liquid into cylinders.
- Cylinders are preferably to be considered empty when their internal pressure is still slightly above atmospheric.
  - Do NOT empty cylinders to below atmospheric pressure.
- Keep cylinder valve closed on empty cylinders.

**Cryogenic Liquids**

Cryogenic liquids (liquid nitrogen, liquid helium) shall be stored in accordance with the seismic restraint requirements given in Section 4, subsection Seismic Safety and Hazardous Materials Storage. Cryogenic liquids shall be stored in areas of adequate ventilation.

Low oxygen alarms (oxygen deficiency monitors; see Figure 7.13) might be advisable or required in cases where the cryogen quantity is significant in relation to the size of the room and/or available ventilation. EH&S will advise on a case-by-case basis.
**Controlled Substances**

PIs or DEA Registrants, in possession of a valid DEA license, who purchase, store and use controlled substances for research purposes on USC-controlled property must enroll in the Controlled Substances Use Authorization (CSUA) Program. For additional information on the controlled substances program, contact ehs-cs@usc.edu or refer to the EH&S website.

**Transportation of Hazardous Materials**

**Hand Transportation**

Hand transportation (i.e. walking while carrying chemicals, or pushing them on a hand cart) is appropriate within buildings, and between USC buildings within the boundaries of USC controlled property or a USC campus. Laboratory personnel may cross public roads at the Health Science Campus while walking hazardous materials between buildings. Laboratory personnel shall NOT leave the boundary of USC campuses while transporting hazardous materials by hand.

**Packaging/Secondary Containment**

Hazardous chemicals still in the unopened DOT-approved packaging in which they were originally delivered to USC may be carried by hand or transported on a hand cart.

Hazardous chemicals not in DOT-approved packaging may be placed in robust secondary containment and carried by hand or pushed on a hand cart. Secondary containment should have a lid and be large enough to hold the contents of the chemical container in the event of breakage. The exterior of the secondary containment should be decontaminated and safe to the touch so no PPE is required for safe transport. Items which are not safe to handle without PPE are NOT permitted to exit a laboratory and may NOT be transported outside of a laboratory.

- NMR tubes are easily broken. Outside of the lab, always transport NMR tubes in secondary containment.

**Bottle Carriers**

Glass bottles of any significant size (≥ approx. 500 mL) shall be transported in a purpose built bottle carrier with a firmly attached handle. Bottle carriers with a secure lid designed to prevent spillage in the event of dropping the carrier are to be preferred (see Figure 7.14).

All newly purchased bottle carriers should be of the lidded type. Open-topped bottle carriers should be retired as they become old, or be relegated to the transport of minimal-hazard materials such as distilled water.
Hand Carts

Hand carts should have lips (preferably >2 inches deep) to prevent items from falling (see Figure 7.15). Handcarts should not be overloaded.

Highly-hazardous, easily breakable, or large items should be transported on the lower shelf. Chemicals transported on handcarts should be in secondary containment the same as for hazardous materials carried by hand. A hand cart with deep lips to prevent items from falling and constructed from non-corrodible non-porous polymer is very suitable for laboratory use.

Transportation and PPE

When transporting materials between labs on the same corridor, PPE may be left on, excepting that to prevent possibility of contamination spreading, either no gloves are to be worn, or only one glove, leaving one clean hand exposed. PPE shall NOT be worn for transportation which passes through office areas, between floors, or outside a building.

- Reminder: Items which are not safe to handle without PPE are NOT permitted to exit a laboratory and may NOT be transported outside of a laboratory.

Transportation of Gas Cylinders

Compressed gas cylinders may not be “milk churned” on their ends more than a short distance within rooms, and only then by personnel with sufficient physical strength and balance to be able to keep good control of the cylinder, and ONLY when the safety cap is in place. All longer hand transportation of gas cylinders (with the exception of very small cylinders light enough to be easily carried) is to be by wheeled cylinder cart (see Figure 7.16), not carrying more cylinders than designed for, and with the cylinder(s) securely fastened to the cart and the safety caps on. Note that cylinders are not normally permitted to be stored on carts (see previous subsection on compressed gas storage).

Vehicular Transport

Transport of hazardous materials in motor vehicles is strictly regulated by the US Department of Transport (DOT; CCR Title 49 Subtitle B Chapter I). Transport of hazardous materials by USC laboratory personnel using motor vehicles is NOT allowed, except under the limited conditions specified in 49 CCR § 173.6 “Materials of trade exceptions” (MOTs).
Further information:

For additional guidance, contact EH&S at labsafety@usc.edu.

**Laboratory Relocation**

Laboratory personnel shall not undertake to transport large quantities of hazardous materials during laboratory relocation. EH&S Hazmat may be able to move hazardous materials within the boundaries of a campus, or will recommend a licensed professional vendor if transportation over public roads is required, or if quantities are large. If a relocation is planned, please contact hazmat@usc.edu well before the date of the intended move, giving as much information as possible.

**Mailing of Hazardous Materials**

Hazardous materials may NOT be sent using USC internal mail service. Sending of hazardous materials by parcel carriers (UPS, FedEx, etc) is heavily regulated (49 CFR and other codes), including stringent documentation, packing, and labelling requirements. There may also be registration and training requirements in order to be approved by your shipping company as an originator of hazardous shipments. There may be less onerous “limited quantity” and *de minimis* shipping options available for small size shipments such as samples for analysis. Contact your shipping company for more information, and exactly follow all of their hazmat requirements.


For additional guidance, contact EH&S at labsafety@usc.edu.
Planning Safe Research

All personnel who consider conducting work with hazardous substances must consider beforehand:

- The hazards posed by substances, processes, and equipment, AND;
- The adequacy of the available facilities for managing the risks.

Work shall not take place if the available facilities are inadequate for managing the risks. PIs should consider adequacy of facilities before committing to new research projects. EH&S is available for consultation if there are any questions; email labsafety@usc.edu.

Personnel should incorporate consideration of hazards into the early stages of planning laboratory work. Sources of information on hazards include:

- Safety data sheets (SDSs)
  - Personnel should read the SDSs for all the hazardous materials they intend to use.
  - Personnel should ensure the SDSs for all materials they use or purchase are included in the lab’s paper or electronic repository of SDSs.
- Experimental protocols (note that safety information is often sparse in earlier literature)
- Other sources of safety information as covered in Section 1.

Standard (Safe) Operating Procedures (SOPs)

Personnel should incorporate their assessment of the hazards into a written standard operating procedure (SOP), which should also specify how the risks arising from the hazards are to be managed. Personnel should base their planning for safe work on the hierarchy of safety controls. Briefly, the hierarchy is as follows:

1. Eliminate the hazardous substance/equipment/process.
2. Substitute a less hazardous substance/process/item of equipment.
3. Engineering controls (e.g., fume hoods, glove boxes).
4. Administrative controls (e.g., specified work practices, hazard warning signage, training requirements).
5. Personal Protective Equipment (PPE).

1 Refer to the Hierarchy of Safety Controls in Section 4 for a more detailed exposition and how it is important for lab safety.
SOP templates covering various classes of hazardous substance are available on the EH&S website. Personnel should expand SOP templates by including information specific to the work they are planning and to the lab in which they intend to work.

SOPs should specify all the various safety controls to be used, any special training requirements, details of the experimental procedure, and actions to be taken in an emergency. When the safety considerations are similar for a range of related procedures, it is appropriate and most practical to write a generic procedure in the SOP; for example, vacuum distillation safety procedures are similar for many different materials which could be distilled, and a generic SOP with suitable safety controls, plus the appropriate safety data sheets, would suffice.

SOPs for hazardous equipment should be based on manufacturers operating instructions. Completed SOPs should be reviewed and approved by the responsible PI. SOPs should be signed by lab personnel confirming that they have been read, understood, and agreed to.

**SOPs and Internal Training Records**

Personnel, if inexperienced, should be trained on the procedures given in the SOP. The trainer (PI or PIs designee, e.g. postdoc), trainee, and PI should sign to the effect: "NAME was trained on the contents of this SOP between DATE1 and DATE2 by TRAINER-NAME to the satisfaction of PI-NAME" followed by dated signatures. SOP templates available on the EH&S website contain a training record sheet which may be employed; a Site Specific Training Record may be used as an alternate form.

It is always advisable that all lab personnel be aware of the contents of SOPs even if they are not directly involved in the work.

**Particularly Hazardous Substances (PHS)**

Regulators have identified carcinogens, reproductive toxicants, and highly acutely toxic substances as being of particular concern; these materials are denoted Particularly Hazardous Substances (PHS; 8 CCR §5191 (e) (H)). At USC, PIs and supervisors are required to ensure their research personnel take appropriate safety measures when using PHS, in accordance with this CHP and best safety practice (e.g., see Prudent Practices in the Laboratory). EH&S can provide further guidance as needed; email labsafety@usc.edu.

**Regulation**

Cal-OSHA requires: "Provisions for additional employee protection for work with particularly hazardous substances. These include select carcinogens, reproductive toxicants, and substances which have a high degree of acute toxicity." (8 CCR §5191 (e) (H))
Furthermore: “Specific consideration shall be given to the following provisions which shall be included where appropriate:

1. Establishment of a designated area;
2. Use of containment devices such as fume hoods or glove boxes;
3. Procedures for safe removal of contaminated waste; and
4. Decontamination procedures.”

Identification of PHS

During the planning stages of experimental work, information should be gathered about the substance(s) to be used to see if they are PHS. The criteria for the identification of PHS are covered in Section 6, Hazardous Chemicals and Hazard Classification, subsection Particularly Hazardous Substances (PHS).

Working With PHS

Personnel and laboratories working with PHS should:

- Identify chemical hazards using safety data sheets and other recognized information sources.
  - Safety data sheets must be kept by the lab in electronic or paper format, with no barrier to access for any lab member.

- Have on file a written standard operating procedure (SOP) covering activities with the PHS.
  - See EH&S website for SOPs templates. Note that the templates need to be modified by the end user(s) to incorporate information specific to the lab and to the planned work.
  - The finished SOP must be approved by the PI, then read, understood, and signed by lab members.

- Ensure adequate, documented internal lab-specific training.
  - Persons using the PHS must be trained on safe practice to the satisfaction of the PI, or PI’s designee, and training records must be maintained by the PI.

- Minimize exposure by using fume hoods and other engineering controls, appropriate PPE, and by the utmost attention to good chemical hygiene practice, avoidance of spread of contamination, and by decontaminating work areas and equipment after use.

  PHS which are volatile, powdery, or extremely potent shall NOT be weighed in the open lab. Instead:
  - Use a balance in a fume hood, or:
  - Weigh a glass vial with tight-fitting screw cap using a balance outside a fume hood, add the PHS in a fume hood, seal the vial with a tight screw cap, make sure the exterior is not contaminated, then remove from the fume hood and reweigh.
Label areas in which PHS are used.

◊ Labels with appropriate symbols and verbiage for select carcinogens, reproductive toxicants, and acute toxicants may be obtained from the EH&S web page.

◊ Label PHS storage containers, PHS storage secondary containment, and cupboards and shelves used to store PHS.

◊ Labels with appropriate symbols and verbiage for select carcinogens, reproductive toxicants, and acute toxicants, which may be obtained from the EH&S web page.

◊ Strictly follow EH&S hazardous waste disposal guidelines.

◊ Do not attempt to decontaminate empty containers of PHS. Label the empty containers as hazardous waste, or if suspected to be contaminated on the outside, place in a thick polyethylene bag before labelling, and have it disposed by Hazmat.

Female researchers who are pregnant or who may become pregnant, should consult their PI if they work with or are planning to work with reproductively toxic substances. EH&S can also be contacted at labsafety@usc.edu.

Contact labsafety@usc.edu for more information or if work with highly potent carcinogens is planned.

PHS Focus: Benzene

Benzene (see Figure 8.1) is often specified as a solvent in older chemical procedures, often for historical rather than technical reasons. Benzene is a Category 1A carcinogen particularly associated with increased risk of leukemia in humans, as well as having acute and chronic adverse health effects. Benzene should never be used as solvent except in rare cases where overriding technical reasons mean no other solvent will work (e.g. deuterobenzene still has valid application as an NMR solvent). Substitute toluene, cyclohexane, or other less health hazardous alternatives wherever possible. Consult EH&S at labsafety@usc.edu if you have any questions.

PHS Focus: Extreme Carcinogens

Special working conditions may be required to use any of the 13 particularly severe carcinogens regulated under 8 CCR §5209 (refer to Page 6.29 for the list, including CAS numbers). Contact labsafety@usc.edu well in advance of purchasing or using these materials.
Personal Protective Equipment (PPE)

In the Hierarchy of Safety Controls, as previously covered in Section 4, PPE is placed at the bottom as providing the least reliable assurance of safety. In a laboratory environment, PPE should not normally be relied upon as the primary protection from hazards, but should rather be used as the last line of defense, giving protection to personnel in the event other safety controls fail and an incident occurs.

USC PPE Standard

USC has a mandatory written standard which lays out minimum requirements for personal attire and PPE usage in areas where hazardous materials are present (i.e. labs). All research personnel should become familiar with the standard, which may be viewed at [https://ehs.usc.edu/research/manage/ppe/](https://ehs.usc.edu/research/manage/ppe/). PI's have ultimate responsibility for ensuring the PPE Standard (see Figure 8.2) is followed within their research groups.

The PPE standard specifies a minimal level of personal attire required to enter an area in which hazardous materials are stored and/or used. If any work is taking place within the area, the PPE standard mandates that appropriate PPE, selected in accordance with a risk assessment, be worn in addition to the minimum standard of personal attire.

EH&S provides a basic risk assessment in the form of the Laboratory Hazard Assessment Tool (LHAT) (see Figure 8.3) which is updated at time of lab inspection. PI's should also update their LHAT whenever significant changes take place in the nature of the work in their labs. The PI should share the LHAT with members of their research group.

The LHAT provides only a broad overview of hazards, and may need to be supplemented by more specific risk assessments carried out within the research group. Laboratory personnel should conservatively assess the potential hazards of their work during the planning stages, and should identify appropriate PPE requirements. This information should be incorporated into the SOP, and should be reviewed and approved by the PI. EH&S is available to answer questions on appropriateness of PPE; email labsafety@usc.edu.
Personal Attire and Foot and Leg PPE

The PPE standard specifies the following minimum level of personal attire required for any person entering a laboratory:

- “At a minimum, wear full-length pants (or clothing that otherwise fully covers the legs and ankles) and closed toe/heel shoes…”

The essential feature of the minimum personal attire standard is that there shall be no exposed skin below the torso.

Natural fiber trousers (cotton, linen, wool) give the most satisfactory leg protection from chemical splashes or fire. Common synthetic fibers (nylon, polyester) melt to skin in a fire and may exacerbate injury. The splash protection even thick trousers offer from chemicals is limited and short-term, so in an emergency it may be necessary to take them off under a safety shower. For this reason, loose fitting trousers are preferable. A long skirt is permitted in lieu of trousers.

Leggings and other leg attire which are figure-hugging or made from very thin fabric are not prohibited by the USC PPE standard; however, they do not provide good protection from chemical splashes or fire, and are difficult to remove in an emergency situation. It is strongly recommended to avoid leg coverings of this type, especially in labs which use pyrophorics, corrosives, or materials toxic by skin absorption, or in labs where there is raised fire risk. PIs managing labs with these hazards may wish to consider prohibiting leggings and similar leg attire as part of their group safety rules.

Shoes with a non-slip non-absorbent sole are preferred (see Figure 8.5 PPE: Shoes Fact Sheet). Leather soles can become extremely slippery on spillages, and may absorb spilled liquid which may pose a health hazard. Shoes shall have closed toes and closed heels.
Preferably, shoe uppers should not be canvas or other absorbent material, and should not have excessive holes. If there is a gap between shoes and leg wear, the skin shall be covered by socks to prevent it being exposed.

Special hazards to feet and legs include risk of crushing toes (e.g. from lifting of heavy objects), sparks and molten metal splashes (e.g. from welding). These hazards are unusual in labs, being more usually associated with workshops. When present, these hazards may require additional leg and foot PPE, including steel-toed boots, foundry boots, or aramid (e.g. Nomex®) flame resistant trousers. Contact labsafety@usc.edu or injuryprevention@usc.edu for more information.

**Lab Coats**

The majority of laboratory work requires a lab coat to protect against splashing, or splashing and fire. Lab coats are to be selected from 100% cotton, flame retardant (FR) treated cotton, Nomex®, or fluid-resistant barrier coats according to the hazards as assessed in the LHAT; refer to the [PPE: Lab Coats Fact Sheet](#) (see Figure 8.6) for details.

USC contracts with an outside vendor to provide a professional service to launder dirty lab coats; visit EH&S’ Lab Coat Services web page for details. Note that lab coats which are significantly contaminated by appreciably health-hazardous materials (e.g. PHS) may need to be disposed as hazardous waste rather than being submitted for laundering. If in doubt, contact labsafety@usc.edu.

Lab coats should be appropriately sized for personnel. Lab coats should be fastened all the way up. Snap fastenings allow lab coats to be rapidly removed in the event of an emergency; therefore snap fastenings are strongly preferred to buttons.

Polyester and polyester-cotton lab coats are liable to melt in flame and are not permitted at USC. The one exception is for specialist fluid resistant barrier coats, which are made from tightly woven 100% polyester, and which prevent penetration of aqueous fluids. Fluid resistant barrier coats are appropriate for use when working with biological materials, bodily fluids, blood, blood-borne pathogens, tissue, cell lines, microbial cultures, and other potentially infectious materials. Fluid resistant (barrier) coats may NOT be used with flammable liquids or around open flames (e.g., Bunsen burner).
100% Cotton lab coats are appropriate for use when working with chemicals, radioactive materials, or physical hazards, but only where risk of fire is low. 100% cotton lab coats are not suitable for work with flammable liquids, except where volumes are very low and handling is done under tightly controlled low-risk conditions (e.g., undergraduate teaching labs).

Flame retardant (FR) (see Figure 8.6) treated cotton lab coats are suitable for work with flammable liquids and well-controlled open flames (e.g. Bunsen burner), but are NOT to be used around pyrophorics. The FR properties may reduce after a certain (substantial) number of laundering cycles; replace according to manufacturers’ recommendations.

Nomex®, an aromatic polyamide, is hardwearing and highly resistant to fire. It does not melt, but merely chars at high temperature, and these fire resistant properties are unaffected by laundering (see Figure 8.7). Nomex® lab coats are the only type suitable for use with pyrophorics, open flames, large volumes of flammable solvents, flammable metals, and other high fire risk materials and equipment.

**Eye and Face Protection**

Cal-OSHA regulations state that personnel are required to use suitable eye and face protection against hazards including projectiles, hazardous substances, and injurious light rays (including IR and UV; [http://www.dir.ca.gov/title8/3382.html](http://www.dir.ca.gov/title8/3382.html)).

Standards of construction, testing, and performance for eye and face protection is specified by ANSI/ISEA Z87.1-2015. All safety eyewear and face shields should be marked as conforming to this standard (at a minimum, marked “ANSI Z87.1”).

Regular glasses are NOT safety eyewear! Prescription corrective lenses will not provide adequate protection against most occupational eye and face hazards. Laboratory personnel with corrective lenses are required to either wear ANSI-approved eye protection that incorporates the prescription into the design or wear additional eye protection over their prescription lenses (see Figure 8.8).

Wearing safety eyewear over regular prescription spectacles is the usual option for personnel requiring vision correction. Providing ANSI-approved prescription safety eyewear is at the PI’s discretion. Note that provision of prescription safety glasses will not obviate the requirement to use goggles for splash hazards.
Contact lenses are prohibited in laboratories. Cal-OSHA regulations (8 CCR §3382) state: “wearing of contact lens is prohibited in working environments having harmful exposure to materials or light flashes, except when special precautionary procedures, which are medically approved, have been established...” Personnel who require vision correction should wear spectacles under ANSI-approved safety eyewear, plus face protection when required.

**Selection of Eye and Face Protection**

The International Safety Equipment Association (ISEA) provides an authoritative free downloadable guide to the selection and use of eye / face protection [https://safetyequipment.org/wp-content/uploads/2015/05/ISEA-EF-2016-Selection-and-Use-1.pdf](https://safetyequipment.org/wp-content/uploads/2015/05/ISEA-EF-2016-Selection-and-Use-1.pdf). Selection of appropriate eye / face protection should be in accordance with the ISEA guidelines, EH&S fact sheets (see Figures 8.9 to 8.11), and best practice (e.g., Prudent Practices). Selection should be commensurate with written hazard assessments (e.g., the LHAT).

The four most common types of eye and face protection are:

- **Safety glasses.** These protective eyeglasses have safety frames constructed of metal or plastic and impact-resistant lenses. Safety glasses either fit closely to the curve of the face or have side-shields. Safety glasses are appropriate for projectile hazards. Safety glasses are NOT suitable for splash hazards, i.e. they may not be used with eye-hazardous liquids.

- **Goggles.** These are tight-fitting eye protection that completely cover the eyes, eye sockets and the facial area immediately surrounding the eyes. Some goggles will fit over corrective lenses.

  - Indirectly vented and non-vented goggles protect from projectiles and harmful liquids (splash hazard) and particulates. Indirectly vented goggles are usually preferred as they do not fog so easily as non-vented.
  
  - Directly vented goggles should not be purchased for lab use as they do not provide splash protection.

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**Figure 8.9. Eye Protection Fact Sheet**

**Figure 8.10. Goggle/Face Shield for Splash Hazards Fact Sheet**
Face shields. These transparent sheets of plastic extend from the eyebrows to below the chin and across the entire width of the individual’s head. As per ANSI/ISEA recommendations, face shields should not be worn alone, but should be worn over safety spectacles (projectile hazards only), or over indirectly vented goggles (projectile hazards or splash hazards). Face shields are appropriate for:

◊ Severe projectile hazards (e.g. when working with potentially explosive materials).
◊ Skin-hazardous liquids in large quantity, or used under conditions of substantially raised splash hazard.
◊ Highly skin-hazardous liquids (e.g. hydrofluoric acid).
◊ Appropriate for liquid nitrogen operations involving liquid nitrogen under pressure, e.g. filling Dewars from a pressurized tank.

- Face shield is not required for liquid nitrogen operations in which there is no possibility of being sprayed forcibly in the face, e.g. decanting from a hand-held, open-neck (i.e. non-pressurized) Dewar.

Laser safety eyewear. This specialty eyewear protects against intense concentrations of light produced by lasers. Laser safety eyewear must be matched to the power and wavelength of the laser. Refer to the Laser Safety Manual for more information.

Eye Safety Focus: Glassware

Glass pipettes are easy to break and have resulted in glass fragments being projected into the eye of a USC researcher; therefore, **glass pipettes are considered a projectile hazard**. Glassware under vacuum or pressure (including glass Dewars) is also considered a projectile hazard.

All usage of eye-hazardous materials mandates eye protection, even if handled behind a fume hood or biosafety cabinet sash.

Intense light sources, infrared radiation (e.g. furnaces, molten metal), and ultraviolet radiation all require appropriate safety eyewear to absorb the harmful rays. Refer to the ISEA guide for more information ([https://safetyequipment.org/wp-content/uploads/2015/05/ISEA-EF-2016-Selection-and-Use-1.pdf](https://safetyequipment.org/wp-content/uploads/2015/05/ISEA-EF-2016-Selection-and-Use-1.pdf)). Email labsafety@usc.edu with any questions.
PIs may choose to implement a stricter eye protection policy whereby a minimum level of eye protection (e.g., safety glasses) are required to be worn on entering their labs, even if no work is taking place within.

**Laboratory Work Which May Not Require Eye Protection**

Eyes are extremely easy to damage, so the general presumption should be that laboratory work should require eye protection. However, there are situations in which eye protection is not strictly required, a typical example being a microscope room in which no splash, dust, or projectile hazards are present. A PI may give personnel the option of not wearing eye protection in laboratories/workshops PROVIDED that personnel are:

- Only manipulating non-hazardous liquids (e.g., water, saline solution) and/or non-hazardous solids (e.g., coarse plastic granules) that are strictly non-injurious to the eye; AND
- Not in the vicinity of any equipment, projectile hazards, hazardous materials, or other work (e.g., use of glass pipettes) that mandates eye protection; AND
- Aware and vigilant of the conditions, operations, and materials that do require eye protection and have eye protection available to use as needed.

**Gloves**

Glove selection can be more complex than selection of lab coats or eye protection, making it essential to consult manufacturers’ information on the applicability and limitations of specific gloves.

**High Temperature Gloves**

Gloves composed of aramid fibers (Nomex®, Kevlar® – see Figure 8.12, Technora®), thick leather (e.g. welding gauntlets), or carbonized fiber (e.g. CarbonX®) are used to protect hands from inadvertent burns when handling hot objects, opening furnaces, or loading / unloading ovens. Thicker gloves provide appreciable thermal insulation, allowing hot items to be held for a short time. Thin gloves made from high temperature resistant materials are not designed for directly handling hot objects, but will provide important protection against accidental burns.

- Most high-temperature gloves are porous, do not provide protection from chemicals, and may permanently retain hazardous contamination.
- Thinner high-temperature gloves may be worn under chemical resistant gloves when handling pyrophorics, alkali metals, and other materials of extreme fire hazard.
  - Highly recommended in all cases except those where reduced dexterity makes work impossible or results in increased hazard.
  - CarbonX® knitted gloves (see Figure 8.13) designed for use as a glove liner are available, e.g. [https://www.magidglove.com/CARBON-X-KNIT-LINER-GLOVE-1-SZ-CX100.aspx](https://www.magidglove.com/CARBON-X-KNIT-LINER-GLOVE-1-SZ-CX100.aspx).
Thick Nomex flight/aviator/aviation gloves are widely available and have been used as a glove liner for pyrophoric usage.


Tip for searching online: Heavy duty high temperature gloves suitable for ovens and furnaces may be found by searching for “welding gauntlet” or “foundry gloves”.

**Low Temperature Gloves**

Thick, insulated gloves are manufactured for providing protection from extreme cold, e.g. when handling liquid nitrogen hoses, or handling items removed from −80°C freezers or liquid nitrogen freezers. Note that most low temperature gloves (see Figure 8.14) are porous and not liquid tight. They are suitable for handling solid items at approximately dry ice temperature, or briefly handling colder items.

- Low temperature gloves do NOT provide any protection from insertion in liquid nitrogen!
- Severe injury has been known to occur from liquid nitrogen soaked low temperature gloves.
- Low temperature gloves should not be allowed to become soaked in the liquid air which drips from the exterior of liquid nitrogen hoses as this may cause a fire hazard, as well as being a low temperature hazard.
- Do NOT hold a non-insulated (single skin) liquid nitrogen hose during nitrogen transfer operations.

Certain operations using liquid nitrogen do not present a hazard of touching cold objects, but only present a hazard of minor liquid nitrogen splashes. An example of such an operation is filling a cold trap. Risk assessment of specific operations may reveal that wearing simple chemical resistant gloves might be safer, due to increased dexterity, and because liquid nitrogen droplets bounce off unless trapped. Risk assessments should be documented in an SOP, which need not be lengthy.

**Cut Resistant Gloves / Puncture Resistant Gloves**

Gloves containing hard-to-cut fibers (Kevlar®, Technora®, Vectran®, Spectra®, or high modulus polyethylene, e.g. Dyneema®- see Figure 8.15), metal wires, or hard inserts are available to resist cutting or puncturing. Gloves of this type may be advisable for lab work which involves handling sharp materials, or where cutting tools have to be used under conditions where normal care and attention cannot assure a minimal risk of accident, and where engineering controls are insufficient or impractical.
It is important to note that gloves are rated separately for cut resistance and puncture resistance, and many cut resistant gloves have minimal resistance to puncture by thin sharp objects such as hypodermic needles. Furthermore, cut and puncture resistant gloves may offer varied protection at different positions on the hand. Manufacturers’ information should be consulted for glove applicability and limitations.

**Chemical Resistant Gloves**

Chemical resistant gloves should be chosen with care. There are no glove materials which provide an absolute barrier to all types of chemical.

**Disposable Chemical Resistant Gloves**

Disposable nitrile gloves (see Figure 8.16) are satisfactory for general lab use, and provide generally reasonable protection from aqueous solutions (except highly reactive or corrosive solutions, and except for solutions of HF or non-dilute aqueous solutions of toxic organic materials such as phenol). Disposable nitrile gloves also provide reasonable protection from oil and grease. However, for most other liquid materials, the protection offered is short-term protection against splashes at best, and gloves should be changed as soon as possible after being splashed. In the case of liquids likely to penetrate disposable nitrile gloves very rapidly, if other glove options cannot be used due to loss of dexterity, disposable gloves may be an acceptable option if the health hazards of the liquid are not extreme, double gloves are worn, and if the gloves are changed immediately after being splashed.

Disposable polychloroprene (neoprene) gloves are available, and may offer better protection than nitrile gloves for some chemicals (although worse for others); see the glove guides linked on the following pages.

Disposable latex gloves and vinyl gloves are not recommended for general lab use due to inferior protective properties. Latex also elicits allergic reactions in some people.

Contaminated gloves should be disposed as hazardous solid chemical waste. Disposable gloves should not be reused. Reuse of contaminated gloves runs the risk of transferring contamination to the inside of the glove. Personnel who get into the habit of reusing gloves are at risk of inadvertently reusing contaminated gloves. For these reasons, evidence of reuse of disposable gloves will normally be cited as a finding during lab safety inspections and PPE inspections.
**Reusable Chemical Resistant Gloves**

Reusable gloves (see Figure 8.17) are thicker and available in a wider range of materials than disposable gloves, which enables better protection against a wider range of chemicals, but at the cost of reduced dexterity. Normally, reusable gloves should have longer cuffs than disposable gloves, extending over the wrist and a few inches of the forearm. Lab coat sleeves should be worn under the glove cuffs. Longer cuffs provide increased protection, but importantly also allow of the gloves to be thoroughly decontaminated, and well washed with soap and water before removal from the hands (it is difficult to adequately wash short cuff gloves without getting water inside them).

Reusable gloves should be stored in a clean, dark place. They should be carefully inspected for degradation, damage, and pinholes before each use. Natural rubber reusable gloves have relatively good grip and ergonomics, but they are not recommended on account of poor storage qualities (they tend to crack).

Correctly chosen reusable gloves may provide protection from continuous contact, rather than short term splash protection. However, reusable gloves incorrectly matched to the hazardous material may absorb substantial quantities of hazardous material, which may be evidenced by swelling, or which may happen without visible change. Absorbed substances will not be removed by washing, and their diffusion through the polymer material of the glove may cause them to slowly desorb from the inside and outside surfaces of the glove, representing an ongoing hazard.

To ease decontamination of reusable gloves and prolong their life, disposable gloves can be worn over them. This also provides an extra layer of protection for extreme hazard materials such as hydrofluoric acid. Note that wearing of disposable gloves under reusable gloves may NOT reliably provide extra protection for the following reasons:

- If there is a pinhole in the outer reusable gloves, liquid may be sucked in by capillary action and wet a substantial area of the inner disposable glove, which may then be slowly penetrated by diffusion.
- If there is a pinhole in the outer reusable gloves, and the inner disposable gloves are shorter than the reusable gloves (which is usually the case), liquid may make its way around to the inside of the inner gloves.
- It is much easier to visually see if the outer gloves are admitting liquid if the outer gloves are thin disposable gloves.

**Chemical Resistant Glove Selection Guides**

Correct glove selection for phenol and hydrofluoric acid (HF) is extremely important; refer to EH&S Phenol Safety (see Figure 8.18) and Hydrogen Fluoride Safety (see Figure 8.19) Fact Sheets.
Manufacturer’s glove selection guides:

- **North Safety chemical resistant glove searchable online selection guide**
  - Covers reusable and some thin disposable chemical resistant gloves.
  - Click on “Industrial Glove” or “Controlled Environment Glove” (Suggest looking at both categories, as they include a wide range of gloves suitable for lab use. Main difference appears to be that “Controlled Environment Glove” covers thinner gloves, clean-room gloves, and glove box gloves.)
  - Large, searchable list of chemicals appears. Select a chemical.
  - List of gloves appears, with data on performance of glove against the selected chemical.
  - Circular icon at top of page switches between “Industrial” and “Controlled Environment” gloves for the selected chemical.

- **Kimberley-Clark disposable nitrile glove chemical resistance**

- Microflex® disposable gloves, chemical resistance guides:
  - **Nitrile (and latex)**
  - **Polychloroprene (neoprene)**
  - **Main Microflex® info page**

- **Ansell disposable glove general information** - covers nitrile and polychloroprene (neoprene); also gives info for latex and vinyl, although these latter two choices are generally not recommended by EH&S for lab use. Does not give detailed chemical resistance information.

- **Ansell reusable chemical resistant glove selection guide**
  Note: the nitrile and neoprene (polychloroprene) gloves referred to in this guide are reusable and very thick. Thin disposable gloves have very much lower penetration resistance; see the disposable glove selection guides given above.
Respirators

Respiratory protection is complex, and is subject to stringent regulatory requirements. The most fundamental requirement is that practical engineering control options to eliminate the respiratory hazard must be exhausted before resorting to respiratory protection. In the overwhelming proportion of USC laboratories, appropriate provision and use of safety controls such as fume hoods removes the respiratory hazard and obviates the need for respiratory protection.

For safety and regulatory reasons, personnel at USC are not permitted to use respirators (see Figure 8.20) unless enrolled in the EH&S respiratory protection program. This program involves assessment of respiratory protection need by an Industrial Hygienist, in consultation with laboratory safety specialists. The assessment may involve exposure monitoring.

If engineering and other safety controls are insufficient or impractical and respiratory protection is judged necessary, the program covers selection of appropriate respirators, and medical clearance, fit testing, and training of authorized users. Refer to the Respiratory Protection Program Fact Sheet (see Figure 8.21) for more information.

Unauthorized respirators in labs will be cited as a safety finding during safety and PPE inspections.

Engineering Safety Controls

Referring back to Hierarchy of Safety Controls (Section 4), elimination and substitution are the preferred means to eliminate or reduce hazards. If this cannot be done and a hazardous chemical must be employed, engineering safety controls are the next most efficacious means of managing the hazard and reducing the risk, and they must be employed wherever possible.

Please note that engineering controls always need to be backed-up by appropriate administrative controls, to ensure that people are trained to correctly use the engineering controls and to monitor and enforce correct use. Engineering safety controls also need to be backed up by PPE.
Chemical Fume Hoods and Related Equipment

In most laboratories, the fume hood (see Figure 8.22) is the single most important item of safety equipment. Fume hoods are by far the most reliable and efficacious method of reducing airborne exposure of laboratory personnel to hazardous materials, and by following the basic rules of correct fume hood use, exposure should be reduced to negligible levels.

In its barest essentials, a fume hood is a box with a sliding sash allowing access to the interior working space, and which is connected to an exhaust system so air flows unidirectionally from the laboratory, through the fume hood working space, and finally out of an exhaust stack outside the building.

In practice, fume hoods are rather more complicated, incorporating internal baffles to prevent turbulence or internal recirculating flow, a system to keep the face velocity from depending too much on sash position, and usually an aerofoil at the point where the sash closes to prevent turbulence. A good animation of fume hood airflow may be found at http://www.escoglobal.com/resources/comparison-of-lab-ventilated-enclosures/166/.

Much useful information about fume hoods and other air-extraction safety systems is to be found in Prudent Practices (2011, Section 9.C.1 onwards (p219)). For a presentation on fume hoods and other laboratory exhaust devices and systems, see http://labs21.lbl.gov/workshop/AdvCourse-HPLabExhDev-5.pdf.

Fume Hood Face Velocity and Testing

The velocity of incoming air, measured in the vertical plane of the sash at a specified sash opening, must be within a defined limit. If the velocity is too low then containment is unreliable and may be ineffective, as containment is easily breached by external air currents, e.g. from a person walking past.

If the flow is excessive then turbulence may form in the airflow and cause localized dead zones or reverse flow, impairing containment.

EH&S quantitatively measures face velocity of all fume hoods once per year. General use fume hoods are deemed to pass testing if the mean face velocity is in the range 100-150 feet per minute. In accordance with Cal-OSHA (Title 8, §5154.1 (e)(1)), the maximum sash opening at which the fume hood meets the
minimum velocity will be marked on the hood, up to a maximum of sixteen (16) inches. Sixteen (16) inches is the highest sash opening at which EH&S will routinely test fume hoods, even if a hood is suspected of being capable of sustaining the required airflow at a sash opening of greater than sixteen (16) inches. Note: Fume hoods at USC have a scale attached at the side of sash, for the purposes of measuring the opening.

**Fume hoods and 8 CCR §5209 Carcinogens**

Special fume hoods requirements may apply to use of the 13 particularly severe carcinogens regulated under 8 CCR §5209 (please refer to Page 6.29 for the list including CAS numbers). Requirements may include higher average face velocities, and filtering of air before discharge. Please contact labsafety@usc.edu well in advance of purchasing or using these materials.

**Safe Use of Fume Hoods**

Before using the fume hood:

- Verify that the air gauge indicates that the air flow is within the required range and that the hood has been certified by EH&S within the last year.
- Avoid placing large equipment inside fume hoods.
  - If it is essential to have large equipment inside the fume hood, the equipment needs to be lifted at least two inches off the base of the hood interior so air can flow underneath. The equipment should also not be too close to the rear or sides of the hood; leave a gap of at least four inches if possible. The equipment should also preferably be more than six inches back from the front of the hood. All of these gaps help avoid turbulence or “dead spots” in the airflow.
- Make certain that no obstructions obstruct the airflow. It is especially important to not have items too close to the exhaust openings around the baffles at the rear of the hood.
- Never position fans or air conditioners to direct air flow towards or across the face of the fume hood. Doing this interferes with the air flow of the fume hood and may cause turbulence and escape of contaminants.
- Never remove side panels from the fume hood because it disrupts air flow inside the fume hood.
- Close laboratory doors so that the air flow inside the fume hood is not disrupted.
- On the bottom of the sash, it is advisable to affix a strip of tissue paper, or a small card tag on a string. The tissue paper or tag will be sucked inwards by the airflow during normal operation of the hood. Lab personnel should be in the habit of observing the indicator to detect any sign of fault.
- Ensure the hood is suitable for the work planned (e.g., do NOT heat perchloric acid in a regular fume hood.
- Design experiments to capture or scrub highly toxic or odorous vapors or gases (e.g. fluorine, hydrogen sulfide, methanethiol) rather than simply releasing them into the fume hood.
In rooms containing multiple fume hoods, ensure they are not all wide open. If too many fume hoods have sashes raised too high, the ventilation system may not be able to supply sufficient make-up air into the room. This can unacceptably reduce the airflow and face velocity into all fume hoods in the room, including those which do not have their sashes raised.

While using the fume hood:

- Never allow your head to enter the plane of the hood opening. For vertical rising sashes keep the sash below your face. For horizontal sliding sashes, keep the sash positioned in front of you and work around the side of the sash.
- Keep the sash opening as small as can be managed without interfering with the ability to work within the hood. Generally, try to work with sash openings between twelve (12) and sixteen (16) inches. When hazardous materials are in use, do not open the sash wider than indicated by markings on the scale beside the sash, or sixteen (16) inches if no markings are present.
- Close the sash immediately the hood is not in use.
- Always wear appropriate PPE — working inside of a fume hood does NOT eliminate the need for appropriate PPE.
  - A fume hood sash is not a replacement for appropriate eye protection.
- All materials inside the fume hood need to be kept at least six inches in from the sash opening.
- The fume hood should NOT be used for permanent storage of chemicals (see Figure 8.23).
  - Exceptions may be made on case-by-case basis for high-hazard materials stored in small quantities in a hood in secondary containment, provided the storage arrangements do not impede the airflow, and if this is the safest storage option available.
- Violent air movement close to a fume hood disrupts the airflow.
  - Do not walk rapidly close to fume hood openings.
- A fume hood sash is not a blast shield and should not be used in lieu of one.
- Tissue paper and other light materials must not be placed in a hood without restraining them in some way. Unrestrained light items may be sucked into the ductwork and may cause partial blockage.

**Fume Hood Signage**

Fume hoods used for highly hazardous work or materials should be signed appropriately. Signage should be displayed when a hood is used for particularly hazardous substances (PHS), highly chronically toxic materials, potentially explosive materials, lasers, or other high-hazard equipment or experiments.
A sign should be displayed if unattended experiments are running in a fume hood, clearly giving the hazards of the experiment, the experimenter, the responsible PI, and in-hours and out-of-hours emergency contact information (see Figure 5.4).

**Fume Hood Malfunction and Repair**

During regular lab safety inspections or fume hood inspections, if EH&S determines a fume hood to be malfunctioning, it will be signed as out of use and a repair request will be transmitted to FMS. When FMS have completed repair, they transmit the finished work order back to EH&S, who will re-visit the lab to re-test the fume hood, certify as safe to use, and remove the out-of-use sign.

If lab personnel are concerned that a specific fume hood seems to have insufficient or excessive face velocity, they should sign the hood as out-of-service and send a request to have the hood tested to labsafety@usc.edu. If lab personnel find a fume hood to be malfunctioning, they should immediately contact FMS @ (213) 740-6833 UPC or (323) 442-8005 HSC to place a work order for repair. Lab personnel should clearly sign the affected hood as out of use (e.g., see Figure 8.24).

After repair, FMS will contact EH&S, who will test the fume hood, certify as safe to use, and remove the out-of-use sign.

**In all cases, lab personnel should ensure no uncovered hazardous materials remain in malfunctioning fume hoods.** If it is not safe for lab personnel to remove or cap hazardous materials in the malfunctioning fume hood(s), they should prevent access to the affected lab and call EH&S at (323) 442-2200.

**NOTE:** Widespread failure of fume hood exhaust in a building, due to power failure or other cause, may result in the atmosphere of the building becoming contaminated and hazardous. Occupants of lab buildings should vacate the building for the duration of any event which causes widespread fume hood failure, and should not re-occupy until fume hoods and HVAC are operating normally and have had time to clear all potentially contaminated air from the building.

**Low-Flow Fume Hoods, Ductless Fume Hoods**

Low-flow fume hoods and ductless fume hoods are NOT permitted by EH&S at USC for regulatory and best practice reasons. Please email labsafety@usc.edu if more information is required.
Specialist Fume Hoods: Perchloric acid fume hoods

Hot and/or ≥72% perchloric acid may ONLY be used in a specially engineered perchloric acid fume hood, of which there are a number at USC. These fume hoods incorporate an internal wash-down system. They should be operated in accordance with an SOP based on the manufacturer’s operating manual.

Perchloric acid shall NOT be used in a regular fume hood if the acid is heated or if it is more concentrated than 72%. Please email labsafety@usc.edu if more information is required.

Specialist Fume Hoods: Acid Fume Hoods (Non-Perchloric)

Some chemical fume hoods at USC are designed to be used for corrosive mineral acids, although they are equally suitable for use with corrosive inorganic bases. The main distinguishing feature of acid hoods is that they are lined with non-corrodible materials such as unplasticised PVC (polyvinyl chloride), or the expensive but more temperature resistant PVDF (polyvinylidene fluoride). Additionally, the sash may be polycarbonate rather than glass, allowing hydrofluoric acid to be used without danger of irreversibly damaging the surface of the sash. **Due to the polymer construction of acid fume hoods, they may be much more easily damaged by heat, fire, or organic solvents than regular chemical fume hoods.** Consult manufacturer’s instruction manual for details of the solvent compatibility of acid fume hoods.

Things which are Somewhat like Fume Hoods: Ducted Laminar Flow Clean Hoods and Ducted Total Exhaust (Class II Type B2) Biosafety Cabinets

Some specialist research facilities (e.g. cleanrooms) contain ducted laminar flow clean hoods, which may also be known under other names, such as vertical fully exhausted workstations (“vertical” refers to the direction of the airflow and “fully exhausted” indicates that air is not recirculated into the lab). Unlike regular hoods, ducted laminar flow clean hoods (see Figure 8.25) protect the internal work area from particulate contamination through a laminar flow of filtered air which is fed into the interior of the hood from above. Similar to regular hoods, there is a flow of air inwards through the sash opening. Thus, they both protect the worker from the sample, but also protect the sample from the worker and from ambient particulates.

Ducted laminar flow hoods provide more limited protection than regular chemical fume hoods, and they are more sensitive to incorrect usage. **Ducted laminar flow hoods are not suited for work using open flames, pyrophoric materials, extremely toxic or highly carcinogenic materials, radioisotopes, or experiments which use large quantities of flammable solvents, or where there is an appreciable ignition hazard (e.g. distillation, most organic synthesis).** Email labsafety@usc.edu if more information is required.
Biosafety cabinets have a number of technical similarities to laminar flow hoods. **Total exhaust (Class II Type B2) biosafety cabinets are not to be mistaken for chemical fume hoods.** They may be used for protection from chemical vapors, but only within limitations specified by the manufacturer. Their suitability for use in lieu of a chemical fume hood should be determined by a qualified person (NFPA 45 2015 7.4.10). Other types of biosafety cabinet recirculate air into the lab through a HEPA (High Efficiency Particulate) filter which allows hazardous gases and vapors to pass straight through.

Biosafety cabinets are required to be tested and certified annually. EH&S does not have the technical capability to test biosafety cabinets; this must be done by external contractors, and responsibility for arranging this lies with the PI. Please refer to the website for further details and recommended contractors.

**IMPORTANT: Things which are NOT Fume Hoods!**

Non-ducted laminar flow hoods, laminar flow benches, and non-ducted (non-exhausted, or recirculating) biosafety cabinets are all designed to keep the work area clean of particulate materials by passing non-turbulent filtered air over the work areas. **These devices provide zero protection from harmful gases or vapors, as they are recirculated straight into the breathing zone. Non-ducted laminar flow hoods and laminar flow benches also provide zero user protection from harmful particulates.**

Figure 8.26 depicts a horizontal laminar flow clean bench. The back wall of the bench is pierced with an array of holes (see inset) out of which flows filtered particle-free air, which keeps the work area clean. There is zero user protection from hazardous materials, which would simply be blown towards the user and into the open lab (acknowledgement to Prof. El Naggar (USC Dornsife) for permission to use this photograph).

Non-ducted biosafety cabinets provide some protection from particulates as the air is HEPA filtered before leaving the cabinet; for example, Prudent Practices (2011, Table 9.3 p 220, and Table 9.6 p 247) states that non-ducted biosafety cabinets (Class I, and Class II types A1, A2, and B1) may be used for protection from nonvolatile toxic chemicals, including nanoparticles; however, **EH&S recommends that non-ducted biosafety cabinets (i.e. all except Class II Type B2) NOT be used in lieu of a fume hood for protection from chemically hazardous particulate materials, unless there is an overriding technical or biosafety reason mandating use of a biosafety cabinet rather than a chemical fume hood.**
**Local Exhaust Ventilation: Snorkels**

A fairly common form of local exhaust system is the snorkel, sometimes referred to as an elephant trunk. Snorkels have severe limitations, so it is very important for users to understand how they operate, and to use them only where appropriate. Figure 8.27 illustrates the operation and limitations of snorkels.

Figure 8.27: (A) Local exhaust snorkel, with arrows showing how the airflow rapidly diverges and weakens at increasing distance from the nozzle. (B) Illustration showing how a snorkel is largely ineffective at abating an omnidirectional source of noxious vapors (e.g. a beaker of organic solvent) if the source is more than a short distance from the suction zone. (C) Illustration showing hot fumes from a furnace vent rising into the suction zone of a snorkel.

**Snorkels are largely or completely ineffective unless extremely close (<4-6 inches) to the source of airborne contamination.** This is particularly true if the hazardous material is a dust, gas, or vapor which is denser than air, or a similar density to air. For example, a snorkel positioned in the general vicinity of a source of organic solvent vapors is unlikely to significantly reduce personnel exposure (Figure 8.27 (B)).

Snorkels are more effective at capturing contaminated air when it directed towards the snorkel. Hot air tends to rise, so a snorkel is quite effective when positioned above a point source of hot fumes such as a furnace vent, soldering iron, or flame (Figure 8.27 (C)).

**Snorkels do not provide the assurance of a fume hood and are not suitable for use with high hazard materials.** Contact labsafety@usc.edu to answer any questions about appropriate snorkel use. Snorkels are not generally quantitatively tested by EH&S. Snorkel performance and capture effectiveness will be qualitatively assessed by EH&S using smoke and other methods, as and when required.

**Local Exhaust Ventilation: Other Systems, and Further Information**

There are a number of other local exhaust options available, including downdraft tables and backdraft tables (http://www.uvm.edu/safety/lab/local-exhaust-containment-devices), and exhausted balance enclosures; however, these are uncommon at USC. Contact labsafety@usc.edu if you have questions about other local exhaust options and their applicability and safe use.
Glove Boxes

A glove box (see Figure 8.28) consists of a working enclosure containing a controlled atmosphere, an airlock to enable items to be taken in and out of the box, a transparent front to allow the worker to observe the interior of the box, and gloves (usually butyl rubber) sealed into the front, to allow working access into the interior. Positive pressure glove boxes (the more common type at USC) are good for protecting the items in the box from the external atmosphere, as any leak is out of the box, preventing air from entering. However, protection of the user from hazardous materials within the box is less certain and has limitations. See Appendix B Glove Boxes for more information.

Potentially Explosive Substances

Explosives: Guidelines on Identification

There are only a limited number of explosive chemicals commercially available. They are easily identified by their GHS labelling and SDSs; refer to Section 6 for information on the GHS hazard classification of explosives. There are many more explosive chemicals and mixtures which may be produced advertently or inadvertently within laboratories, and it is important that personnel are able to distinguish these materials, preferably during the planning stage of proposed work.

As a general guideline, any combination of oxidant with flammable, combustible, or reducing substance is to be viewed as a potential explosive. Chemicals containing oxidant and reducing groups within the same molecule or the same crystal structure may be explosive. Substances containing bonds which may break and rearrange to give lower energy products (e.g. O-O, N-N, C≡C) may be explosive. Finally, as a general rule, the lower the proportion of “inert” moieties in the molecule or mixture, the more likely the material is to be explosive, e.g. hydrogen azide is a vastly more sensitive and powerful explosive than a long-chain organic azide. Contact labsafety@usc.edu if you have any questions on identifying potentially explosive materials.

Bretherick’s Handbook of Reactive Chemical Hazards (available online at USC Libraries) is a collection of reported violent decompositions and interactions of chemicals; it is a valuable resource which should be referred to by all persons engaged in higher-risk activities like synthetic chemistry. Examples of oxidants and reductants which, if mixed, may produce violently reactive or explosive materials are given in Table 8.1. Note: Reactions in dilute aqueous solution are usually non-explosive, but mixing pure or concentrated materials may be extremely dangerous.
Table 8.1. Examples of oxidants and reductants which, if mixed, may produce violently reactive or explosive materials.

<table>
<thead>
<tr>
<th>Oxidants</th>
<th>Reductants</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Anions: Nitrite, nitrate, hypochlorite, chlorite, chlorate, perchlorate, iodate, periodate, bromate, perbromate (rare), chromate, dichromate, permanganate, peroxide, superoxide, peroxydisulfate (persulfate)</td>
<td>• Alkali and alkaline earth metals.</td>
</tr>
<tr>
<td>• Oxides: Chromium trioxide (chromium (VI) oxide), lead dioxide, silver oxide, platinum dioxide, osmium tetroxide, ruthenium tetroxide, iodine pentoxide</td>
<td>• Other metals (especially if powdered), particularly: Titanium, zirconium, hafnium, aluminum, zinc, yttrium, lanthanides, and actinides</td>
</tr>
<tr>
<td>• Liquids and gases: Tetranitromethane, nitrogen dioxide (dinitrogen tetroxide), nitrous oxide, nitric acid, perchloric acid, oxygen, fluorine, chlorine, bromine, ozone</td>
<td>• Other elements: Phosphorus, sulfur, carbon, silicon*, boron*</td>
</tr>
<tr>
<td>• Others: Trichloroisocyanuric acid (&quot;solid chlorine&quot;)</td>
<td>• Anions: Cyanide, thiocyanate, hexacyanoferrate, sulfide, hypophosphite, thiosulfate, acetate and other organic anions, azide</td>
</tr>
<tr>
<td></td>
<td>• Others: Metal hydrides, boranes, silanes, hydrocarbons, almost any organic material, hydrazine, hydrazinium salts</td>
</tr>
</tbody>
</table>

* When porous or powdered. Unreactive in dense, massive form.

The UN Recommendations on the Transport of Dangerous Goods Manual of Tests and Criteria (document ST/SG/AC.10/11/Rev.6), on which OSHA and DOT explosives classifications are based, and parts of which are incorporated into the US regulations by reference, gives a table ("Table A6.1") listing some structural features which may indicate explosive properties in organic molecules. An extended version of the table is shown below (Table 8.2):

Table 8.2. Chemical groupings which, if present in organic molecules, may indicate explosive properties.*

<table>
<thead>
<tr>
<th>Structural Feature</th>
<th>Examples</th>
</tr>
</thead>
<tbody>
<tr>
<td>C-C unsaturation</td>
<td>Acetylenes, acetylides, 1,2-dienes</td>
</tr>
<tr>
<td>• Note 1: Acetylides, cumulated acetylenes, and haloacetylenes (X-C≡C-) are notoriously explosive.</td>
<td></td>
</tr>
<tr>
<td>• Note 2: Non-cumulated C=C units do not on their own impart explosive properties, and if incorporated into aromatic units may actually increase the thermal stability of the molecule.</td>
<td></td>
</tr>
<tr>
<td>C-metal, N-metal</td>
<td>Grignard reagents, organo-lithium compounds</td>
</tr>
<tr>
<td>• Note 1: Especially hazardous are organometallic compounds containing C-F groups, which have caused serious explosions. Most commonly C-Li or C-Al compounds containing C-F, but analogous compounds of other metals may also be explosive. Metal alkoxides containing C-F bonds have also been known to explode. Refer to Bretherick's Handbook of Reactive Chemical Hazards for more details.</td>
<td></td>
</tr>
<tr>
<td>• Note 2: Some organometallic compounds are susceptible to O₂ insertion into the C-M bond, to give potentially explosive peroxides.</td>
<td></td>
</tr>
<tr>
<td>Structural Feature</td>
<td>Examples</td>
</tr>
<tr>
<td>----------------------------------------</td>
<td>--------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Contiguous nitrogen atoms</td>
<td>Azides, aliphatic azo compounds, diazonium salts, hydrazines, sulfonylhydrazides</td>
</tr>
<tr>
<td>Contiguous oxygen atoms</td>
<td>Peroxides, ozonides</td>
</tr>
<tr>
<td>N-O</td>
<td>Hydroxylamines, nitrates, nitro compounds, nitroso compounds, N-oxides, 1,2-oxazoles</td>
</tr>
<tr>
<td>N-halogen</td>
<td>Chloramines, fluoramines</td>
</tr>
<tr>
<td>O-halogen</td>
<td>Chlorates, perchlorates, iodosyl compounds</td>
</tr>
<tr>
<td>Chromate or chlorochromate ester</td>
<td>Étard complexes from chromyl chloride oxidation of aromatic methyl compounds</td>
</tr>
</tbody>
</table>

*Entries in black are taken verbatim from “Table A6.1 Examples of Chemical Groups Indicating Explosive Properties in Organic Materials” (ST/SG/AC.10/11/Rev.6.); entries in blue have been added for the purposes of this CHP.*

**Working With Potentially Explosive Substances**

Two fundamental rules must be kept in mind when planning safe work with potentially explosive materials:

- **A potentially explosive material cannot be assumed as safe simply on the basis that it has been worked with one or more times previously without exploding.** Either safety has to be demonstrated by solid empirical data obtained from recognized tests of explosive power, sensitivity, and stability, showing that the material is impossible to detonate under all realizable conditions, or the material must be handled on such a small scale (typically ≤10 mg for highly explosive materials) that explosion will not result in significant hazard, given appropriate PPE and engineering controls (e.g. blast shield) as specified in an SOP.

- **It is unsafe to significantly scale-up any work with potentially explosive materials,** unless the safety of the planned work can be assured through solid empirical evidence obtained from recognized tests of explosive power, sensitivity, and stability of the material in question; and scaling factors such as exothermicity and heat flow are demonstrated not to result in increased risk; and appropriate facilities and engineering-, administrative-, and PPE-safety-controls are instituted.

All persons who plan to mix oxidants and reductants (except in dilute solution or under conditions recognized to be safe), or who plan to synthesize known or suspected explosive molecules, complexes, salts, or mixtures shall:

- Be thoroughly familiar with the relevant chemistry, to the satisfaction of their PI.
- Follow a written SOP, approved by the PI and signed by both parties.
  - **SOP shall specify satisfactory engineering, PPE, and administrative safety controls**
    - Engineering controls may include a heavy blast shield designed for the purpose, and constructed from thick, tough polymer which will not shatter (e.g. polycarbonate).
    - Note: A fume hood sash is NOT a blast shield.
- PPE may include face shield, goggles, flame retardant Nomex lab coat, and depending on the operation, may also include heavy leather gloves and leather apron.

- Hearing protection may be required for all personnel in the vicinity in case of loud explosion.

- EH&S can provide an SOP template; however, this must be expanded by the end users with lab- and experiment-specific information. For questions or further guidance, email labsafety@usc.edu.

- Be trained in safe working practice to the satisfaction of the PI.

- Training may be done by the PI’s designee; however, as supervisor, the PI is ultimately responsible for the quality and appropriateness of lab- and experiment-specific safety training. EH&S can advise; email labsafety@usc.edu.

- Internal training records shall be kept.

- Ensure all other laboratory personnel are aware of the nature of the work taking place.

- Other personnel must be protected if in the vicinity of the work, and must be trained on emergency procedures.

Email labsafety@usc.edu if more information is required on working with potentially explosive substances.

### Potential Explosives Focus: Azides

Sodium azide is a common reagent in laboratories, and the following must be noted:

- Sodium azide (see Figure 8.29) is stable and non-explosive under ambient conditions, but it may explode when heated.

- Azides of almost all other metals are sensitive explosives.

  - Do not use metal spatulas with sodium azide.
  
  - Do not mix azide solutions with salts of any metal except sodium and potassium.
  
  - Do not pour sodium azide solutions down the sink. Quite apart from the general prohibition of sink disposal of hazardous materials at USC, azide disposal may cause build-up of explosive metal azide precipitates in waste pipes.

- Hydrogen azide (see Figure 8.29) is a very volatile, highly toxic, extremely sensitive explosive. Hydrogen azide:

  
  - Is explosive as a gas or as an aqueous solution.
  
  - May condense to a pure liquid, especially if cooled. This is an incredibly unstable explosive.
  
  - Is one of the most explosive materials known.
For examples of hazardous interactions involving azides, please refer to Bretherick's Handbook of Reactive Chemical Hazards.

**Potential Explosives Focus: Nitromethane**

Nitromethane (see Figure 8.30) is a moderately common specialist polar solvent and synthetic reagent. It is not classified as an explosive under the OSHA/GHS system because it is extremely insensitive to detonation. However, if detonated, the explosive power is very high, and the sensitivity to detonation may be much increased by additives. Nitromethane can readily form extremely powerful and sensitive explosives with bases, amines, metal salts, and a number of other substances. Nitromethane derivatives may spontaneously detonate, for example, mixing nitromethane with alkali metal hydroxide usually results in spontaneous explosion after a short delay. For further information on hazardous interactions involving nitromethane, please refer to Bretherick's Handbook of Reactive Chemical Hazards.

- Avoid using nitromethane whenever possible.
- Always segregate and very clearly label nitromethane waste.
- Never mix nitromethane with bases, amines, or transition metal or heavy metal compounds.
- Never heat nitromethane under confinement.

**Working With Pyrophorics**

Pyrophorics are one of the most hazardous types of chemical for laboratory use, especially pyrophoric liquids, and pyrophoric solids mixed with flammable liquid. The hazard is especially notable in synthetic chemistry where they are common reagents, and where they are manipulated using cannulae, syringes, and fragile glassware. It is essential for all pyrophoric users to be adequately trained to the satisfaction of their PI, for a satisfactory SOP to be written and followed, and for adequate PPE and safety controls to be used. Self-heating chemicals and pyrophorics should be stored in a cool place away from flammables and oxidizers, and in the minimum possible quantities.

The reactivity of solids with air is strongly dependent on the surface area of the solid. Thus, a material which is quite unreactive in massive form may be self-heating or even pyrophoric if in a porous form or finely powdered. The reactivity with air may also depend on the humidity; for example, coarsely-crystalline lithium aluminum hydride may be stable on short exposure to low-humidity air, but ignite in damp air. (Finely powdered lithium aluminum hydride may be pyrophoric regardless of humidity, so it is recommended this reagent always be weighed in a glove box.)
Safe Practice

All persons who plan to work with pyrophoric materials shall:

- Download and study the pyrophoric safety references given below.
- Be thoroughly familiar with the relevant chemistry, to the satisfaction of their PI.
- Follow a written SOP, approved by the PI and signed by both parties.
  - SOP shall specify satisfactory engineering, PPE, and administrative safety controls.
  - EH&S can provide an SOP template; however, this must be expanded by the end users with lab-and experiment-specific information. For questions/further guidance, email labsafety@usc.edu.
- Be trained in safe working practice to the satisfaction of the PI.
  - Training may be done by the PI’s designee; however, as supervisor, the PI is ultimately responsible for the quality and appropriateness of lab- and experiment-specific safety training. EH&S can advise; email labsafety@usc.edu.
  - Internal training records shall be kept.
- Ensure all other laboratory personnel are aware of the nature of the work taking place.
  - Other personnel must be protected if in the vicinity of the work, and must be trained on emergency procedures.

Nomex lab coats are mandatory when using pyrophoric materials. Wherever possible, gloves of aramid, Nomex®, carbonized fiber, or other recognized heat resistant material should be employed, preferably under chemical resistant gloves; however, it is recognized that many manipulations require high dexterity, which may make the addition of heat-resistant gloves impracticable or even likely to increase the risk of accident. Email labsafety@usc.edu if more information is required on working with pyrophoric substances.

References: Pyrophorics Safety

It is important that prospective users of pyrophoric substances read and understand safety literature on the hazards and safe handling practices, including the following references:

- **On the pyrophoricity, safety, and handling of metalorganic chemicals**, [http://www.sciencedirect.com/science/article/pii/S0022024806010189](http://www.sciencedirect.com/science/article/pii/S0022024806010189). This reference is concerned with organometallic compounds used in CVD, such as trimethylaluminum. It contains useful experimental results on the resistance of PPE to pyrophoric materials, and on this account should be read by all users of pyrophorics. Additionally, Figures 1-3 in the paper graphically show the effect of pouring a pyrophoric liquid into air, and burns which pyrophoric liquids can produce on PPE.
Methods for the safe storage; handling; and disposal of pyrophoric liquids and solids in the laboratory, http://www.sciencedirect.com/science/article/pii/S1871553210000289. An important resource for dealing with some of the practical aspects of safe handling of pyrophoric in a research lab. It should be read by all pyrophoric users.


Safe handling of organolithium compounds in the laboratory, http://www.sciencedirect.com/science/article/pii/S1074909802002952. This reference is not as up-to-date as some of the other resources, but much of the information on hazards, properties, and stability and decomposition of organolithium compounds is useful. Note that the recommendation for safety glasses and for using nitrile gloves is no longer considered sufficient when handling pyrophorics.

Beryllium Containing Materials – An Extreme Hazard

Beryllium and beryllium compounds are uniquely dangerous sensitizers, able to cause permanent, incurable, progressive, disabling, and potentially fatal lung disease (beryllium disease, also known as berylliosis) in susceptible individuals. Beryllium and its compounds may also cause skin reactions including non-healing granulatomas. Beryllium exposure limits are extraordinarily low and USC does not have the requisite facilities for safely working with beryllium-containing materials. Therefore:

- Beryllium metal, and beryllium-containing alloys, compounds, and ceramics may not be purchased, stored, or used at USC.
  - Limited exception: Pre-fabricated massive-form beryllium-containing metal, alloy, ceramic, beryl, or chrysoberyl items, provided said items are not abraded, machined, etched, chemically attacked, dissolved, or corroded in any way, and provided such items are labelled as beryllium containing, and are appropriately disposed as hazardous waste at the end of their life.

Beryllium metal is used as a window in some X-ray tubes, for making certain TEM sample holders, and in some aerospace components such as gyroscopes. Beryllium oxide (beryllia) ceramic has a high thermal conductivity and is used in a few special applications including ion laser discharge tubes, high power semiconductor devices, and rarely in crucibles and high temperature components. Beryllium-containing devices are generally labelled as such by the manufacturer. They must not be disassembled, machined, abraded, modified, chemically attacked, or allowed to corrode in any way, and all usage must be strictly in accordance with manufacturers’ instructions. Dispose as hazardous waste at the end of life, or return to the manufacturer for recycling when possible.

There are alternatives available for beryllium metal/alloys, and beryllium oxide ceramics. For example, carbon fiber reinforced resins may substitute where a low density stiff material is needed. Aluminium nitride is a high thermal conductivity ceramic which can often replace beryllium oxide.
Stabilized zirconia, boron nitride, and vitreous carbon are some examples of potential replacements for beryllium oxide (beryllia) as a crucible material.

**Exposure Monitoring**

Safety and regulatory considerations mandate that personnel exposures to hazardous substance be kept below defined levels. The mandated regulatory exposure limits are found in 8 CCR §5155 Table AC-1, and are defined as follows:

- "**Permissible Exposure Limit (PEL).** The maximum permitted 8-hour time-weighted average concentration of an airborne contaminant."
- "**Short Term Exposure Limit (STEL).** A 15-minute time-weighted average exposure which is not to be exceeded at any time during a workday even if the 8-hour time-weighted average is below the PEL. (A time other than 15 in may be specified for some substances.)"
- "**Ceiling Limit.** The maximum concentration of an airborne contaminant to which an employee may be exposed at any time."

Non-mandatory, but strongly recommended exposure limits are defined for a wider range of substances by NIOSH (https://www.cdc.gov/niosh/npg/) and ACGIH (Threshold Limit Values - TLVs®). If there is more than one exposure limit specified for a particular substance, the lowest should normally be followed as best practice.

Regulated carcinogens have action levels specified lower than the PEL, which may trigger special monitoring requirements (http://www.dir.ca.gov/title8/sb7g16a110.html). See Section 6 for the list of regulated carcinogens.

In a laboratory environment, all volatile or fine particulate substances of significant health hazard should normally be handled inside a chemical fume hood, or inside a closed system. If the hood or containment system is operating correctly and safe working practices are followed, personnel exposure would normally be expected to be far below levels of concern. Under such circumstance, routine exposure monitoring is not required; however, it may be warranted in the event of suspected sensitivity reaction, suspected adverse health effect, or other unusual circumstance. View the EH&S Industrial Hygiene web page or contact labsafety@usc.edu for more information.

Proposed operations which cannot be confined to a fume hood or closed system, and which have potential to generate airborne hazardous materials should be reconsidered. If the potential airborne hazard cannot be eliminated by substituting a non-hazardous substance, by redesigning the system, or by a local exhaust ventilation system of proven effectiveness, please contact labsafety@usc.edu. Exposure monitoring may be required in such cases.
Medical Assessment and Surveillance

Persons who may be exposed to hazardous substances at USC may be entitled to a medical consultation/examination if there is concern that they may be experiencing any adverse health effects. Generally, personnel exposure to hazardous substances in laboratories is extremely low. The most common health effect in laboratory personnel, but still very rare, is an allergy-like sensitization reaction, which may arise from unmeasurably small exposures in sensitized individuals. Any researcher concerned that they may be having a laboratory-related health reaction should notify their PI; they may also contact injuryprevention@usc.edu for further guidance.

It is strongly recommended that any personnel who may have been exposed to hazardous materials during an incident or emergency seek immediate medical evaluation. A safety data sheet should preferably be taken to show the medical personnel. More information on emergency procedures is available in Section 10.

The regulatory basis behind offering medical assessments is 8 CCR 5191 (g), which states the following:

“Medical consultation and medical examinations.

(1) The employer shall provide all employees who work with hazardous chemicals an opportunity to receive medical attention, including any follow-up examinations which the examining physician determines to be necessary, under the following circumstances;

(A) Whenever an employee develops signs or symptoms associated with a hazardous chemical to which the employee may have been exposed in the laboratory, the employee shall be provided an opportunity to receive an appropriate medical examination.

(B) Where exposure monitoring reveals an exposure level above the action level (or in the absence of an action level, the exposure limit) for a Cal/OSHA regulated substance for which there are exposure monitoring and medical surveillance requirements, medical surveillance shall be established for the affected employee as prescribed by the particular standard.

(C) Whenever an event takes place in the work area such as a spill, leak, explosion or other occurrence resulting in the likelihood of a hazardous exposure, the affected employee shall be provided an opportunity for a medical consultation. Such consultation shall be for the purpose of determining the need for a medical examination.”
Virtually every laboratory at USC produces hazardous waste. The storage, handling, and disposal of this waste is tightly regulated to protect workers and the environment. It is highly important for laboratory personnel to understand and follow directions on correct waste disposal practices, as communicated by the EH&S Hazardous Materials group (Hazmat; responsible for picking up waste), lab safety personnel, this CHP, the EH&S Hazmat web page, and fact sheets.

**Scope**

The CHP gives the basics of segregation, labelling, and storage of chemically hazardous waste. For information on management of waste which is biologically or radiologically hazardous, refer to [https://ehs.usc.edu/hazmat/](https://ehs.usc.edu/hazmat/).

Useful note: Hazmat will also dispose of “universal waste”, which includes batteries, fluorescent lamps and other mercury containing lamps and devices, electronic equipment, cathode ray tubes, and aerosol cans (full or empty). Refer to [https://ehs.usc.edu/hazmat/waste/universal/](https://ehs.usc.edu/hazmat/waste/universal/) for more information.

Please refer to the website and fact sheets, or email labsafety@usc.edu for more information.

**General Considerations**

**Hazardous Waste Labelling**

Correct labelling of hazardous waste is extremely important!

Label all chemically hazardous waste with an official hazardous waste tag or sticky label provided by Hazmat (see Figure 9.1). Please keep a stock of labels in the lab and request more from Hazmat before you run out (it is most efficient for Hazmat to drop off labels during their regular waste pickups). Mark hazardous waste labels with the date when waste accumulation started.

Waste labels should be filled in accurately and LEGIBLY, and should be replaced if the writing fades or runs. Chemical formulae should NOT be used and abbreviations should be avoided. Include the essential constituents of the waste, and note any special hazards.
Examples of satisfactory waste descriptions to write on hazardous waste labels include:

- Aqueous acid: Dilute sulfuric and hydrochloric acid
- Non-Halogenated solvents: Ethanol, toluene, ethyl acetate
- Halogenated solvents: Dichloromethane, chloroform, trichloroethylene
- HYDROFLUORIC ACID. Extremely corrosive and toxic!!!!

When labelling waste which contains highly toxic elements (Cr(VI), Cd, Hg, As, Sb, Pb, Tl, Se, Te), ensure the elements are clearly marked on the hazardous waste label. The specific chemical state of the element can be specified if known, otherwise the name of the toxic element will suffice. Examples of satisfactory verbiage include:

- Organic waste + toxic heavy metal compounds: Toluene, hydrocarbons, amines, thiols, cadmium, lead, selenium, tellurium, arsenic
- Aqueous chromate / dichromate solution. Carcinogenic!
- Aqueous sodium selenate. Toxic!

For mercury waste, the label should state whether mercury compounds or liquid metallic mercury is present. Example:

- Mercury contaminated solid waste (mercury metal)
- Aqueous mercury(II) chloride
- Non-halogenated solvents + mercury compounds

**Segregation**

Different types of waste shall be segregated according to Hazmat requirements, as outlined below and on the EH&S website. If in doubt, please email hazmat@usc.edu or labsafety@usc.edu for guidance.

**External Decontamination**

Clean all hazardous waste bags or containers on the outside and leave in a safe condition to be handled.

**Timeline**

It is strongly recommended labs dispose of hazardous waste containers not more than six (6) months from the date of first waste accumulation.

Do NOT store hazardous waste vessels in a lab for more than nine (9) months from the date of first waste accumulation. Give Hazmat ample notice so waste can be picked up before the nine month limit expires.
Waste Pickup

Please refer to http://ehs.usc.edu/hazmat/pickup/ for full information on waste pickup schedules, and how to request pickups.

Management

It is recommended that PIs designate a group member as Waste Officer, with responsibility for ensuring timely disposal of waste.

Liquid Chemical Waste

Liquid Waste Bottles, Secondary Containment, and Caps

Store all liquid waste bottles in secondary containment (See Figure 9.2). All liquid waste bottles shall be capped when not in use, to minimize evaporation. Uncapped waste bottles will be cited as a finding during lab inspections.

- 22 CCR § 66265.173 (a): "A container holding hazardous waste shall always be closed during transfer and storage, except when it is necessary to add or remove waste."

Bottles containing liquid waste may be stored in a cabinet or fume hood. If the waste contains health hazardous volatile components, a fume hood must be used. Ensure fume hoods are not overcrowded, and that waste and secondary containers are positioned where they cannot adversely affect airflow.

Certain wastes have potential for generating gas. Bottles containing such wastes should be plastic, wherever permissible on chemical compatibility grounds. Vented caps should be fitted to all bottles containing waste which may outgas; these caps may be requested from hazmat by emailing hazmat@usc.edu. As an additional precaution, caps may be left unscrewed one half turn until the waste is to be collected. More information is to be found under specific gas generating wastes covered in the subsection Liquid Chemical Waste Requiring Special Caution, below.

Large (4 L or over) glass bottles are particularly fragile. Do not use large glass bottles for disposal of extremely hazardous waste, or waste which has a high density. For example, large glass bottles are not suitable for holding concentrated acid waste.

Bottles of liquid waste shall not be overfilled. As a guide, bottles should not be more than 80% full.
Hazardous Liquid Chemical Waste Segregation

Liquid chemical waste should be segregated into separate waste bottles according to the following basic scheme:

- Non-halogenated organic solvent
- Halogenated organic solvent
- Sulfur-containing organic solvent (dimethyl sulfoxide (DMSO), sulfolane)
- Aqueous acid
- Aqueous base
- Aqueous oxidizer (may also be an acid or base)
- General aqueous

Segregate less hazardous waste (e.g. solvent waste) from more hazardous waste (e.g. waste containing toxic elements such as arsenic or mercury). This is to minimize the volume of the more hazardous waste and hence enable safer and more cost effective disposal.

Unusual waste streams may require further segregation. For example, phenol-chloroform waste, waste containing highly toxic elements (Cr(VI), Cd, As, Sb, Pb, TI, Se, Te), cyanide waste, azide waste. Please contact labsafety@usc.edu for more guidance. Mercury-containing waste should be segregated by itself.

Liquid waste should be labelled, capped, stored, and picked up in accordance with the guidelines in the subsections above.

Some additional waste types are discussed in the subsection Liquid Chemical Waste Requiring Special Caution, below.

Sink Disposal

Disposal of hazardous waste by pouring down the sink is prohibited. This includes any waste which contains chemicals potentially hazardous to health or to the environment, and any waste containing biohazardous agents or radioisotopes. Furthermore, absolutely no agar or other gelatinous, lumpy, or solid materials to be put down sinks.

The range of materials which are permitted to be sink-disposed at USC is extremely limited, and is strictly restricted to materials listed in Table 9.1 below:
### Table 9.1. Materials appropriate for sink disposal.

<table>
<thead>
<tr>
<th>Material</th>
<th>Mandatory Restrictions</th>
<th>Prohibited</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dilute bleach solutions</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Dilute hydrogen peroxide solution ≤6% concentration (20 volume)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Biodegradable detergents and cleaning agents</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Aqueous washings from the cleaning of glassware and equipment</td>
<td>Hazardous contaminants must be at least double-rinsed into a waste bottle before sink washing of glassware. If the contaminants are particularly hazardous substances, triple rinsing in to a waste bottle should be employed before sink washing.</td>
<td>--</td>
</tr>
<tr>
<td>Limited quantities (&lt;50 mL) of acetone, ethanol, or isopropanol arising from small-scale rinsing of glassware and equipment</td>
<td>Hazardous contaminants must be at least double-rinsed into a waste bottle before sink washing of glassware. If the contaminants are particularly hazardous substances, triple rinsing in to a waste bottle should be employed before sink washing.</td>
<td>If larger scale use of organic solvent is required for cleaning, DO NOT dispose down the sink. Instead, collect the washings and dispose as organic waste.</td>
</tr>
<tr>
<td>Certain aqueous solutions</td>
<td>ONLY the following solutes are allowed:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Cations: Sodium, potassium, calcium, magnesium</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Anions: Chloride, sulfate, phosphate, acetate, carbonate, bicarbonate, tartrate, citrate</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Glycerol, sugars, soluble starch, sugar alcohols (e.g. erythritol, sorbitol, xylitol)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Organic nutrients such as vitamins and amino acids</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Trace quantities of nutrient elements</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Minimally health hazard buffers (i.e., NOT cacodylate, which contains arsenic!!)</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>SHALL NOT:</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Contain materials hazardous to health or the environment, including toxicants, carcinogens, reproductive toxicants, heavy metals (e.g. mercury), antibiotics or other antimicrobials, fungicides, drugs, dyes, radioactive isotopes, or biohazardous materials (e.g. organisms, recombinant DNA, prions, toxins).</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Be strongly acid or basic; pH range 5-9 is acceptable</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Contain gels or suspended solids</td>
<td></td>
</tr>
</tbody>
</table>

**Tips for washing:**
- Give glassware a final rinse with deionized / distilled water whenever possible.
- Organic rinses do not result in a cleaner or dryer final surface, and they are more hazardous and use more natural resources.
- Do not leave organic washings in the sink – wash away with water.
Before considering sink disposal of any material which is approved according to the above criteria, researchers must be absolutely certain that no chemically-, biologically-, or radiologically-hazardous materials are present in any quantity. This is especially important if brand-name materials are present, as mercury-containing preservatives or other hazardous materials may be hidden in the ingredients.

If in doubt, researchers should always err on the side of disposing materials as hazardous waste rather than by sink-disposal. Contact labsafety@usc.edu for more information. Examples of materials which may or may not be sink-disposed are given in Table 9.2 below.

Table 9.2. Examples of substances which may or may not be sink-disposed.

<table>
<thead>
<tr>
<th>Substance</th>
<th>Sink Disposal Acceptable?</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Synthetic seawater</td>
<td>YES</td>
<td>--</td>
</tr>
<tr>
<td>Sterilized seawater</td>
<td>YES</td>
<td>Provided not sterilized with harmful chemicals not approved for sink disposal.</td>
</tr>
<tr>
<td>Sea or lake water containing live organisms</td>
<td>NO</td>
<td>Potentially biohazardous and/or environmentally hazardous.</td>
</tr>
<tr>
<td>Phosphate-buffered nutrient solution NOT containing drugs, antibiotics, fungicides, organisms, radioisotopes, or hazardous chemicals.</td>
<td>YES, if liquid. NO, if gel is present or if gel may form on cooling or standing.</td>
<td>--</td>
</tr>
<tr>
<td>Cacodylate-based buffer</td>
<td>NO</td>
<td>Cacodylate contains arsenic, a health and environmental hazard.</td>
</tr>
<tr>
<td>Aqueous medium containing sodium azide as a preservative</td>
<td>NO</td>
<td>Azide is hazardous to health and the environment, and may produce explosive deposits in waste pipes.</td>
</tr>
<tr>
<td>Abrasive slurry or sand suspension</td>
<td>NO</td>
<td>Insoluble grains like abrasives and sand build up in pipes and cause blockage. If there is no chemical hazard, allow the slurry to stand until the solids settle out, and sink dispose the aqueous layer. The residue can be disposed via Hazmat.</td>
</tr>
</tbody>
</table>

**Liquid Chemical Waste Requiring Special Caution**

**Chloroform and Acetone**

Chloroform and acetone react with each other in the presence of catalytic quantities of base. The reaction evolves heat and may result in boiling, which may lead to severe pressure increase in a closed bottle, with consequent bursting. Chloroform-acetone reactions have been implicated in waste bottle explosions and other lab incidents (see Bretherick's Handbook of Reactive Chemical Hazards). Adhere to the following:
Chloroform is health hazardous and environmentally noxious and should be replaced by safer alternatives whenever technically possible.

Do NOT add chloroform to non-halogenated solvent waste bottles.

Do NOT add acetone to halogenated solvent waste bottles.

CLEARLY label waste bottles to distinguish between halogenated and non-halogenated solvent waste.

Do NOT use solvent mixtures containing chloroform and acetone (or chloroform with other ketones or aldehydes).

**Nitric Acid**

Nitric acid is strongly oxidizing, and the hazard is exacerbated by the production of huge volumes of highly toxic gases (mostly nitric oxide and nitrogen dioxide) during most of its oxidation reactions. Strictly segregate oxidizing waste from flammable, combustible, and organic waste.

**Adding nitric acid to the wrong waste bottle may result in explosion after an unpredictable delay.**

This is a classic cause of laboratory safety incidents. Nitric acid waste should be collected separately from other waste. Use a sturdy glass bottle - an empty acid bottle is ideal. Ensure that nitric acid waste bottles are very clearly labeled and that laboratory personnel are appropriately trained in waste segregation. Keep the cap unscrewed one half turn until the bottle is ready to be picked up. Store the bottle in a fume hood to extract any toxic nitrogen oxides which outgas.

**Hydrogen Peroxide (except Piranha solution)**

Waste containing hydrogen peroxide has a particularly high propensity to outgas, and depending on the composition, gas evolution may continue for hours to months. Explosive bursting of hydrogen peroxide containing waste bottles is a “classic” laboratory incident which carries risk of serious injury — every care must be taken to avoid this hazardous possibility.

Do NOT mix hydrogen peroxide waste with any other waste stream.

Use a plastic (polyethylene) waste bottle.

Use a vented cap on the bottle.

- Vented caps do not work unless the bottle is upright and not more than 80% filled.
- Keep the cap unscrewed one half turn until the bottle is ready to be picked up.

Clearly label the bottle using the hazardous materials waste label (see Figure 9.1).

Additionally clearly sign the bottle “Hydrogen Peroxide Waste – Oxidizer – Add No Organics”

Hydrogen peroxide usage should be accompanied by an SOP which covers safe disposal procedures. In labs which use hydrogen peroxide, all personnel must be trained on and understand the importance of proper segregation and disposal of hydrogen peroxide waste, rather than just the personnel who themselves use
hydrogen peroxide. This is to minimize the possibility of unaware individuals adding incompatible waste into hydrogen peroxide waste bottles. Hydrogen peroxide waste safety should be covered in internal refresher training.

**Piranha Solution**

Piranha solution waste (a concentrated mixture of hydrogen peroxide and sulfuric acid) is highly oxidizing, corrosive, and extremely dangerous. It severely outgases and is a known cause of explosive bursting of waste bottles. Due to the corrosive properties, the risk of damage or severe injury from such an incident is substantial. The extreme oxidizing properties may result in violent reaction if mixed with organics or many other substances (see Figure 9.3). Adhere to the following:

- Avoid the use of Piranha solution whenever possible. Other aqueous cleaning agents include ammonium peroxydisulfate, sodium hydroxide, sodium hydroxide + bleach, or potassium permanganate soak followed by dilute oxalic acid / hydrochloric acid mixture to remove any manganese dioxide deposits.

- When Piranha solution must be used, mix only the absolute minimum quantity.

Use a sturdy glass bottle, as the extreme corrosiveness of the solution may affect plastic. An empty sulfuric acid bottle is ideal. Do NOT use a bottle over 2.5 L size as the solution is dense and larger glass bottles are too fragile. Use a vented cap on the bottle and keep the cap unscrewed one half turn until the bottle is ready to be picked up. Allow solution to outgas for at least 24 hours in a fume hood before pouring into the bottle. Segregate piranha solution waste from all other hydrogen peroxide waste. Label the bottle.

**Hydrofluoric Acid**

Waste containing hydrofluoric acid, ammonium fluoride, ammonium/sodium/potassium bifluoride, or which may produce hydrofluoric acid on standing (e.g. because it contains soluble fluorides plus materials which could hydrolyze to form acid), must NOT be stored in glass bottles due to the corrosive effect on glass. Thick-walled polyethylene bottles are suitable. Due to the toxic and extremely dangerous corrosive properties of hydrofluoric acid, labeling of waste bottles must be exceptionally bold and clear. Extra warning labels are advisable.
Note that “buffered oxide etch” and some other etching mixtures especially used in cleanrooms contain hydrofluoric acid and must be disposed appropriately.

**Aqua Regia**

Aqua regia is a yellow-orange liquid mixture of concentrated hydrochloric acid and concentrated nitric acid. This mixture is unstable and cannot be stored as it continually evolves corrosive and toxic gases including chlorine, nitric oxide, nitrosyl chloride, and nitrogen dioxide.

To safely dispose of aqua regia, dilute with water in the ratio 4 volumes water to 1 volume aqua regia. On dilution, it will be observed that the yellow color disappears and the bubbling ceases. The diluted mixture may be safety segregated into a waste bottle labeled “dilute aqueous hydrochloric acid / nitric acid mixture” or words to that effect. Even though outgassing should be greatly reduced from the diluted mixture, it advisable to use a plastic (polyethylene) waste bottle, and either use a vented cap, or leave the cap loose half a turn until the bottle is picked up by Hazmat. Additionally, the bottle should be not be filled more than 70% full.

All labs using Aqua Regia should incorporate the above safe disposal procedure into their SOP.

**Solid Chemical Waste**

**Empty Reagent Containers**

Empty chemical containers and bottles should NOT have the original labeling defaced if there is any residue of the original contents remaining. Containers and bottles which are decontaminated and no longer hazardous shall have the original labeling (chemical name, hazard pictograms, and hazard warning statements) defaced, and “clean”, “decontaminated”, or “washed” should be written on the container.

Empty bottles (e.g., solvent bottles) can be re-purposed as waste bottles. If the residual contents are compatible with the waste which is to be added then the bottles do not need to be washed. Unwashed bottles should retain the original label until immediately before the first waste is to be added, at which point the original label should be replaced with a hazardous waste sticker.

**Do NOT decontaminate bottles by allowing the residue to evaporate in a fume hood or elsewhere.**

Solvent vapors contribute to photochemical smog. Disposal by evaporation will be cited by EH&S as a finding. If it is desired to wash and decontaminate empty chemical containers, please follow the instructions in Table 9.3, below. If in doubt, either label empty containers as hazardous chemical waste and have them collected by hazmat, or email labsafety@usc.edu for guidance.
Table 9.3. Acceptable procedures for washing and decontaminating empty chemical containers.

<table>
<thead>
<tr>
<th>Original Contents (Not more than a few drops remaining)</th>
<th>Procedure</th>
<th>Final Destination</th>
</tr>
</thead>
<tbody>
<tr>
<td>Relatively low health hazard, biodegradable, water soluble solvents (methanol, ethanol, propanol, isopropanol, acetone). Non-toxic inorganic salts (e.g. sodium chloride, magnesium sulfate).</td>
<td>• Rinse three times at the sink, then deface label on account of no longer being hazardous. • Write “washed” on container.</td>
<td>Reuse, donate to another lab to reuse, or dispose as non-hazardous regular trash.</td>
</tr>
<tr>
<td>Higher-health-hazard or non-water-soluble solvents (e.g. toluene, hexanes, dichloromethane, THF, DMF, formamide)</td>
<td>• Double-rinse into appropriate waste bottle in fume hood, using ethanol, isopropanol, or acetone as washing solvent. (Triple rinse for PHS such as formamide.) • Follow with triple rinse with water at sink, then deface label on account of no longer being hazardous. Write “washed” on container.</td>
<td>Reuse, donate to another lab to reuse, or dispose as non-hazardous regular trash. Note: Bottle caps which may have PHS remaining under the sealing disc should NOT be disposed in regular trash, but should be disposed as hazardous solid waste.</td>
</tr>
<tr>
<td>Acids: Perchloric acid, acetic acid, hydrochloric acid, hydrobromic acid, hydroiodic acid, phosphoric acid Bases: Ammonia solution</td>
<td>• Double rinse with water into a waste bottle in the fume hood. Then triple rinse at sink and wash outside of bottle. Deface label. • Write “washed” on container. Bottle caps can be extremely difficult to fully decontaminate as acid/base may be trapped behind the sealing disc. It may be necessary to pry out the disc and wash behind.</td>
<td>Reuse, donate to another lab to reuse, or dispose as non-hazardous regular trash. Note: Bottle caps which may have corrosive material remaining under the sealing disc should NOT be disposed in regular trash, but should be disposed as hazardous solid waste.</td>
</tr>
<tr>
<td>Concentrated sulfuric acid</td>
<td>Treat as for other acid bottles, but use extra water for the first rinsing as residual acid drops create heat when they are diluted.</td>
<td></td>
</tr>
<tr>
<td>Nitric acid</td>
<td>Double rinse with water into a waste bottle in the fume hood, then leave uncapped in fume hood ≥24 h to remove any nitrogen oxides. After this, rinse at sink, etc. as for other acid bottles.</td>
<td></td>
</tr>
<tr>
<td>Low-to-medium health-hazard materials, e.g. general inorganic salts, alcohols, ketones, esters, hydrocarbons</td>
<td>Triple-rinse container and cap, using appropriate solvent (water, ethanol, isopropanol, or acetone). Collect washings in appropriate waste bottle in fume hood. Then triple rinse at sink (use detergent for first washing if original contents was water-insoluble organic) and wash exterior of bottle (with detergent, if required). Deface label. Write “washed” on container.</td>
<td>Reuse, donate to another lab to reuse, or dispose as non-hazardous regular trash.</td>
</tr>
<tr>
<td>High health-hazard materials, e.g. cyanides, compounds of toxic elements (mercury, cadmium, thallium, lead, arsenic, antimony, chromium (VI), selenium, tellurium)</td>
<td>Do not attempt to decontaminate empty container. Do NOT deface label. Double-bag, secure with tape, label as hazardous chemical waste.</td>
<td>Pick up by Hazmat.</td>
</tr>
<tr>
<td>Materials of uncertain hazard.</td>
<td>Do not attempt to decontaminate empty container. Do NOT deface label. Double-bag, secure with tape, label as hazardous chemical waste.</td>
<td>Pick up by Hazmat.</td>
</tr>
</tbody>
</table>
**General Solid Chemical Waste**

Solid chemical waste takes many forms, including solid chemicals as well as contaminated items such as gloves, tissues, plastic syringes, centrifuge tubes, and non-broken glass sample vials. Note that glass Pasteur pipettes should be disposed as broken glass due to their sharp points; see next subsection.

Solid chemical waste may be collected in thick polyethylene bags (e.g. Ziplock® bags), or any leakproof lidded container. If bags are used and the waste has significant health hazard, the filled bag should be taped shut and encased in one or two outer bags. Solid chemical waste may contain tissues or solids which are wetted by liquid, but there shall not be any free flowing liquid.

Gloves, tissues, etc, contaminated with thiols may emit a foul odor which permeates through polyethylene bags. A useful tip to eliminate the odor problem is to wrap the waste tightly in aluminum foil (somewhat in the manner of an over-wrapper burrito) before bagging. Aluminum is impervious to organic vapors and acts as an effective barrier to odor escape.

**Solid chemical waste shall not contain any amount to liquid sufficient to flow.** Vials of liquid shall be emptied into a liquid waste container before the vials are disposed as solid chemical waste.

**Broken Glass and Sharps**

Note: Long pointed glass items such as Pasteur pipettes, NMR tubes, or thin capillary tubes should always disposed as for broken glass, even if unbroken.

Clean broken glass may be disposed in a cardboard broken glass box (see Figure 9.4) available from VWR. It does not require a hazardous waste label, but must be clearly labeled as clean glass. Clean broken glass can be picked up by custodial vendors for recycling.

Chemically-contaminated broken glass may be disposed in a cardboard broken glass box appropriately labelled with a hazardous waste label. However, more satisfactory, or essential if the contamination is highly health hazardous, is to place the broken glass in a puncture resistant plastic container. If a sizable container is required, Hazmat (hazmat@usc.edu) may be able to supply a plastic barrel or green sharps container. The container must be labelled with a hazardous waste label.

Sharps (e.g., needles, razor blades, and scalpel blades) shall be disposed in a sharps container.¹ A standard sharps container is red and marked with a biohazard symbol; this is appropriate if the sharps are clean or biohazardous.

¹ Stiff or pointed metal wires should also be disposed of as sharps.
If the sharps are chemically contaminated, a green sharps container should be used (see Figure 9.4), and it shall be labelled with a hazardous waste sticker.

Do NOT recap needles before disposal. Syringes may be left attached to needles and disposed in a sharps container. To reduce contamination, they may be rinsed with a suitable solvent (water, isopropanol, ethanol, acetone) before disposal.

REMEMBER:
- Contaminated broken glass may be disposed in sharps containers, however, sharps shall NOT be disposed in broken glass containers.
- Sharps containers shall NOT be filled above the fill line (approximately 80% full).
- Broken glass and sharps containers shall NOT contain any amount of liquid sufficient to flow.
- Miscellaneous trash and waste debris (e.g., paper, gloves) shall NOT be disposed in broken glass or sharps containers.

Gas Cylinders

Gas cylinders are extremely expensive to dispose of; therefore, every effort should be made to have the original manufacturer or supplier pick up empty or unneeded cylinders. If this is not possible, then place an online waste request, giving full information on the cylinder(s), including contents, size, capacity (mass or volume of gas contained), and whether they are known to be empty or full.

Butadiene may undergo hazardous autocatalytic polymerization in cylinders. Butadiene should not be stored past its manufacturer’s recommended expiration date. If an old butadiene cylinder is discovered, do not attempt to move. Restrict access and call Hazmat at (323) 442-2200.

Steel cylinders of anhydrous hydrogen fluoride may develop a dangerous internal pressure of hydrogen. If a hydrogen fluoride cylinder of uncertain history is discovered, do not attempt to move. Restrict access and call Hazmat at (323) 442-2200.
10.0 Emergency Response/Injury & Incident Reporting

Incident Reporting

Serious Injury or Illness Reporting

Employers in the State of California are required to notify Cal-OSHA within 8 hours of all serious occupational injuries and illnesses, or any workplace injury or medical event which results in an employee staying in hospital overnight or longer. EH&S investigates and records incidents at USC and determines if Cal-OSHA notification is required, or if other actions are needed. Employers who fail to report serious occupational injury or illness within eight hours are subject to a $5,000 penalty.

It is essential for PIs, Lab Managers, other laboratory personnel, and HR Partners to notify EH&S as soon as possible in the event of the following:

- Exposure to harmful material (chemical, biological, or radiological)
- Eye injury or exposure, regardless of how minor it may appear.
- Needlestick injury
- Chemical or thermal burn
- Cuts or lacerations, if there is significant bleeding, stitches are required, or there are complications such as hazardous materials contamination or embedded broken glass.
- Concussion (actual or suspected)
- Fracture
- Dismemberment
- Death
- Any event requiring transport to hospital, e.g. sudden illness

For a work-related injury or illness that requires emergency response, follow the procedures on the Emergency Notification Protocol web page. Post the 1-2-3 Serious Injury Reporting flier in a conspicuous area of the laboratory to help the research group become familiar with the process. It is also recommended to also post the 1-2-3 flyer in offices and common areas. Contact EHS@usc.edu for printed copies of the poster.
NOTE: Work-related injuries and illnesses may be treated at USC-Approved Medical Facilities.

Non-Serious Injury or Illness Reporting
Even if an injury or illness does not meet the requirements for Cal-OSHA reporting, it is important that the affected employee receives proper care. Review the Non-Emergency Injury and Illness Reporting Fact Sheet for the full process.

Minor Incidents/Near Misses
Non-emergency laboratory safety incidents/near misses which do not result in injury or harmful materials exposure should still be reported to EH&S. If the incident occurs after hours, reporting may be left until the next business day. EH&S will assess the incident and determine if an investigation is warranted.

How to Report
The USC Department of Public Safety (DPS) has continuous access to EH&S via a rotating 24-hour EH&S on-call personnel. DPS is also the contact between USC and emergency services (fire, ambulance, etc.). Therefore, **DPS should be the first contact in an emergency situation, or when a significant incident needs to be reported outside normal working hours**. DPS may be reached as follows:
- DPS Emergency Numbers: 213.740.4321 (UPC) and 323.442.1000 (HSC)
- DPS Non-Emergency Numbers: 213-740-6000 (UPC) and 323-442-1200 (HSC)

It is strongly recommended that all PIs and laboratory personnel have DPS emergency and non-emergency numbers pre-programmed into their mobile phones. It is also recommended for the numbers to be displayed adjacent to fixed-line phones in labs and offices.

Within normal working hours, and in the absence of an emergency, EH&S should be contacted directly on (323) 442-2200 to report safety incidents. Further information on emergency notification and incident reporting may be found on the EH&S website ([https://ehs.usc.edu/occhealth/injury-prevention/incident-reporting/](https://ehs.usc.edu/occhealth/injury-prevention/incident-reporting/)).

Incident Investigation
Upon being notified of a laboratory safety incident, EH&S will assess whether further investigation is required. In general, all except the most minor and straightforward incidents will be investigated by EH&S safety specialists, who will gather information by interviewing laboratory personnel and PIs, and by viewing physical evidence. An incident report will be generated which will, at a minimum, be sent to the PI and laboratory personnel who were directly involved in the incident, and to key EH&S personnel.
If an incident results in significant injury, is a “near miss” (i.e. could easily have been much more severe), or reveals systemic problems in safety management and culture within a research group, then the report may be circulated more widely, with appropriate recipients potentially including:

- Department/School
  - Safety Officer/Coordinator (when position exists)
  - Senior management (Head of Department, Dean, Vice Deans)
  - Safety committee chairperson
- USC Senior Management (Associate Senior Vice President for Administrative Operations, Senior Vice President for Administration, Vice President of Research)
- USC-wide safety committee chairpersons and members (CCSC, RSOC, others as appropriate)

The purpose of EH&S investigations is to clarify what happened and to identify contributing factors, in order to learn lessons and thereby improve future safety. Incident reports will normally contain specific recommendations for addressing any safety deficiencies or contributing factors identified during the investigation. It is important for PIs and laboratory personnel to understand that EH&S incident investigations are not intended to be punitive or to apportion blame.

Personnel are expected to cooperate fully with EH&S incident investigations by providing full and accurate information, in accordance with USC policy (https://policy.usc.edu/cooperation-with-compliance-investigations/).

Teaching Labs

Minor safety incidents in undergraduate teaching labs are not uncommon, for example, small cuts, scratches, and thermal burns. Academic departments should have a policy and mechanism in place for investigating such incidents and keeping records. The primary responsibility for investigation may be delegated to teaching lab managers, faculty responsible for teaching labs, or School/Department Safety Officers, as appropriate. Incident reports should be reviewed by the Department or School Safety Committee, preferably at least once per semester, to determine if there are lessons to be learned, and to ensure undergraduate safety training and safety information in lab handbooks are adequately updated. Significant undergraduate teaching lab incidents should immediately be reported to EH&S.
Emergency Response: Chemical Exposure

Immediate expert guidance on first aid treatment for hazardous chemical exposures may be obtained free from the California Poison Control System (CPCS), 1-800-222-1222, at any time (http://www.calpoison.org/).

Table 10.1. Types of chemical exposure and appropriate responses

<table>
<thead>
<tr>
<th>Chemical Exposure</th>
<th>Response</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phenol</td>
<td>Special first aid items and response required; see fact sheet for details (<a href="https://ehs.usc.edu/files/ehs-fact-sheet-phenol.pdf">https://ehs.usc.edu/files/ehs-fact-sheet-phenol.pdf</a>). All laboratories using phenol should have the fact sheet and decontamination supplies available in advance of starting work.</td>
</tr>
<tr>
<td>Hydrofluoric acid</td>
<td>Special first aid items and response required; see fact sheet for details (<a href="https://ehs.usc.edu/files/HF-fact-sheet.pdf">https://ehs.usc.edu/files/HF-fact-sheet.pdf</a>). All labs using hydrofluoric acid should have the fact sheet and first aid supplies available in advance of starting work.</td>
</tr>
</tbody>
</table>
| Eye/Skin Contact     | 1. Immediately go to the emergency shower/eye wash station and flush affected body area with water for at least **fifteen (15) minutes** while removing all contaminated clothing and jewelry. If the eyes have been contaminated, forcibly hold them open and flush for at least **fifteen (15) minutes**. Roll eyeballs around to ensure they are completely washed.  
   a. If goggles are worn and face is splashed with hazardous material, close eyes, put face under shower, then remove goggles. This prevents accidental transference of contamination to eyes.  
   2. Hand soap may be used to aid removal of difficultly-soluble organic materials from skin. If soap is used, rub gently; vigorous rubbing may damage skin.  
   3. Do not use neutralizing chemicals, creams, lotions or salves unless specifically called for (e.g. see phenol and HF fact sheets).  
   4. While individual is washing, other personnel should notify DPS. Request emergency medical assistance (ambulance) if needed, e.g. because exposure was large, victim is showing symptoms, or substance is highly health hazardous (e.g. phenol, hydrofluoric acid).  
   a. Err on the side of caution – request emergency medical assistance if not sure.  
   b. If not transported by ambulance, affected individual should still seek medical evaluation as soon as possible.  
   5. Resume flushing area with water if pain continues.  
   6. Provide copy of SDS to emergency responders. |
### Chemical Exposure Response

#### Inhalation

1. Unless fully trained and equipped with appropriate respiratory protection, **do NOT enter a potentially toxic or oxygen-deficient atmosphere in order to attempt a rescue!**
2. Move exposed person to fresh air if safe to do so.
3. If victim is breathing, loosen victim’s clothing and maintain the airway.
   a. Contact DPS and request medical assistance if needed.
   b. If not transported by ambulance, affected individual should still seek medical evaluation as soon as possible.
4. If the victim is not breathing, contact DPS and perform CPR (if certified) until medical assistance arrives. Be careful to avoid secondary exposure to chemical contamination via mouth-to-mouth resuscitation.
   a. Provide copy of SDS to emergency responders.

#### Ingestion

1. Contact DPS and request urgent medical assistance. Provide copy of SDS to emergency responders.
2. If possible, determine what material was ingested by victim.
3. If victim begins to vomit, turn head or entire body to avoid choking.
4. Do not induce the victim to vomit or drink any beverage unless instructed by qualified medical personnel.
5. If victim stops breathing, see inhalation, step 4.

#### Injection

Contact DPS and request urgent medical assistance
Provide copy of SDS to emergency responders.

### Major Chemical Spill

A major chemical spill may result in contamination of large surface areas, internal or external contamination of personnel, and/or serious delay in work procedures.

- Large volume spill
- High hazard substance
- Potential safety or health hazard to the responder
- Chemicals in public areas or adjacent to drains
- Substance which emits harmful or toxic vapor, gas, or dust
- Substance which is highly health hazardous (e.g., highly acutely toxic) by skin contact
Major Spill Response

Lab personnel should NOT attempt to clean up a major chemical spill.

1. Notify other lab personnel. Evacuate area and close lab doors.
   • If spill is liquid, and ONLY IF SAFE TO DO SO, throw spill absorbent material on and around spill before evacuating. (If this can be done safely, it reduces spreading and may make later clean up by Hazmat markedly easier and quicker.)

2. Call DPS from a safe location and provide the following information:
   • Name, telephone number, and location
   • Type of incident, location, and time of occurrence
   • Name and quantity of material involved, if known
   • If victims are involved, relay the victim(s)' names and extent of injuries, if any

3. Restrict access to affected area. If the spilled material emits toxic gas or vapor, or the spill is extremely large, consider evacuating building. If you use the fire alarm to evacuate the building, ensure you give full information to DPS so they know the reason for the alarm.

4. Expect a call back from EH&S on-call personnel and/or Hazmat.

5. Remain on-site to give full information to DPS, EH&S, and other responders.

Minor Chemical Spill

A minor chemical spill is generally considered less than one liter and contaminates small areas or equipment, but DOES NOT result in external or internal contamination of personnel or serious delay in work procedures.

♦ Small volume
♦ Accessible location
♦ No inhalation hazard (i.e., no toxic vapor or toxic dust)
♦ Not highly health hazardous by skin contact
♦ Does NOT require respiratory protection

Minor Spill Clean-up

1. Notify all personnel that a spill has occurred and evacuate non-essential personnel from spill area.

2. Clean the spill ONLY if you have suitable training, PPE, spill cleanup supplies, and feel comfortable.
   • Do NOT attempt to clean up any spill that requires respiratory protection.

3. Wear PPE appropriate for the chemical.

4. Follow spill cleanup instructions provided at: http://ehs.usc.edu/hazmat/spill-cleanup/, Hazardous Material Spill Clean-Up Guide Sheet, or provided by the manufacturer of a professional spill kit.
Mercury Spill

Mercury rapidly emits highly toxic vapor at room temperature. Breathing the vapor for a prolonged time may result in cumulative chronic poisoning with severe health effects.

If spilled mercury is not thoroughly removed, the remaining material tends to become dispersed as invisibly small microdroplets (e.g. by the action of foot traffic), which may emit vapor for years.

Mercury vapor may be strikingly visualized through its resonant absorption of 254 nm ultraviolet light; see https://www.youtube.com/watch?v=lpZF88fql8.

1. The number one rule is: **Prevent mercury contamination from spreading**.
   a. Restrict access to the spill area. Note that mercury droplets are very mobile and may travel further than expected from the immediate location of the spill.
   b. If spilled on the floor, check shoes very carefully for contamination. If tiny metallic droplets are seen, bag the shoes and label as hazardous mercury waste.
   c. Mercury-contaminated PPE and clothing should be bagged and labelled as hazardous mercury waste.

2. Contact EH&S at 323-442-2200, or contact DPS out of hours.
High-Hazard Labs and Labs of Special Interest

Purpose and Designation
For the purposes of general and chemical safety oversight of laboratories, a subset of labs may be designated high-hazard. High-hazard labs will be given a safety inspection biannually, not annually as for other labs. A lab may be designated high-hazard at the discretion of the CHO.

Note that biosafety and radiation safety programs may have alternative definitions of high-hazard for the labs where they have safety oversight.

Definition of High-Hazard Labs
For the purposes of general and chemical laboratory safety, a lab will be deemed to be high-hazard if it falls into one or more of the following categories:

1. Any lab using pyrophoric materials
   a. Exception: A lab in which the only pyrophoric material is a small quantity in a metal vessel semi-permanently fixed inside an atomic layer deposition (ALD) machine may be exempted from high-hazard classification at the discretion of the CHO.

2. Any lab using hydrofluoric acid or solutions containing hydrofluoric acid (e.g. buffered oxide etch).

3. Any lab using toxic gases.
   a. Exception: Labs using lower-toxicity gases (e.g. ammonia, carbon monoxide, sulfur dioxide) under well-controlled conditions may be exempted high-hazard classification on a case-by-case basis.

4. Any lab using very highly health hazardous materials (e.g. cyanides, potent carcinogens, thallium compounds, volatile potent alkylation agents) in significant quantity.
   a. Due to the wide range of chemicals which are present at USC, and the large number of uses to which they are put, the CHO, or CHO’s designee with suitable chemistry expertise, shall assess, on a case-by-case basis:
      i. Whether chemicals in the lab are “very highly health hazardous”.
      ii. Whether the very highly health hazardous chemicals are used in significant quantities (e.g. for chemical synthesis), or are only used diluted in minute amounts (e.g. for biological toxicity studies).
iii. Whether the very highly health hazardous chemicals are used under extremely well controlled conditions (e.g. very dilute solution in a closed system) or less controlled conditions (e.g. chemical synthesis or distillation in glass apparatus).

5. Any lab using flammable gases under conditions of significantly increased risk, e.g. using hydrogen-atmosphere furnaces.
   a. Note: Flammable gas uses under well-controlled conditions, e.g. for Bunsen burners, or small-scale hydrogen use as a microbial growth atmosphere, generally do not warrant classification of the lab as high-hazard.

6. Any lab using potentially explosive materials
   a. Solid sodium azide and sodium azide used in dilute solution as a preservative/antimicrobial shall not be considered potentially explosive for the purposes of high-hazard lab definition.
   b. Organic peroxide compositions manufactured for and used as a curing agent for polyester-styrene resins, adhesives, etc, shall not be considered potentially explosive for the purposes of high-hazard lab definition (unless if stored or used in grossly excessive quantities).

7. Any lab using extreme oxidants (fluorine, halogen fluorides, oxygen difluoride, and comparable substances).

8. Any lab using highly reactive chemicals in significant quantity.
   a. Due to the wide range of chemicals which are present at USC, and the large number of uses to which they are put, the CHO, or CHO's designee with suitable chemistry expertise, shall assess, on a case-by-case basis:
      i. Whether chemicals in the lab are “highly reactive”. Typical chemicals which are to be considered highly reactive are violently water-reactive chemicals (e.g. calcium hydride, sulfur trioxide, phosphorus pentoxide), potent oxidants (e.g. chromyl chloride), and other substances which may react with hazardous vigor.
      ii. Whether the highly reactive chemicals are used in significant quantities (e.g. for chemical synthesis), or are only used diluted in minute amounts (e.g. for biological toxicity studies).

9. Any lab using flammable/combustible liquids under conditions of significantly increased risk and hazard, e.g. conducting chemical synthesis or distillation using glass apparatus.

10. Any lab not falling into one or more of the above categories, but which, by virtue of the particular hazards present in the lab, is assessed by the CHO or CHO’s designee as warranting biannual safety inspections. This may occur if low-to-moderate hazard materials are used in exceptional quantities, or used in equipment or apparatus where the hazard is not well controlled, or requires exceptional expertise to control. This may also occur in a lab which contains unusually hazardous equipment.
The CHO reserves the right to designate any lab as a high-hazard lab based on the CHO’s judgement of the specific hazards present in the lab (category 10); however, in the overwhelming number of cases, high-hazard labs will fall under categories 1 through 9, above.

**Labs of Special Interest**

A laboratory which appears to have systemic safety failings, as revealed by incidents, near-misses, persistently poor state of the lab, persistently unsatisfactory internal training of lab personnel, or other evidence, may be designated a lab of special interest by the CHO or CHO’s designee. A lab so designated will be subject to extra scrutiny by EH&S laboratory safety. Extra scrutiny may take the form of additional inspections, unannounced inspections, requirements to provide SOPs or extra internal training, or other measures deemed appropriate by EH&S. Labs will be taken off the special interest list when they are seen to achieve and maintain an appropriate level of safe lab management.

EH&S will work with PIs of Labs of Special Interest in order to:

- Help PIs understand the safety concerns.
- Provide information and advice on options for addressing the safety concerns.

EH&S will bring labs of special interest to the attention of the appropriate Department/School and safety committee(s). Where appropriate to aid resolution of safety concerns, labs of special interest may also be referred to the Campus Wide Chemical Safety Committee (CCSC).
Glove Boxes

A glove box (see Figure B.1) consists of a working enclosure containing a controlled atmosphere, an airlock to enable items to be taken in and out of the box, a transparent front to allow the worker to observe the interior of the box, and gloves (usually butyl rubber) sealed into the front, to allow working access into the interior. Positive pressure glove boxes (the more common type at USC) are good for protecting the items in the box from the external atmosphere, as any leak is out of the box, preventing air from entering.

Many types of glove boxes are available to cover a wide range of applications. Atmospheres inside glove boxes may include filtered air, dried air, once-through inert gas flow, or inert gas circulated through purification columns (sometimes referred to as “catalyst”) to remove oxygen and moisture. The choice of inert gas is usually nitrogen (cheap and of wide applicability), or argon (completely inert but more expensive; only needed when materials of unusual reactivity with nitrogen are handled). Helium should generally not be used as it is a dwindling non-renewable resource which offers no chemical advantages over argon as an inert atmosphere.

Positive Pressure Recirculating Inert Atmosphere Glove Boxes

These are the type most commonly used for chemistry and related disciplines. The following points should be noted:

- Provides excellent user protection from pyrophoric materials.
  - Note: Sodium/potassium amide which has been inadvertently exposed to air before entering the box can still be very hazardous, as it can subsequently ignite/explode even in an inert atmosphere.

- Provides less certain protection from health-hazardous materials, because:
  - In the event of leak, contamination is blown out of the box.
  - Unless the airlock opens into a fume hood (which is unusual), personnel are directly exposed to contamination when they open the airlock in the open lab.
  - It is extremely difficult to effectively clean and decontaminate items before removal, not least because static electricity can rapidly spread contamination over everything in the glove box.
Typical glove box operation does not involve purging the airlock when items are taken out; thus, contaminated gas exits the airlock when opened.

Certain toxic liquids (especially small molecule liquids of low to moderate polarity, e.g. nickel tetracarbonyl, dimethylmercury, carbon disulfide, chlorobenzene, iodomethane, chloroform, benzene) can diffuse into common glove materials (butyl rubber), and breakthrough time can be short (minutes). Furthermore, solvents which penetrate gloves (e.g. hexane, heptane) can potentially carry toxic solutes through.

- North Safety chemical resistant glove searchable online selection guide

Non-volatile moderate-to-high health hazard materials should be safe to use in a typical positive pressure glove box, provided good working practices are adhered to. **However, use of the following in a typical positive pressure glove box is likely unsafe, and should be discussed with EH&S prior to attempting:**

- Volatile or liquid highly acutely or chronically toxic materials (e.g. dimethyl sulfate, methyl iodide)
- Extremely highly health hazardous materials in any physical form (e.g. beryllium compounds)
- Potent carcinogens or potent reproductive toxicants (e.g. benzo[a]pyrene, propanesultone, N-nitrosoamines)

The deoxygenation column material (often erroneously referred to as “catalyst”) can react with a range of volatile materials, which will irreversibly and cumulatively reduce its capacity for absorbing oxygen. Amines, thiols, organic selenium and tellurium compounds, alkyl halides, and many other materials may do this. If it is needed to use such materials in the box, follow manufacturers’ instructions for turning off and isolating the gas circulator, and purge the box with sufficient fresh gas before reactivating. This should all be included in the SOP.

All groups using glove boxes should:

- Have an SOP for box use which can be largely based on manufacturer’s instructions, but should also include safety and housekeeping requirements, such as the following:
  - Keep the box clean, remove own trash, not clutter the box, and replace tissue wipes and other communal box supplies before they run out.
  - Do not wear anything which may spike or snag the gloves, including rings, bracelets and watches.
  - Use the glove box with clean hands, or wear fresh nitrile gloves under the glove box gloves (depending on user’s or PI’s preference). DO NOT wear potentially contaminated lab gloves under the glove box gloves.
  - Clean the gloves internally and externally after use.
    - Internally – Wipe with dry tissue. If powders are hard to remove, try wiping with a tissue smeared with a trace of silicone grease, followed by wiping with a dry tissue. Bag tissues for safe removal.
Externally – Wipe with isopropanol (Caution – Flammable).

◊ Wear disposable gloves (nitrile or polychloroprene) over the glove box gloves inside the glove box if handling materials likely to damage or degrade the glove box gloves.

◊ Restrict taking inappropriate chemicals into the box, including those posing unacceptable contamination hazards due to toxicity, chemicals which may react with sensitive materials stored in the box, and chemicals which may degrade deoxygenation columns.

♦ Restrict box use to trained and approved users who have signed the SOP.

♦ Keep a log of glove box usage, including materials taken into the box, and pressure on supply cylinders and readouts from oxygen and moisture sensors, to help troubleshoot malfunctions, discover leakage, etc.

♦ Have a management system in place (e.g. through an assigned super-user) to ensure timely change out of gas cylinders, regeneration of gas purification columns, glove replacement, pump oil change, checking of gaskets, and other maintenance as recommended by the manufacturer.

Whether or not to wear a lab coat and safety eyewear when using a glove box has been a source of debate in some labs. Glove box SOPs should include PPE rules, and it is suggested they conform to the following:

♦ In the absence of surrounding hazards which mandate a lab coat, lab coat use at the glove box is not strictly required on safety grounds. In such cases, the PI may rule on either using or not using lab coats at the box, as the PI sees fit; however, it is better to be consistent one way or the other rather than allowing users to individually pick whether or not to use a lab coat.

◊ Exception: If pyrophoric materials are used in the glove box, a nomex® lab coat is required, to protect arms in the event of an (unlikely but not impossible) incident.

♦ In the absence of surrounding hazards which mandate eye protection, use of eye protection at the glove box is not strictly required on safety grounds.

◊ Exception – If the glove box is being used to handle potentially explosive materials in any quantity of more than a few milligrams, wear eye protection appropriate to explosives handling.

The above lab coat and eye protection rules apply when manipulating materials inside the box. When loading or unloading the airlock, PPE appropriate to the hazards shall be employed.
Regulations covering Class D extinguishers are as follows:

LA Fire Code Chapter 9 §906.3.4: “Class D fire hazards. Portable fire extinguishers for occupancies involving combustible metals shall be selected and placed in accordance with California Code of Regulations, Title 19, Division 1, Chapter 3.”

19 CCR §572:
“Size and Placement for Class D Hazards.

(a) Fire extinguishers or extinguishing agents with Class D ratings shall be provided for fires involving combustible metals.

(b) Fire extinguishers or extinguishing agents (media) shall be located not more than 75 ft (22.5 m) travel distance from the Class D hazard.

(c) Portable fire extinguishers or extinguishing agents (media) for Class D hazards shall be provided in those work areas where combustible metal powders, flakes, shavings, chips, or similarly sized products are generated.

(d) Size determination shall be in the basis of the specific combustible metal, its physical particle size, area to be covered and recommendations by the extinguisher manufacturer on data from control tests conducted.

(e) The material safety data sheet for the Class D hazard involved should be consulted to assist in selecting the most effective extinguishing agent.”

8 CCR §6151 (d) (6): “The employer shall distribute portable fire extinguishers or other containers of Class D extinguishing agent for use by employees so that the travel distance from the combustible metal working area to any extinguishing agent is 75 feet (22.9m) or less. Portable fire extinguishers for Class D hazards are required in those combustible metal working areas where combustible metal powders, flakes, shavings, or similarly sized products are generated a least once every two weeks.”
USC Laboratory Earthquake Preparedness Guide

The following guide is designed to help Department Chairs, Principal Investigators, Lab Supervisors, and Lab Personnel perform an earthquake preparedness self-assessment for their labs and provides recommendations for what to do during and after an earthquake.

Preparation

- While in your lab, if an earthquake occurred, where would you go for protection?
  - Locate safe and danger spots in your area. Decide if you would go under a desk or table, in a safe corner, or out of the lab against a corridor wall.
  - Consider flying glass hazards from windows and glass and falling hazards from light fixtures, books, pictures, and equipment when selecting safe spots.
  - Take careful note of potential chemical/biological/radiological hazards from broken containers and spills, asphyxiation hazards from spilled cryogens or damaged superconducting magnets, and physical hazards from failed high-pressure systems, furnaces, etc.

- Do you know the evacuation routes from your building?
  - Be familiar with the location of all stairwells and routes.
  - Be familiar with your building outdoor evacuation assembly area (http://adminopsnet.usc.edu/department/fire-safety-and-emergency-planning/building-emergency-information).
  - Do not use elevators.

- Are gas cylinders well secured in an upright position?
  - Are pressure regulators removed and cylinder caps in place on cylinders that are not in use?
  - Two cylinder chains fastened to the lab wall are required for each cylinder.
    - Nylon/polyester/polypropylene straps are not acceptable for cylinder restraint; incombustible steel chains or steel cable must be used.

- Are liquid nitrogen vessels well secured in an upright position?
  - “Large” (multi-liter) liquid nitrogen dewars must be secured. (A precise definition of “large” is not yet decided upon, but in general, any dewar too large to be carried should be restrained, unless extremely short and wide-based.)
  - Pressurized dewars must be secured regardless of size.
  - Liquid nitrogen freezers should be restrained.
• Are chemicals stored properly?
  ◊ Are chemicals recapped and returned to their storage cabinets immediately after use?
  ◊ Are chemical storage cabinets closed and latched?
  ◊ Are chemical storage cabinets secured to prevent tipping or movement?
  ◊ Are chemical storage shelves equipped with lips or restraints to keep chemicals and glassware in place?
  ◊ Are waste chemicals removed regularly?
  ◊ Are chemicals stored in secondary containment trays or tubs?
  ◊ Are non-compatible chemicals stored separately?
• Are fume hood sashes closed as far as possible to contain spills?
• Is heavy equipment and furniture that might block exit routes secured? When large items fall into the path of egress, your ability to exit may become compromised. In addition, large items could cause significant injury. Work with Facilities Management Services to secure equipment, furniture, shelves, and other items.
• Are exits and aisle ways maintained free and clear of obstructions including boxes, equipment, bottles, etc. on floors?
• Do you have equipment and/or processes that could be damaged or pose a fire or health hazard if power was suddenly lost?
• What contingencies have been made to provide backup or emergency power to maintain critical systems?
• Are safety systems (i.e., fire extinguishers, safety showers, eye washes) accessible and in proper operating condition? Does everyone in the lab know how to operate them?
• Do you have extra spill containment equipment available?
• Do you have emergency supplies such as drinking water, flashlight, radio and batteries available? (USC Emergency Supply Vendor: www.sosproducts.com)
• Does your research group have an internal emergency plan which all members are trained on?

**During an Earthquake**
If you are in an office:
• **DROP** down onto your hands and knees (before the earthquake knocks you down). This position protects you from falling but allows you to still move if necessary.
• **COVER** your head and neck (and your entire body if possible) under a sturdy table or desk. If there is no shelter nearby, only then should you get down near an interior wall (or next to low-lying furniture that won’t fall on you), and cover your head and neck with your arms and hands.
• **HOLD ON** to your shelter (or to your head and neck) until the shaking stops. Be prepared to move with your shelter if the shaking shifts it around.
If you are in a lab:
Every lab has different hazards. Therefore, it is very important to have considered your options on where to go in advance, based on the particular lab. Hazards could be chemicals, bio-hazards, radiation hazards, glassware, open flame, or other unique hazards. In most labs, dropping to the floor may be dangerous when hazards are present.

- Unless the lab is known to contain only minimally-hazardous materials and equipment, the best plan is almost certainly to move to the corridor and take cover next to an interior wall. Although there is some possibility of being injured in the corridor from items falling from the ceiling, remaining in the lab may give a much greater potential for injury.
- If the corridor is far away, but the lab has an adjoining office or other room not containing hazardous materials (e.g. a microscope room) and close by, then drop, cover, and hold in the space.
- It cannot be stressed enough that as a matter of routine safety planning, all lab personnel and all research groups should carefully consider the hazards in their labs and the physical layout of the labs, and based on this, they should work out the best place to shelter. This planning should be reviewed every time new personnel join the lab. Please ensure a lab-specific plan for sheltering is worked out before an earthquake strikes!

If you are in a building which contains labs, whether or not your room is a lab or an office, as soon as the shaking stops:

- After a moderate-to-severe earthquake, lab buildings may rapidly become hazardous as spilled harmful materials, non-functioning fume hoods, and failed ventilation systems combine to create a toxic atmosphere. After the shaking stops:
  - Quickly grab important belongings, shut doors, and vacate building.
  - Hazmat personnel with appropriate protective equipment will assess the internal conditions in lab buildings before you will be permitted to reoccupy the building.

**Operations after an Earthquake**
Depending on the time and circumstances of the earthquake, you may be asked to stay out of the building for a few minutes to a few weeks, or indefinitely.

- Following a “minor” earthquake, when there are no obvious signs of smoke/fire alarms, structural damage or other hazards, lab personnel should methodically check that:
  - All fridges, freezers, fume hoods, glove boxes, incubators, and other safety-critical or otherwise important equipment is functioning properly.
  - There are no containers fallen-over, leaking, spilled, damaged, or broken in any fridge, freezer, chemical cabinet, flammable cabinet, or any other place where hazardous materials are stored. Search everywhere!!
◊ There are no broken mercury-containing items, including bottles, thermometers, manometers, barometers, or bubblers.
◊ The joints are not dislodged or leaking on glass apparatus.

◊ Is your short-term evacuation checklist posted near the exit of your lab? This is a check list of essential steps to take before leaving the building. These include, but are not limited to:
◊ Turn off gas burners
◊ Check quickly for fires, fire hazards, or spilled chemicals
◊ Check for injured or physically limited people who might have trouble evacuating the building
◊ Bring emergency supplies (first aid kit, flashlights, etc.) to the emergency assembly area
◊ Close the lab door as you leave
◊ Report crucial items or hazards to the appropriate official at the emergency assembly area and to DPS at 213-740-4321 (UPC) / 323-442-1000 (HSC)

◊ Do you have a long-term plan in case you could not get back into your lab for at least a week?
◊ Which cell lines/experiments/data are your first priorities?
◊ Are provisions made for taking care of lab animals and maintaining freezers? (Remember that normal distribution systems will not work, so you should have your own supply.)
◊ Do you have backup copies of important data stored off campus?

Summary
Each of these issues and items could be critical for the health and safety of laboratory occupants. While this guide is directed toward earthquakes, please remember that building fires and other natural or man-made disasters could have a similar impact on your laboratory space and staff. We encourage you to discuss these plans among your staff and take the actions necessary to see that all issues are addressed. It is a good idea to practice your disaster plans periodically to ensure:
◊ The plans meet the requirements of current laboratory operations,
◊ All staff are familiar with both the overall plan and their specific role, and
◊ The plan is successful in accounting for staff and in reporting staff and laboratory conditions to key department administrators.

Your cooperation and preparation will be appreciated by all. For more information about emergency preparedness at USC, contact the Office of Fire Safety & Emergency Planning at sgoldfar@usc.edu or visit http://adminopsnet.usc.edu/department/fire-safety-and-emergency-planning. For laboratory safety information, please contact the USC Office of Environmental Health and Safety (EH&S) at labsafety@usc.edu or visit http://ehs.usc.edu/research/lab/.
MEMORANDUM

To: Principal Investigators, Lab Managers and Supervisors, and Research Staff

From: Randolph Hall/Vice-President for Research
       James H. Gibson/Executive Director, EH&S

Subject: Laboratory Safety during Winter Recess

In preparation for the upcoming Winter Closure, we are providing guidance to Principal Investigators (PIs), managers and supervisors with staff, and/or students working in laboratories and other campus facilities. During the closure, DPS and the Los Angeles Fire Department will maintain normal response capability. All accidents, fires, hazardous materials spills, or other incidents, regardless of size, should immediately be reported to DPS at (213) 740-4321. Serious injuries must also be reported within 8 hours to EH&S at (323) 442-2200. EH&S will continue to monitor serious injury reports 24 hours a day, seven days a week during the Holiday Break.

While ongoing research often continues beyond normal business hours and after regularly scheduled closure times, under no circumstances should research staff and/or students work alone on experimental procedures involving hazardous chemicals, biohazardous materials, or high physical hazards. During the past year, a number of minor incidents and near-misses have been reported in USC laboratories and have highlighted the real risks associated with many laboratory activities. Therefore, it is especially critical that researchers take extra precautions during off-hours or periods of campus closure when the number of individuals present in laboratories is greatly diminished. In all cases, appropriate lab coats and other personal protective equipment (PPE) should be utilized in accordance with the USC PPE Standards (see attached).

While it is always preferable for research staff and/or students to work with a colleague, exceptions may be made for low-risk research activities if the PI/Supervisor verifies that each research staff member or student fully understands emergency and standard operating procedures, has access to and utilizes all required personal protective equipment, and has ready access to an effective communication system that consists of a two-way radio, telephone or cellular phone with adequate reception.

In addition, all required emergency equipment (e.g., first aid kit, emergency showers/eyewash, fire extinguishers, etc.) must be checked and operating properly. In all cases, staff and/or students should work only under conditions where the availability of emergency aid is compatible with the risk. Each PI/Supervisor should review the work assignment and define the emergency aid compatible with the work assignment or request guidance from EH&S, as necessary.

Thank you in advance for your efforts to fully prepare for the upcoming closure and to take the necessary steps to ensure the health and safety of all laboratory personnel.
Appendix F  Forms.Templates.Contact Information

Assessment

| Lab Safety Inspection Process Flow Chart | Laboratory Safety Inspection Process |
| General Lab Inspection Checklist         | General Lab Inspection Checklist     |
| Online Ergonomic Self-Evaluation        | Ergonomic Self-Evaluation           |
| High Hazard Operations Analysis Form    | HazOps Template                      |
| PPE Inspection Checklist                | PPE Inspection Checklist             |

Reporting

| Workers’ Compensation Form             | WC form                             |
| Manager’s Incident Report              | Report of Incident                  |
| Volunteer Injury or Illness Report     | Volunteer II Report                 |
| Report a Safety Concern Online Form    | Report a Safety Concern             |

Other

| Site-Specific Training Record Form     | Site-Specific Training Record       |
| Employee Training Record Form          | Employee Training Record            |

Contact Information

OFFICE OF ENVIRONMENTAL HEALTH & SAFETY

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web: Industrial Hygiene

USC Chemical Hygiene Plan  F.1  Revised 12/2017
## Introduction

OSHA/GHS Hazard Classification Tables referenced in Section 6 are provided here.

### Irritants

<table>
<thead>
<tr>
<th>GHS Hazard Class</th>
<th>Regulatory Definition¹</th>
<th>Subdivisions²</th>
<th>Comments</th>
<th>Examples</th>
</tr>
</thead>
<tbody>
<tr>
<td>Skin Irritant</td>
<td>&quot;Skin irritation is the production of reversible damage to the skin following the application of a test substance for up to 4 hours&quot;</td>
<td>Category 2</td>
<td>Substances which display more severe skin effects are classified as corrosives (see subsection below)</td>
<td>n-octanol, toluene, cyclohexane (most organic solvent irritate the skin, often through removing the natural fats and oils)</td>
</tr>
<tr>
<td>Eye Irritant</td>
<td>&quot;Eye irritation is the production of changes in the eye following the application of test substance to the anterior surface of the eye, which are fully reversible within 21 days of application&quot;</td>
<td>Category 2A (&quot;irritating to eyes&quot;)</td>
<td>Substances which display more severe eye effects are classified as corrosives (see Corrosives below)</td>
<td>n-octanol, potassium carbonate, Triton® X100 (non-ionic surfactant)</td>
</tr>
<tr>
<td></td>
<td>Category 2B (&quot;mildly irritating to eyes&quot;)</td>
<td></td>
<td></td>
<td>(Not many substances are Cat. 2B)</td>
</tr>
</tbody>
</table>

¹ 29 CFR §1910.1200 Appendix A ² From most severe to least severe hazard
# Corrosives

<table>
<thead>
<tr>
<th>GHS Hazard Class</th>
<th>Regulatory Definition¹</th>
<th>Subdivisions²</th>
<th>Comments</th>
<th>Examples</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Eye Damage</strong></td>
<td>“Serious eye damage is the production of tissue damage in the eye, or serious physical decay of vision, following application of a test substance... which is not fully reversible within 21 days of application.”</td>
<td>Category 1</td>
<td>The full phrase is “Eye Damage Category 1 (irreversible effects on the eye)”</td>
<td>Butanol, iodomethane, phenol, sulfuric acid, aqueous ammonia, bromine</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Note how even “mild” substances like butanol can cause severe eye damage.</td>
</tr>
<tr>
<td><strong>Corrosive</strong> (aka “Skin Corrosive”)</td>
<td>“Skin corrosion is the production of irreversible damage to the skin... following the application of a test substance for up to 4 hours.”</td>
<td>Category 1A</td>
<td>Category 1A materials are the most dangerous, and produce severe corrosive effects with a contact time of three minutes or less</td>
<td>Iodomethane, bromine, sulfuric acid (conc)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Category 1B</td>
<td></td>
<td>Phenol, aqueous ammonia (28% NH₃)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Category 1C</td>
<td>(Not many substances are Cat. 1C)</td>
<td></td>
</tr>
</tbody>
</table>

¹ 29 CFR §1910.1200 Appendix A  
² From most severe to least severe hazard

---

**Acute Toxicants**

See [Section 6 Acute Toxicants](#) for more details on the OSHA/GHS classification.
### Specific Target Organ Toxicity - Single Exposure, (STOT-SE)

<table>
<thead>
<tr>
<th>Regulatory Definition¹</th>
<th>Subdivisions²</th>
<th>Description</th>
<th>Examples</th>
</tr>
</thead>
<tbody>
<tr>
<td>“… specific, non-lethal target organ toxicity arising from a single exposure to a chemical.”</td>
<td>Category 1</td>
<td>“…have produced significant toxicity in humans, or…have the potential to produce significant toxicity in humans following single exposure.”</td>
<td>Many nitrosamines (acute and chronic potent liver toxicants), methanol</td>
</tr>
<tr>
<td></td>
<td>Category 2</td>
<td>“…presumed to have the potential to be harmful to human health following single exposure.”</td>
<td>(Uncommon category)</td>
</tr>
<tr>
<td></td>
<td>Category 3</td>
<td>“Transient target organ effects. ... This category only includes narcotic effects [i.e. reversible inhalation-type anesthetic effects] and respiratory tract irritation”</td>
<td>Sodium dodecyl sulfate (surfactant; dust causes respiratory irritation), diethyl ether (reversible narcotic effect)</td>
</tr>
</tbody>
</table>

¹ 29 CFR §1910.1200 Appendix A  
² From most severe to least severe hazard

### Specific Target Organ Toxicity - Repeated Exposure (STOT-RE)

<table>
<thead>
<tr>
<th>Regulatory Definition¹</th>
<th>Subdivisions²</th>
<th>Description</th>
<th>Examples (target organs)</th>
</tr>
</thead>
<tbody>
<tr>
<td>“…specific target organ toxicity arising from repeated [or prolonged] exposure...” Includes chronic toxicants with a more general pattern of activity: “Assessment shall take into consideration not only significant changes in a single organ or biological system but also generalized changes of a less severe nature involving several organs.”</td>
<td>Category 1</td>
<td>“…have produced significant toxicity in humans, or…have the potential to produce significant toxicity in humans following repeated or prolonged exposure.”</td>
<td>Many nitrosamines (acute and chronic potent liver toxicants), carbon disulfide, chloroform (liver, kidney), acrylamide (peripheral nervous system)</td>
</tr>
<tr>
<td></td>
<td>Category 2</td>
<td>“…presumed to have the potential to be harmful to human health following repeated or prolonged exposure.”</td>
<td>Sodium azide (brain), n-hexane (peripheral nervous system, lung, kidneys, liver, reproductive system, brain; may cause numbness, weakness in the extremities, tingling sensations, and vision disturbance)</td>
</tr>
</tbody>
</table>

¹ 29 CFR §1910.1200 Appendix A  
² From most severe to least severe hazard
Reproductive Toxicants and Effects via Lactation

<table>
<thead>
<tr>
<th>GHS Hazard Class</th>
<th>Regulatory Definition¹</th>
<th>Subdivisions²</th>
<th>Description</th>
<th>Examples</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reproductive Toxicant</td>
<td>“…adverse effects on sexual function and fertility...[or]... development of the offspring.” NOTE: “For classification purposes, the known induction of genetically based inheritable effects in the offspring is addressed in Germ cell mutagenicity.”</td>
<td>Category 1</td>
<td>“Known or presumed human reproductive toxicant”</td>
<td>(Used when insufficient data to differentiate 1A over 1B)</td>
</tr>
<tr>
<td>Category 1A</td>
<td>“Known human reproductive toxicant”</td>
<td>Thalidomide</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Category 1B</td>
<td>“Presumed human reproductive toxicant”</td>
<td>Potassium dichromate, formamide, cobalt(II) chloride</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Category 2</td>
<td>“Suspected human reproductive toxicant”</td>
<td>(Uncommon category)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Effects on or Via Lactation</td>
<td>[chemicals which may interfere with lactation or may pose a risk to the health of the child via breast milk]</td>
<td>None</td>
<td>N/A</td>
<td>(Uncommon category; may be due to a lack of test data for many chemicals)</td>
</tr>
</tbody>
</table>

¹ 29 CFR §1910.1200 Appendix A ² From most severe to least severe hazard

Note that substances which may damage DNA and produce inheritable effects in the offspring are classified as germ cell mutagens.
### Germ Cell Mutagens

<table>
<thead>
<tr>
<th>Regulatory Definition¹</th>
<th>Subdivisions²</th>
<th>Description</th>
<th>Examples</th>
</tr>
</thead>
<tbody>
<tr>
<td>“...permanent change in the amount or structure of the genetic material in a cell.”</td>
<td>Category 1</td>
<td>“Substances known to induce heritable mutations or to be regarded as if they induce heritable mutations in the germ cells of humans.”</td>
<td>(Used when insufficient data to differentiate 1A over 1B)</td>
</tr>
<tr>
<td>Category 1A</td>
<td>“Substances known to induce heritable mutations in germ cells of humans.”</td>
<td>(Uncommon category)</td>
<td></td>
</tr>
<tr>
<td>Category 1B</td>
<td>“Substances which should be regarded as if they induce heritable mutations in the germ cells of humans.”</td>
<td>Potassium dichromate, colchicine (inhibits microtubule formation and miosis in cells; used as a drug and in genetics studies)</td>
<td></td>
</tr>
<tr>
<td>Category 2</td>
<td>“Substances which cause concern for humans owing to the possibility that they may induce heritable mutations in the germ cells of humans.”</td>
<td>Cobalt(II) chloride, ethidium bromide, dimethyl sulfate (also carcinogenic, corrosive, a sensitizer, and very dangerously acutely toxic!)</td>
<td></td>
</tr>
</tbody>
</table>

¹ 29 CFR §1910.1200 Appendix A ² From most severe to least severe hazard

### Carcinogens

See [Section 6 Carcinogens](#) for more details on the OSHA/GHS classification.
## Sensitizers

<table>
<thead>
<tr>
<th>GHS Hazard Class</th>
<th>Regulatory Definition¹</th>
<th>Subdivisions²</th>
<th>Description</th>
<th>Examples</th>
</tr>
</thead>
<tbody>
<tr>
<td>Respiratory Sensitizer</td>
<td>“...a chemical that will lead to hypersensitivity of the airways following inhalation of the chemical.”</td>
<td>Category 1, further subdivided into 1A and 1B</td>
<td>Sub-category 1A indicates a more severe sensitization hazard than 1B. The sub-categories are not always specified on labels and safety data sheets.</td>
<td>Formaldehyde, glutaraldehyde, organic isocyanates and diisocyanates, epoxy resins (before hardening), nickel and nickel compounds, organic hydrazine derivatives, diazomethane, ethylenediamine, peroxysulfate (persulfate) salts</td>
</tr>
<tr>
<td>Skin Sensitizer</td>
<td>“…a chemical that will lead to an allergic response following skin contact.”</td>
<td>Category 1, further subdivided into 1A and 1B</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

¹ 29 CFR §1910.1200 Appendix A  ² From most severe to least severe hazard
Explosives (Part 1) - which covers both explosive substances and pyrotechnic materials and devices

<table>
<thead>
<tr>
<th>Regulatory Definition¹</th>
<th>Subdivisions²</th>
<th>Details of Hazard</th>
</tr>
</thead>
<tbody>
<tr>
<td>&quot;...explosive chemical is... capable by chemical reaction of producing gas at such a temperature and pressure and at such a speed as to cause damage to the surroundings.&quot;</td>
<td>Division 1.1</td>
<td>&quot;...mass explosion hazard (a mass explosion is one which affects almost the entire quantity present virtually instantaneously).&quot;</td>
</tr>
<tr>
<td>&quot;...pyrotechnic chemical is a chemical designed to produce an effect by heat, light, sound, gas or smoke or a combination of these as the result of non-detonative self-sustaining exothermic chemical reactions.&quot;</td>
<td>Division 1.2</td>
<td>&quot;...projection [projectile] hazard but not a mass explosion hazard.&quot;</td>
</tr>
<tr>
<td></td>
<td>Division 1.3</td>
<td>&quot;...fire hazard and either a minor blast hazard or a minor projection hazard or both, but not a mass explosion hazard.&quot;</td>
</tr>
<tr>
<td></td>
<td>Division 1.4</td>
<td>&quot;...no significant hazard...only a small hazard in the event of ignition or initiation. The effects are largely confined to the package... An external fire shall not cause virtually instantaneous explosion of almost the entire contents of the package.&quot;</td>
</tr>
<tr>
<td></td>
<td>Division 1.5</td>
<td>&quot;Very insensitive...chemicals which have a mass explosion hazard but are so insensitive that there is very little probability of initiation or of transition from burning to detonation...&quot; [Note: Substantial hazard, but negligible risk.]</td>
</tr>
<tr>
<td></td>
<td>Division 1.6</td>
<td>&quot;Extremely insensitive items which do not have a mass explosion hazard...&quot;</td>
</tr>
</tbody>
</table>

¹ 29 CFR §1910.1200 Appendix B  
² From most severe to least severe hazard

Examples of commercially available explosive chemicals are exhibited in the Explosives (Part 2) table.
Explosives (Part 2) - examples of commercially available potentially explosive chemicals

<table>
<thead>
<tr>
<th>Chemical</th>
<th>Explosive Division</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ammonium perchlorate</td>
<td>1.1</td>
<td>Quite insensitive and safe under normal lab conditions, but may be an explosion hazard in fire, if heated, or when admixed with other substances.</td>
</tr>
<tr>
<td>2,4-Dinitrophenyl-hydrazine (Brady’s reagent)</td>
<td>1.1 (when dry)</td>
<td>Not classified as an explosive when sold wetted with ≥33 % water (classified as Category 1 flammable solid instead). However, is hazardously explosive when dry.</td>
</tr>
<tr>
<td>Picric acid (trinitrophenol)</td>
<td>1.1 (when dry)</td>
<td>Not classified as an explosive when sold wetted with ≥35 % water (classified as Category 1 flammable solid instead). However, is hazardously explosive when dry. Picric acid salts may be very dangerously sensitive explosives, and may be formed inadvertently if picric acid is allowed to come into contact with metal surfaces.</td>
</tr>
<tr>
<td>Glyoxime</td>
<td>1.1 (when dry)</td>
<td>Flammable solid Category 1 when moistened with ≥20 % water; hazardously explosive when dry. Metal complexes may be very sensitive explosives.</td>
</tr>
</tbody>
</table>

Flammable Gases

<table>
<thead>
<tr>
<th>Category</th>
<th>Examples</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Hydrogen, methane, propane, butane, acetylene, other hydrocarbon gases, hydrogen sulfide</td>
<td>The most common category for flammable gases. Almost all flammable gases are Category 1.</td>
</tr>
<tr>
<td>1</td>
<td>Diborane, phosphine, silane, germane</td>
<td>These are all pyrophoric gases, but still classified as Category 1. There is no GHS pyrophoric classification for gases, and safety data sheets for these gases do not say “pyrophoric” in Section 2: Hazard Identification.</td>
</tr>
<tr>
<td>2</td>
<td>Ammonia</td>
<td>This is a very uncommon category; most flammable gases fall into Category 1. Ammonia is unusual in only being flammable in a very limited range of concentrations in air (provided the air is not oxygen-enriched). It displays minimal fire risk under most laboratory conditions.</td>
</tr>
</tbody>
</table>
### Flammable and Combustible Liquids

See [Section 6 Flammable and Combustible Liquids](#) for more details on the OSHA/GHS classification.

#### Oxidants

<table>
<thead>
<tr>
<th>GHS Hazard Class</th>
<th>Definition¹</th>
<th>Category²</th>
<th>Comments</th>
<th>Examples</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oxidizing Gas</td>
<td>“Any gas which may...cause or contribute to the combustion of other material more than air does.”</td>
<td>1 (only)</td>
<td></td>
<td>Oxygen, fluorine, chlorine*, nitrous oxide, nitrogen dioxide</td>
</tr>
<tr>
<td>Oxidizing Liquid</td>
<td>A liquid or solid which may or may not be combustible itself, but which may “…generally by yielding oxygen, cause, or contribute to, the combustion of other material.”</td>
<td>1</td>
<td>Category is determined by how rapidly a mixture of oxidant and cellulose combusts under standardized testing conditions. Note: Liquids which spontaneously ignite cellulose on contact are always classified as Category 1, regardless of the rapidity of burning.</td>
<td>Perchloric acid (commercial 60-70%), 50% hydrogen peroxide, chromyl chloride, potassium chlorate, chromium trioxide</td>
</tr>
<tr>
<td>Oxidizing Solid</td>
<td></td>
<td>2</td>
<td></td>
<td>90% Nitric acid, 29-35% hydrogen peroxide, potassium nitrate, potassium dichromate, potassium permanaganate, trichloroisocyanuric acid³</td>
</tr>
<tr>
<td></td>
<td></td>
<td>3</td>
<td></td>
<td>70% Nitric acid, lead dioxide</td>
</tr>
</tbody>
</table>

¹ 29 CFR §1910.1200 Appendix B  ² From most severe to least severe hazard  ³ Example of an oxidant that is unusually a chlorine donor rather than an oxygen donor
**Gases Under Pressure** (includes cryogens)

<table>
<thead>
<tr>
<th>Hazard Class Definition</th>
<th>Groups</th>
<th>Group Description (simplified)</th>
<th>Examples</th>
</tr>
</thead>
<tbody>
<tr>
<td>“...gases which are contained in a receptacle at a pressure of 200 kPa (29 psi) (gauge*) or more, or which are liquefied or liquefied and refrigerated.”</td>
<td>Compressed Gas</td>
<td>A gas under pressure</td>
<td>Oxygen, nitrogen, argon, helium, carbon monoxide, nitric oxide</td>
</tr>
<tr>
<td></td>
<td>Liquefied Gas</td>
<td>A gas under pressure which, depending on the ambient temperature, may be partially condensed into a liquid within the pressure vessel</td>
<td>Propane, butane, ethylene oxide, sulfur hexafluoride, nitrous oxide, carbon dioxide (in cylinders, not when frozen into dry ice)</td>
</tr>
<tr>
<td></td>
<td>Refrigerated Liquefied Gas</td>
<td>A gas which is condensed into liquid on account of its low temperature</td>
<td>Liquid nitrogen, liquid helium, liquid air</td>
</tr>
<tr>
<td></td>
<td>Dissolved Gas</td>
<td>A gas which is dissolved into a liquid medium on account of raised pressure</td>
<td>Acetylene (etyne) (Acetylene cannot be stored in regular cylinders as compressed acetylene is explosive. Acetylene cylinders contain a porous material soaked with acetone into which the acetylene dissolves under pressure)</td>
</tr>
</tbody>
</table>

* Gauge pressure means pressure referenced to atmospheric pressure as zero.

References: 29 CFR §1910.1200 Appendix B
### Self-Reactive Chemicals

<table>
<thead>
<tr>
<th>Regulatory Definition</th>
<th>Subdivisions</th>
<th>Description</th>
<th>Examples</th>
</tr>
</thead>
<tbody>
<tr>
<td>Type A</td>
<td></td>
<td>&quot;...can detonate or deflagrate rapidly, as packaged...&quot;</td>
<td>(Uncommon in labs)</td>
</tr>
<tr>
<td>Type B</td>
<td></td>
<td>&quot;...as packaged, neither detonates nor deflagrates rapidly, but is liable to undergo a thermal explosion...&quot;</td>
<td>(Uncommon in labs)</td>
</tr>
<tr>
<td>Type C</td>
<td></td>
<td>&quot;...chemical possessing explosive properties...[but]...as packaged cannot detonate or deflagrate rapidly or undergo a thermal explosion...&quot;</td>
<td>AIBN (azobisisobutyronitrile, 2,2'-azobis(2-methylpropionitrile), used as an initiator for free-radical polymerization)</td>
</tr>
<tr>
<td>Type D</td>
<td></td>
<td>[Complex definition. In summary, material shows a &quot;medium&quot; effect when heated under confinement]</td>
<td>(Uncommon in labs)</td>
</tr>
<tr>
<td>Types E-F</td>
<td></td>
<td>[Decreasingly smaller effects on heating under confinement]</td>
<td>(Uncommon in labs)</td>
</tr>
</tbody>
</table>

1. 29 CFR §1910.1200 Appendix B  
2. From most severe to least severe hazard

OSHA/GHS subdivides self-reactive chemicals into seven *Types*, denoted A–G, as summarized in the table above. Note that although explosives and organic peroxides are capable of exothermic decomposition, under OSHA/GHS regulations, if a substance falls under the Explosive or Organic Peroxide hazard classifications, then those classifications shall be used instead of Self-Reactive Chemical.
# Self-Heating Chemicals and Pyrophorics

<table>
<thead>
<tr>
<th>GHS Hazard Class</th>
<th>Definition¹</th>
<th>Subdivision²</th>
<th>Comments</th>
<th>Examples</th>
</tr>
</thead>
<tbody>
<tr>
<td>Self-Heating Chemical</td>
<td>&quot;...by reaction with air and without energy supply, is liable to self-heat; this chemical differs from a pyrophoric liquid or solid in that it will ignite only when in large amounts (kilograms) and after long periods of time (hours or days).&quot;</td>
<td>Category 1</td>
<td>Category determined by standardized test in which a cube of sample is heated in air, and by spontaneous ignition temperature in large volumes.</td>
<td>Sodium sulfide (anhydrous)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Category 2</td>
<td></td>
<td>Azodicarboamide</td>
</tr>
<tr>
<td>Pyrophoric Liquid</td>
<td>&quot;...even in small quantities, is liable to ignite within five minutes after coming into contact with air.&quot;</td>
<td>Category 1</td>
<td>Extremely hazardous</td>
<td>n-Butyllithium and t-butyllithium solutions (e.g. in hexane), diethyl zinc</td>
</tr>
<tr>
<td>Pyrophoric Solid</td>
<td>&quot;...even in small quantities, is liable to ignite within five minutes after coming into contact with air.&quot;</td>
<td>Category 1</td>
<td>Extremely hazardous</td>
<td>White phosphorus (also called yellow phosphorus), Raney® Nickel</td>
</tr>
</tbody>
</table>

¹ 29 CFR §1910.1200 Appendix B  
² From most severe to least severe hazard  
NOTE: There is no hazard class for pyrophoric gases; instead, they are categorized as any other flammable gas. Because pyrophoric gases are generally flammable across wide concentrations in air, it is probable that all pyrophoric gases fall under the classification Flammable Gas Category 1. Example: Diborane, phosphine, silane, and germane are all pyrophoric gases, classified as Flammable Gas, Category 1.
## Chemicals Which, in Contact With Water, Emit Flammable Gases

<table>
<thead>
<tr>
<th>Regulatory Definition¹</th>
<th>Subdivisions²</th>
<th>Description (simplified)</th>
<th>Examples (evolved gas)</th>
</tr>
</thead>
<tbody>
<tr>
<td>“...solid or liquid chemicals which, by interaction with water, are liable to become spontaneously flammable or to give off flammable gases in dangerous quantities.”</td>
<td>Category 1</td>
<td>React vigorously with water at ambient temperature to produce a rapid stream of flammable gases (≥10 L gas per kg of chemical per minute) OR Gases have any tendency to spontaneously ignite, either because the reaction produces a lot of heat or because the gas is pyrophoric.</td>
<td>Lithium, sodium, potassium, magnesium ribbon/turnings/powder, calcium hydride, sodium hydride, lithium aluminum hydride, sodium borohydride (all hydrogen) Calcium carbide (acetylene)</td>
</tr>
<tr>
<td></td>
<td>Category 2</td>
<td>Gas evolution per kg chemicals ≥20 L per hour AND &lt;10 L per minute. No tendency to spontaneous ignition.</td>
<td>Aluminum carbide (methane), calcium silicide (hydrogen, silane), magnesium silicide (hydrogen, silane)</td>
</tr>
<tr>
<td></td>
<td>Category 3</td>
<td>Gas evolution per kg chemicals ≥1 L per hour AND &lt;20 L per hour. No tendency to spontaneous ignition.</td>
<td>(Uncommon)</td>
</tr>
</tbody>
</table>

¹ 29 CFR §1910.1200 Appendix B  
² From most severe to least severe hazard
## Organic Peroxides

<table>
<thead>
<tr>
<th>Regulatory Definition¹</th>
<th>Subdivisions²</th>
<th>Description</th>
<th>Examples (commercially available)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Type A</td>
<td></td>
<td>“Any organic peroxide which, as packaged, can detonate or deflagrate rapidly”</td>
<td>(Too unstable to be a normal item of commerce.)</td>
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<tr>
<td>Type B</td>
<td></td>
<td>“Any organic peroxide possessing explosive properties and which, as packaged, neither detonates nor deflagrates rapidly, but is liable to undergo a thermal explosion in that package”</td>
<td>Benzoyl peroxide (not wetted or diluted) (Few Type B peroxides are commercially available)</td>
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<tr>
<td>Type C</td>
<td></td>
<td>“Any organic peroxide possessing explosive properties when the chemical as packaged cannot detonate or deflagrate rapidly or undergo a thermal explosion”</td>
<td>Benzoyl peroxide (75%, balance water)</td>
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<tr>
<td>Type D</td>
<td></td>
<td>Types D - G show progressively less hazardous effects on attempted detonation or heating under confinement.</td>
<td>Lauroyl peroxide, MEK peroxide (2-butanone peroxide; 35% solution in high-boiling organic diluent), 3-chloroperbenzoic acid (MCPBA; ≤77%)</td>
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<tr>
<td>Type E</td>
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<td>Di-tert-butyl peroxide</td>
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<tr>
<td>Type F</td>
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<td>tert-Butyl hydroperoxide, 70% in water</td>
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<tr>
<td>Type G</td>
<td></td>
<td></td>
<td>(Uncommon)</td>
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</table>

1 29 CFR §1910.1200 Appendix B   2 From most severe to least severe hazard